



股票代碼: 8426

# 紅木集團有限公司 REDWOOD GROUP LTD

2012年股東常會 議事手册



時間: 西元2012年6月18日上午九時整

地點:新北產業園區服務中心三樓會議室

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# 紅木集團有限公司 2012 年股東常會開會程序

- 一、宣佈開會
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- 三、報告事項
- 四、承認事項
- 五、討論事項
- 六、臨時動議
- 七、散會

# 紅木集團有限公司2012年股東常會議程

- 一、時間:中華民國一○一年六月十八日(星期一)上午九時
- 二、地點:新北產業園區服務中心三樓會議室(新北市新莊區五工路 95 號)
- 三、宣佈開會
- 四、主席致詞

#### 五、報告事項

- (一)2011年度營業報告書。
- (二)2011年度審計委員會查核報告。

#### 六、承認事項

- (一)承認2011年度決算表冊案。
- (二)承認 2011 年度盈餘分配案。

#### 七、討論事項

- (一)盈餘轉增資發行新股案。
- (二)解除本公司董事號業禁止案。
- (三)修訂本公司「公司章程」案。
- (四)修訂本公司「取得或處分資產處理程序」案。
- (五)修訂本公司「董事選舉辦法」案。
- (六)修訂本公司「股東會議事規則」案。

## 八、臨時動議

### 九、散會

# 報告事項

報告事項一 董事會提

案由:2011年度營業報告書,報請 鑑核。

說明:請參閱本手册附件一(P.8)

報告事項二 董事會提

案由:2011年度審計委員會查核報告,報請 鑑核。

說明:請參閱本手冊附件二(P.12)

# 承認事項

承認事項一 董事會提

案由:承認 2011 年度決算表冊案,提請 承認。

說明:本公司 2011 年度決算表冊包含資產負債表、損益表、股東權益變動 表及現金流量表,業經勤業眾信聯合會計師事務所季麗風及陳慧銘會 計師查核簽證完竣並經董事會決議通過,相關表冊並呈送審計委員會 委員審查竣事,且出具審查報告書在案,詳如附件三(P.13)

決議:

承認事項二 董事會提

案由:承認 2011 年度盈餘分配案,提請 承認。

說明: 1.本公司 2011 年度合併稅後純益經會計師查核簽證為新台幣 153,009,381 元,經提列 5%盈餘公積為新台幣 7,650,469 元後,可 供分配盈餘為新台幣 145,358,912 元,盈餘分配表詳如附件四(P.21)

- 本次盈餘分配案如因公司普通股股權發生變動,股東配息比例因 而發生變動需修正時,擬請股東會授權董事會全權處理。
- 現金股利之配息基準日等相關事宜,俟本案經股東常會通過後, 擬授權董事會訂定之。

決議:

# 討論事項

第一案 董事會提

案由:盈餘轉增資發行新股案,提請 公決。

說明: 1.本公司為充實營運資金之所需,擬將 2011 年度盈餘中提撥股東股利 計新台幣 20,000 仟元轉增資發行新股,每股面額 10 元,共計發行新 股 2,000,000 股。

- 2.本次盈餘轉增資發行新股,由原股東按配股基準日股東名冊所載股東 持有股份比例分配之,每壹仟股中無償配發 50 股,配發不足壹股之 畸零股,得由股東自除權基準日起 5 日內至本公司股務代理機構辦 理併湊,逾期未併湊或併湊不足壹股之畸零股改發現金(計算至元, 元以下捨去),累積畸零股數授權董事長治特定人按面額認購。
- 以上轉增資發行新股,每股面額10元,均為普通股,其權利義務與原有普通股相同並採無實體發行。
- 本次盈餘轉增資發行之普通股,擬請股東會授權董事會另訂增資配股 基準日。
- 以上增資相關事宜,因客觀環境之營運需要而須予變更時,擬請股東 會授權董事會全權處理。

決議:

第二案 董事會提

案由:解除本公司董事競業禁止案,提請 公決。

說明:鑑於本公司董事可能發生同時擔任與本公司營業範圍相同或類似之公司 董事之行為,在無損及公司利益前提下,擬依相關法令規定,提請股東 會解除董事競業禁止之限制,董事解除競業禁止項目詳如附件五(P.22)

決議:

第三案 董事會提

案由:修訂本公司「公司章程」案,提請 公決。

說明:證券櫃檯買賣中心於2012年3月14日公告證櫃審字第1010100302號 函,修正「外國發行人註冊地股東權益保護事項檢查表」,為配合本公 司向櫃檯買賣中心提出上櫃申請時之承諾事項,擬修訂本公司章程,修 訂對照表詳如附件六(P.23)。

決議:

第四案 董事會提

案由:修訂本公司「取得或處分資產處理程序」案,提請 公決。

說明:配合法令之修改,擬修訂本公司「取得或處分資產處理程序」,修訂對

照表详如附件七(P.76)

決議:

第五案 董事會提

案由:修訂本公司「董事選舉辦法」案,提請 公決。

說明:為配合本公司章程修正及台灣法令規定,擬修訂本公司「董事選舉辦

法」, 修訂對照表詳如附件八(P.86)。

決議:

第六案 董事會提

案由:修訂本公司「股東會議事規則」案,提請 公決。

說明:為配合本公司章程修正及台灣法令規定,擬修訂本公司「股東會議事規

則」,修訂對照表詳如附件九(P.88)。

決議:

# 臨時動議

散會

### 附件一:2011 年度營業報告書

四顧過去這一年,世界高級精品市場呈現高度成長,紅木集團在開發新客戶並維持良好 的客戶關係、提升內部營運效率、與拓展海外營運據點等多項努力之下,結合每一位員工的 向心力,成功創下合併營業收入及稅後淨利之歷史新高,其中2011年度之合併營業收入為新 臺幣(以下同)14.12億元,較2010年成長22.38%,稅後淨利為1.53億元,亦較上一年度成長 21.03%,充分展現本集團持續成長的力道及良好的營運績效。

今年,本集團以全球高級精品產業及消費市場持續增長為目標等向,利用先進的生產設 備,透過經驗豐富的優秀人才與客戶溝通設計概念,並提供客戶一站式的生產供應服務,在 提升製造力策略見效及良好的財務狀況下,我們相信這將為紅木集團締造另一個精彩的表 現。本集團目前外銷至歐洲、中東、美國、澳洲及亞洲等地,客戶遍及二十多個國家,在全 球化精品名牌店裝潢市場佔有一席之地,未來會持續深耕於本業發展,隨著精品業者銷售地 區的拓展及銷售據點的增加,並針對報酬率較高的地區將強化本集團的競爭優勢,便紅木集 團能更迅速、更集中去把握商機和鎖定目標,此為精品名牌店裝潢市場之趨勢。

展望未來,致力於提升全球市場佔有率將是本集團未來不可或缺的營運目標。紅木集團 大部分營業收入來自於國際市場,顯見公司已成為全球高級精品名牌裝潢的領導者。我們將 繼續朝向這個方向尋找更長久和穩定的發展。此外,為了落實公司的營運目標,目前已經在 台灣、中國大陸-上海、香港以及英國設立了營運據點,並且在美國設立業務發展與銷售相 關部門以擴展公司的市場占有率,同時也能在這些國家以及區域提供更完善和優良的服務。

我們衷心感謝股東在 2011 年度的支持,我們有信心公司未來將會交出更出色的營運成績 來回報並感謝股東。次外,我們也由衷感謝紅木集團這個大家庭裡的所有成員的用心及努力, 這也是公司邁向成功的關鍵因素之一。最後,我們對本集團的未來充滿信心與期待。未來在 全球經濟環境條件正常的情況下,我們預計 2012 年的收入和盈利會有良好和穩健的增長。

#### 一、100年度簽業計畫實施成果

#### (一)營業計劃實施成果

單位:新台幣仟元

	7 100 11 12 12 13 14					
-7.0	100 年度					
項目	金額	百分比%				
營業收入	1,412,021	100.00				
營業成本	966,907	68.48				
營業毛利	445,114	31.52				
營業淨利	181,448	12.85				
税前净利	182,002	12.89				

(二)預算執行情形: 本公司因無須對外公開財務預測,故不適用。

#### (三)財務收支及獲利能力分析

單位: 新台警仟元

			ters and the desired	
	項目			
	營業收入		1,412,021	
财務收支	營業毛利		445,114	
	税前净利		182,002	
	資產報酬	牟(%)	15.91	
	股東權益	极酬率(%)	29.76	
	估實收	營業淨利	45.36	
獲利能力	資本比 率(%)	税前净利	45.50	
	纯益率(%	)	10.84	
	每股盈余	(元)	4.38	

#### (四)究發展狀況:

由於產業特性的關係,以致沒有具體地涉及研究或開發的產品或技術。然而,公司依然著重於質量和生產效率方面的精進,以進一步改善整個生產流程並加強專案的解決能力。另外,公司與國外的機械設備供應商合作,以我們的專業及生產所需來發展公司適用的機械設備,並改良自動化生產流程,其中兩大新設備;「自動化嘴漆」和「物理氣象沉積金屬塗層」(PVD)將大大提高生產率並改善金屬完成品的品質。新設備除了在成本的降低和品質的提升上有明顯的幫助外,對環境的保護也多有效益。再者,公司目前正處於實驗自動化機械人生產技術的階段,將來透過機器人焊接技術,不但更可提高產品的品質,長期而言對成本的降低及管控上亦有相當的優勢。

#### 二、101年度營業計劃概要

#### (一)經營方針

- 1. 專注於提供高級精品名牌高品質的產品及優良的服務
- 2. 進一步提升公司的解決方案能力以提供客戶更完善的"一站式"服務
- 3. 通過培訓發掘及發展內部人才
- 4. 增加新客戶和擴展現有客戶的服務範圍以提高市場佔有率

#### (二)預期市場狀況及依據

根據美國的一個市場調查報告顯示:全球精品市場在未來3年內將呈現持續成長 的趨勢,相較於去年5月和10月的數據,已重新上調全球精品市場的成長預計增長從 5-6%調至6-7%。除此之外,在未來3年內,亞太地區的經濟成長將達到雙位數,其 中預計以中國大陸20%以上的增長率為最高;其他地區如歐洲和美國市場則預計增長 4-5%;印度、中東、拉丁美洲署新與市場的增長則在6-7%之間。

#### (三)重要之產銷政策

根據專業機構對全球精品市場的成長預測,公司計畫在精品市場高度增長的區域 中積極擴展業務。公司目前已經在台灣、中國(上海、香港)、英國和美國設立了營運 據點,目的除服務現有的客戶外並能擴展新客戶。而且為了應付預期中擴大的服務範 園,公司計畫藉由生產流程的自動化和生產兩班制的實施來提高產量及品質。

#### 三、公司未來發展策略

- (一)持續改善生產流程,同時提高生產力和生產率。
- (二)持續提升及改善員工項目管理的能力和生產技術,致力提供客戶完美無瑕的產品和工 框。
- (三)開發新客戶、拓展營運據點,以提高公司市場佔有率及現有客戶的服務範圍。

#### 四、受到外部競爭環境、法規環境及總體經營環境之影響

短期內因為歐債危機,確實使得全球精品市場稍受影響。但檢視本公司 2011 年度財務業務,相較於 2010 年度反呈成長之姿,主要是因為本公司的客戶均為全球性知名的精品業者,在總體經濟環境不佳時,高端的精品消費者不受影響,故知名的精品品牌業績亦不受影響。更甚者,某些品牌反而趁不景氣時大舉擴點或展店,因為在這時可用較平時更合理的租金承租更好地段的店面。因此,在客戶大舉展店的同時,也帶來公司業績成長的利基。

隨著精品名牌市場的增長,可以預期可能會吸引更多的競爭者進入這個行業。惟本公司會特別著重公司各方面的運作,進一步提高和改善產品的質量、 服務素質、 技術和成本控制政策,以加強競爭優勢使公司可以持續領先其他的競爭者。

目前許多知名的精品名牌業者非常關注環保的問題,特別是在歐、美國家。因此,本公司也了解到這個受關注的議題,因此已開始檢討和評估公司現有的原、物料供應商,期 符公司獲利之外也能為環境保護貢獻一份心意。

#### 附件二:2011 年度審計委員會查核報告



董事會造具本公司民國一○○年度營業報告書、合併財務報表及盈餘分派議案等,其中 合併財務報表業經委託勤業眾信聯合會計部事務所查核完竣,並出具查核報告。上述營業 報告書、合併財務報表及盈餘分派議案經本審計委員會委員查核,認為尚無不合,爰依證券 交易法第十四條之四及公司法第二百一十九條之規定報告如上,敬請 攀核。

此致

紅木集團有限公司 101 年股東常會

## 審計委員會委員

簡數秋高級武 郭進發 勇進領 羅嘉希 滿奏恭

中華民國一〇一年三月二十九日

#### 附件三:2011 年度決算表冊

會計師查核報告

#### REDWOOD GROUP LTD 公餐:

REDWOOD GROUP LTD 及其子公司民國一○○年及九十九年十二月三十一日之合併資產負債表,暨民國一○○年一月一日至十二月三十一日及九十九年八月二十日(設立日)至十二月三十一日之合併損益表、合併股東權益變動表及合併現金流量表,業經本會計師查核竣事。上開合併財務報表之編製係管理階層之責任,本會計師之責任則為根據查核結果對上開合併財務報表表示意見。

本會計師係依照會計師查核簽證財務報表規則及一般公認審計準則規劃 並執行查核工作,以合理確信合併財務報表有無重大不實表達。此項查核工 作包括以抽查方式獲取合併財務報表所列金額及所揭露事項之查核證據、評 估管理階層編製合併財務報表所採用之會計原則及所作之重大會計估計。暨 評估合併財務報表整體之表達。本會計解相信此項查核工作可對所表示之意 見提供合理之依據。

依本會計師之意見,第一段所述合併財務報表在所有重大方面係依照證券發行人財務報告編製準則及一般公認會計原則編製、足以允當表達 REDWOOD GROUP LTD 及其子公司民國一○○年及九十九年十二月三十一 日之合併財務狀況,暨民國一○○年一月一日至十二月三十一日及九十九年 八月二十日(設立日)至十二月三十一日之合併經營成果與現金流量。



財政部證券暨期貨管理委員會核准文號 台財證六字第 0930128050 號 財政部證券暨期貨管理委員會核准文號 台財證六字第 0920123784 號

中 華 民 國 一〇一 年 三 月 二十 日

集性二颗安整征光

					-○○非十二月五十一日		九十九年十二月三十一日			一〇〇年十二月三十一日		九十九年十二月二十一日				
	化版	T A	*	16.	96	-	- 61	. 34	FC 18	自 特 是 股 東 相 品	-	- 16	. 29	*	. 69	361
	200	泛動資產	100			88.				语. (b) 音 (b)						
	1100	現金及的雲現畫 (樹拉二是四)	5	290,311	22	. 5	64,098	9	2100	短期借款(刑は充)		14,677		8.	7,387	t
	1140	應收帳款(附推工)二、正及十							2340	<b>施付検款</b>		112,112	9		91,656	13
		A)		342,465	37		200,905	28	2150	进行帐款一副单人(付11十六)			1		3,329	
	1180	另地應收款一個係入(財政十八)			-		35,590	2	2160	进行所得收		34,366	. 3		22,415	3
	1260	無付款項		36,005	3		15,184	2	2170	進付費用(粉丝十二)		107,960			75,568	11
	1210	存貨(担性二张位)		86,779	7		73,994	10	2228	其性應條款		6,771	1		7,510	1
	12400CK	在建工程(附件二及七)		26,372	2.5		7,002	1	226410	<b>国政工程款</b> (附件二及刊)		84,112			73,150	10
	1298	其他消動發度(則以二及十四)	7.5	4,288	_		1,415		2272	一年內利期長期借款(附往十萬十						
	11300	淡朝育老分计		T88,020		100	328,145	_ 52		A.)		41,013	. 3		36,159	4
									227%	一年內封衛長期島村政項(附近十一						
		原定資産(例性二十六及十九)								一高十元)		5,798	-		9.4	4.5
		A 本 A 他							1298	其他准翰育康《附註二、士神及士						
	1501			44,595	3.5		44,907			A.)		1,724		100	1,923	3
	1521	居果及建築		213,523	16		199,186	28 22	21XX	流動負債合計		408,533	31	- 2	107,097	43
	1531	拖井政備		252,772	39		162,350	22								
	1551	運動政場		22,478	2		13,671	3		長期責債						
11	1681	其他政場	100	31,760	_	17.4	27,068		2420	<b>長期侵款</b> (州18十)		147,647	3.1		83,288	12
	15501	4 H		565,337	- 44		446,782	62	2440	長期應計款 (同样十一後十九)	100	18,184			2.973	
	1539	<b>英二萬計析</b> 舊	0.1	162,338)	( 13)		130,205 )	( 18)	.24XX	長期首債合計	1	165.826	13-	4	86,261	
	1670	本定工程及指行投資款	100	99,347		191	23,414	2								
	1500L	指定資產淨額	100	502,346	10		139,991	47		其他負債						
									2860	透現所得較負債一样推斷(附担二						
		共化資產								A+m)		14,120	_1	-	10,333	
	1887	全限制资展一排消粉 (所供十九)		427	400		470	(4)								
	1800	自主保证金	1.0	8,022		100	3,059	_1	2XXX	有確心計	-	588,515	_45	100	103,691	
	18000	耳孢背液合针	100	8,199		100	3,505	_1								
										双光模技						
									3110	李通败败本 (附标十二)		400,000	31	- 33	295,500	41
									32XX	<b>资本企</b> 值		155,457	12		1,457	7
									33XX	保管基施(物は十三)		156,949	12		26,422	4
									3420	置植换草调整栽	- (	2.05e)		(	5,396 )	11)
									3XXX	超速增益合計	000	710,350	_35	11/2/03	117,983	- 44
	10000	8 A M W	5.1	268.863	100	2	721,674	100		品信及就走推益指标	5.1	208.865	_100	2.	723,674	100

通附之附往谁本合併財務報表之一部分。

董事長三國總明



经进入:鱼蛋白

Dulm

+4 T 4: 855 MA



單位:新台幣仟元,惟 每股盈餘為元

		- 0	0	年 度		九年八月二 至十二月.	
代碼		金	89	96	金	额	96
4000	營業收入 (附註二及十八)	\$1,412,0	)21	100	5	156,516	100
5000	營業成本 ( 附註二、十五及						
	+^)	(966,9	907)	( <u>68</u> )	(	90,845)	(_58)
5910	營業毛利	445,	114	_32	-	65,671	_42
	營業費用 (附註十五)						
6100	推磷費用	( 18,0	023)	(1)	(	2,399)	(2)
6200	管理及總務費用	(245,6	(543)	(_18)	(	29,451)	(-19)
6000	營裝費用合計	(263,6	666)	( <u>19</u> )	(	31,850)	(-21)
6900	管案利益	181/	148	_13	-	33,821	_21
	营業外收入及利益						
7110	利息收入	95	165	-		16	4
7130	處分固定資產利益		45	27		(2)	27
7160	兑换利益	2,7	703			20	
7250	壞帳轉回利益(附は三)	4,4	523				
7480	什項收入	5,7	280	_1	_		
7100	营業外收入及利益合計	12.8	316	_1	_	16	
	营業外費用及損失						
7510	利息費用	( 9,	(59)	(1)	(	57)	
7530	<b>成分国定资產损失</b>	(	36)		(	1)	-
7560	兑换损失	SHEET STAN		2	(	264)	
7880	什項支出	(3,	967)		(	1,577)	(-1)
7500	營業外費用及損失合計	(12,2	<u>262</u> )	(_1)	(	1,899)	(_1)

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### (承前頁)

代碼 7900 稅前淨利	-     ○     年度       金     額     %       \$ 182,002     13	九十九年八月二十日(投 立日)至十二月三十一日 金 額 <u>%</u> 5 31,938 20
<ul><li>8110 所得稅費用(附註二及十四)</li><li>9600 合併淨利</li></ul>	( <u>28,993</u> ) ( <u>2</u> ) \$ 153,009 <u>11</u>	(5,516) (3) <u>\$26,422</u> 17
代碼 9750 基本每股盈餘(附註十六)	税         前         税         後           \$ 5.21         \$ 4.38	<u>税 前 税 後</u> <u><b>5</b>1.00                                   </u>
9850 稀释每股盈餘(附註十六)	\$ 5.20 \$ 4.38	\$ 1.00 \$ 0.83



單位: 割台幣仟元

0/6/10/2005	普通股股本	资本会植	经贸易检	<b>京教後草</b> 調 至 駐	股東權益合計
九十九年八月二十日(設立 日)餘額	\$ 500	5 .	5 .	s .	S 500
組織架構重維一基準目光 十九年十二月十日	295,000	1,457	15	125	296,457
九十九年八月二十日(設立 日)至十二月三十一日合併 淨利		25	26,422	12	26,422
医半彩馨粃		- 8	- 3	(5,396)	(5,396)
九十九年十二月三十一日 金額	295,500	1,457	26,422	( 5,396)	317,983
九十九年度 显综分配 股票股利	22,482		( 22,482)		
現金增資	82,018	154,000	100	14	236,018
一〇〇年度合併淨利	17	03	153,009	- 12	153,009
医单影響軟		2 3	2 3	3,340	3,340
一○○半十二月三十一日 依頼	5_400,000	5 155,457	5 156,949	( <u>5</u> 2.056)	5_710.350

董事長:蘇聰明 新理人:本聖海 Dun 1000年計主管:著爱爱 Gy Ev



草位:新台幣仟元

h . L . M . . H

			九十	九年八月
			=+	日〔設立
			B)	至十二月
	- (	〇〇年度	=	+ - 8
營業活動之現金流量			-	
合併淨利	5	153,009	5	26,422
調整項目:				
祈舊費用		33,876		6,103
存貨跌價呆滯損失		3,715		1,147
呆帳四升利益	(	4,623)		175
處分固定資產 (利益)損失	į.	9)		1
通延所得稅	- 50	2,620		491
營黨資產及負債之淨變動				
應收帳款	(	137,309)		23,691
存 貨	Č.	16,485)	0	15,426)
在建工程淨額	Ü	19,170)	(	7,002)
預付款項	Ċ	22,821)		
其他流動資產	(	2,156)		10,812
應付帳款	-	20,456	(	57,761)
惠付帳款一關係人	(	1,329)	300	1,329
應付所得稅	-	11,951		3,127
施行費用		32,392		23,113
其他應付款	(	1,859)		4,046
預收工程款淨額	523	10,962		13,149
其他流動負債		287		5,387
營業活動之淨現金流入	- 2	63,507	2	38,629
投資活動之現金流量				
購買固定資產價款	0	193,874)	(	26,779)
其他應收款一關係人減少(增加)		15,550	(	15,550)
處分固定資產價款		151		
存出保證金增加	(	4,963)	(	2,449)
組織架構重組取得現金數		-	-	69,769
投資活動之淨現金流(出)人	(_	183,136)	1	24,991

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### (承前頁)

		九十九年八月 二十日(設立
	一〇〇年度	日)至十二月 三 十 一 日
融資活動之現金流量		
設立股本	\$ -	\$ 500
短期借款增加	7,290	3,761
長期借款增加 (減少)	79,208	( 1,226)
長期應付款增加(減少)	21,009	( 53)
現金增資	236,018	
融資活動之淨現金流入	343,525	2,982
本期現金及约當現金增加數	223,896	66,602
医单影響數	2,317	( 2,504)
期初現金及约當現金餘額	64,098	
期末現金及约當現金餘額	\$ 290,311	\$ 64,098
現金流量資訊之補充揭露		
支付利息	\$ 9,159	\$ 6,815
支付所得稅	\$ 17,042	\$ 22,873
不影響現金流量之融資活動		
一年內到期之長期借款	\$ 41,013	\$ 26,159
一年內到期之長期應付款	\$ 5,798	<u>s -</u>
同時影響現金流量及非現金項目之投資活動		
固定资产增加数	\$ 194,994	\$ 26,779
應付設備款增加數	(1,120)	
支付現金數	\$ 193,874	\$ 26,779

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換股取得股權之補充揭露資訊:

Redwood Group Ltd.於九十九年十二月十日以 34.46:1 之換股比例取得 Redwood Interior Ptd. Ltd. 100%股權,換股取得股權時之相關資產與負債之公 平價值表列如下:

	金	額
現金及约當現金餘額	\$ 69	,769
應收帳款一淨額	224	,409
存 貨	59	,695
其他流動資產	27	,411
因定資產—淨額	322	,415
通延所得稅資產—非流動	1	,052
受限制资产一非流動		476
存出保證金		610
短期借款	( 3	,626)
應付帳款	( 149	,417)
應付費用	( 52	(455)
應付所得稅	( 19	,288)
長期借款	( 113	,699)
預收工程款	( 60	,001)
遞延所得稅負債—非流動	(10	),89 <u>4</u> )
净资產	296	,457
取得對該公司長期股權投資	(_296	,457)
换股取得股權現金支付數	5	
換股取得股權之股東權益		
普通股股本	\$295	,000
資本公積	1	,457
	\$296	457

董事長:蘇聰明 無理人:李聖強 Dun 分計主管: 莆爱愛 YEM

# 附件四:2011 年度盈餘分配表



單位;新台幣元

	金	88		
項目	4- 1	合 計		
期初未分配盈餘		\$3,939,877		
加:本年度稅後淨利	153,009,381			
減:提列 5%特別藍餘公積(其中含累積換算 影響數負數 2,056,212 元)	(7,650,469)	145,358,912		
可供分配盈餘		\$149,298,789		
分配項目:				
股東紅利-現金 3(元/股)	(120,000,000)			
股東紅利-股票 0.5(元/股)	(20,000,000)	(140,000,000)		
期末未分配盈餘		\$9,298,789		

註:本期配發員工現金紅利新台幣 304,357 元及董事酬勞现金新台幣 2,670,416 元。

董事長:蘇聰明 超理人:李聖強 Dudw 主辦會計:着受受 丁皇心

# 附件五:董事解除競業禁止項目

		從事競業行為項目	1	
職稱	姓名	公司名稱	職稱	從事競業行為之期間
		1. Redwood Interior Pte Ltd	董事長	
		2. Redwood Furniture Sdn.Bhd.	董事長	
56 -W E	tt ok on	3. Bagus (S) Pte Ltd	董事長	2012.06.18~2013.12.30
董事長 蘇聰	無规明	4. Bagus Food Sdn Bhd	董事長	2012.06.18~2013.12.30
		5.DDG Glass Pte.Ltd.	並事	
		6.DDG Glass Mfg Sdn Bhd	並事	
		1.Redwood Interior Pte Ltd	董事	
		2.Redwood Furniture Sdn.Bhd.	並事	
董事	鄭莉梅	3. Bagus Food Sdn Bhd	董事	2012.06.18~2013.12.30
		4.DDG Glass Pte.Ltd.	董事	
		5.DDG Glass Mfg Sdn Bhd	董事	
杀汞	林福勤	1. 持肯(股)公司	董事長	2012.06.18~2013.12.30
X 4*	07-1W 30	2. Hawaii Furnishing Pte Ltd	董事長	2012.00.18-2015.12.50
董事	梁啟斌	1. 持肯(股)公司	並事	2012.06.18~2013.12.30
		Campbelltown Investment     Holdings Pte Ltd	養事	
		2. Campbelltown Asia Pte Ltd	董事	
		3. Star health Pte Ltd	董事長	
		4. Zion Investment Holdings	董事	
獨立董事	郭進發	5. Phoenix Investment Holdings, LLC	董事	2012.06.18~2013.12.30
		Bukit Sembawang Estates     Limited	獨立董事兼董 事會主席	
		7. Global Palm Resources Holdings Limited	獨立董事	
***	15 th A	1.尚賀得投資(股)公司	监察人	2012.06.18~2013.12.30
獨立董事	同概状	2.勤敏企業管理顧問有限公司	並事	2012.06.18~2013.12.30
		1. 華達國際海運(股)公司	董事	
獨立董事	羅嘉希	2. 德鑫聯合(股)公司	董事	2012.06.18~2013.12.30
		3. 億富地投資(股)公司	並事	

紅木集團有限公司 公司章程第四次修訂條文對照表 (英文原文)

Proposal for the Amendment	Original Article	Reason for Amendments					
1.1 In the Articles Table A in the First	[New Article]	The definition of "Private Placement" was					
Schedule to the Statute does not apply		added to reflect the requirements regarding the					
and, unless there is something in the		private placement set forth in the revised					
subject or context inconsistent therewith:		Shareholders' Rights Protection Checklist					
		published by the GreTai Securities Market on					
"Private Placement"		March 14, 2012 ("Revised Checklist").					
has the meaning given thereto in Article 12.6;							
1.1 In the Articles Table A in the First	[New Article]	The definition of "Restricted Shares" was					
Schedule to the Statute does not apply		added to reflect the requirements regarding the					
and, unless there is something in the		restricted shares set forth in the Revised					
subject or context inconsistent therewith:		Checklist.					
"Restricted Shares"							
has the meaning given thereto in Article 2.5;							
2.5 Subject to the provisions of the Statute,	[New Article]	This Article was added pursuant to the					
the Company may issue new Shares with		Revised Checklist.					
restricted rights ("Restricted Shares")							
to employees of the Company and its							
Subsidiaries with the sanction of a							

	Supermajority Resolution; provided that Article 2.3 hereof shall not apply in respect of the issue of such Shares. For so long as the Shares are listed on the GTSM, the terms of issue of Restricted Shares, including but not limited to the number of Restricted Shares so issued, issue price of Restricted Shares and other related matters shall be in accordance with the Applicable Public Company Rules.		
2	The pre-emptive right of Members under Article 2.4 shall not apply in the event that new Shares are issued due to the following reasons or for the following purposes:  (a) in connection with a Merger, or pursuant to any reorganization of	The pre-emptive right of Members under Article 2.4 shall not apply in the event that new Shares are issued due to the following reasons or for the following purposes:  (a) in connection with a Merger, or pursuant to any reorganization of the	Sequence number was changed because of the addition of Article 2.5.     The reference sequence number in Paragraph (b) was changed because of the addition of Article 2.5.     Paragraph (c) was added to provide that the pre-emptive right of Members shall
	the Company;  (b) in connection with meeting the Company's obligations under share subscription warrants and/or options, including those rendered in Articles 2.8 and 2.10 hereof;	Company;  (b) in connection with meeting the Company's obligations under share subscription warrants and/or options, including those rendered in Articles 2.7 and 2.9 hereof;  (c) in connection with meeting the	not apply in the event that Restricted Shares are issued.  4. The sequence number of Paragraphs (c), (d) and (e) was changed because of the addition of Paragraph (c).  5. As the term "private placement" has
	(c) in connection with the issue of	Company's obligations under	been defined in Article 1 such term shall

	Restricted Shares in accordance with Article 2.5 hererof;  (d) in connection with meeting the Company's obligations under convertible bonds or corporate bonds vested with rights to acquire Shares;  (e) in connection with meeting the Company's obligations under Preferred Shares vested with rights to acquire Shares; or  (f) in connection with Private Placement.		convertible bonds or corporate bonds vested with rights to acquire Shares;  (d) in connection with meeting the Company's obligations under Preferred Shares vested with rights to acquire Shares; or  (e) in connection with private placement.	been defined in Article 1, such term shall be shown as a capitalized term.
2.7	The Company shall not issue any unpaid	2.6	The Company shall not issue any unpaid	
2.8	Shares or partly paid-up Shares.  Notwithstanding Article 2.5 hereof, the Company may, upon approval by a majority of the Directors at a meeting attended by two-thirds or more of the total number of the Directors, adopt one or more incentive programmes and may issue Shares or options, warrants or other similar instruments, to employees of the Company and its Subsidiaries.	2.7	Shares or partly paid-up Shares.  The Company may, upon approval by a majority of the Directors at a meeting attended by two-thirds or more of the total number of the Directors, adopt one or more incentive programmes and may issue Shares or options, warrants or other similar instruments, to employees of the Company and its Subsidiaries.	of the addition of Article 2.5.

2.9	Options, warrants or other similar instruments issued in accordance with Article 2.8 above are not transferable	2.8	Options, warrants or other similar instruments issued in accordance with Article 2.7 above are not transferable	of the addition of Article 2.5.
	save by inheritance.		save by inheritance.	Article was changed because of the addition of Article 2.5.
2.10	The Company may enter into agreements with employees of the Company and the employees of its Subsidiaries in relation to the incentive programme approved pursuant to Article 2.8 above, whereby employees may subscribe for, within a specific period, a specific number of the Shares. The terms and conditions of such agreements shall be no less restrictive on relevant	2.9	The Company may enter into agreements with employees of the Company and the employees of its Subsidiaries in relation to the incentive programme approved pursuant to Article 2.7 above, whereby employees may subscribe for, within a specific period, a specific number of the Shares. The terms and conditions of such agreements shall be no less restrictive on relevant	Sequence number was changed because of the addition of Article 2.5.     The reference sequence number in this Article was changed because of the addition of Article 2.5.
	employee than the terms specified in the applicable incentive programme.		employee than the terms specified in the applicable incentive programme.	
2.11	Shares may not be issued in bearer form.	2.10	Shares may not be issued in bearer form.	Sequence number was changed because of the addition of Article 2.5.
8.2	Subject to the provisions of the Statute and these Articles, the Company may, upon approval by a majority of the Directors at a meeting attended by two-thirds or more of the total number of	8.2	Subject to the provisions of the Statute and these Articles, the Company may purchase its own Shares (including any redeemable Shares) on such terms and in such manner as the Directors may	This Article was revised pursuant to the Revised Checklist.

	the Directors, purchase its own Shares (including any redeemable Shares and the Shares listed on the GTSM) on such terms and in such manner as the Directors may determine.	determine.	
8.3	In the event that the Company proposes to purchase Shares listed on the GTSM pursuant to Article 8.2, the resolution of the Board approving such proposal and the implementation thereof should be reported to the Members in the next general meeting in accordance with the Applicable Public Company Rules, Such reporting obligation shall also apply even if the Company does not implement the proposal to purchase the Shares listed on the GTSM for any reason.	[New Article]	This Article was added pursuant to the Revised Checklist.
8.4	The Company may make a payment in respect of the redemption or purchase of its own Shares in any manner permitted by the Statute, including out of capital.	8.3 The Company may make a payment in respect of the redemption or purchase of its own Shares in any manner permitted by the Statute, including out of capital.	Sequence number was changed because of the addition of Article 8.3.
12.4	Subject to the Statute and Article 12.5,	12.4 Subject to the Statute and Article 12.5,	Pursuant to Article 43-6 of the Taiwan

the Company may from time to time by Supermajority Resolution:  (b) effect any Merger (except for any Merger which falls within the definition of "merger and/or consolidation" under the Statute, which requires the approval of the Company by Special Resolution only) or spin-off of the Company;	the Company may from time to time by Supermajority Resolution:  (b) effect any Merger (except for any Merger which falls within the definition of "merger and/or consolidation" under the Statute, which requires the approval of the Company by Special Resolution only), spin-off_or private placement of the Company;	Securities and Exchange Act, as the private placement shall be approved by a Special Resolution, Paragraph (b) was revised to comply with such provision and the Revised Checklist.
12.6 Subject to the Statute and in addition to approval by the Board in accordance with Article 2.2, the Company may, by Special Resolution, issue securities to the following persons by way of private placement within the territory of the ROC in accordance with Applicable Public Company Rules (*Private Placement*);  (a) banks, bills finance enterprises, trust enterprises, insurance enterprises, securities enterprises, or other legal entities or institutions approved by the FSC;  (b) natural person, legal entities or	[New Article]	This Article was added pursuant to the Revised Checklist.

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	funds meeting the qualifications set forth by the FSC; and directors, supervisors (if any) or managers of the Company or its		
12.7	Subsidiaries.  The Company may by Special Resolution reduce its share capital and any Capital Redemption Reserve in any manner authorised by the Statute and the Applicable Public Company Rules.  Any such reduction of share capital shall be effected based on the percentage of shareholding of the Members pro rata, unless otherwise provided for in the Statute or the Applicable Public	[New Article]	This Article was added pursuant to the Revised Checklist.
12.8	Company Rules,  Subject to the Statute, the Company may by Supermajority Resolution, distribute its Capital Reserve, in whole or in part, by issuing new Shares which shall be distributed as bonus shares to its original Members in proportion to the number of Shares being held by each of them or by cash.	[New Article]	This Article was added to reflect the amendment to Paragraph (f), Article 16.6.

- 16.5 For so long as the Shares are listed on the GTSM, the Company shall announce to the public the notice of a general meeting, the proxy instrument, agendas and materials relating to the matters to be reported and discussed in the meetings, including but not limited to, election or discharge of Directors, in accordance with Article 16.1 hereof, and shall transmit the same via the Market Observation Post System in accordance with Applicable Public Company Rules, If the voting power of a Member at a general meeting shall be exercised by way of a written ballot, the Company shall also send the written document for the Member to exercise his voting power together with the above mentioned materials in accordance with Article 16.1. The Board shall prepare a meeting handbook of the relevant general meeting and supplemental materials, which will be sent to or made available to all Members and shall be
- 5 For so long as the Shares are listed on the GTSM, the Company shall send materials relating to the matters to be discussed in the meetings together with the notice, in accordance with Article 16.1 hereof, and shall transmit the same via the Market Observation Post System. The Board shall prepare a meeting handbook of the relevant general meeting and supplemental materials, which will be sent to or made available to all Members and shall be transmitted to the Market Observation Post System in a manner consistent with the Applicable Public Company Rules.

16.5 For so long as the Shares are listed on the GTSM, the Company shall send Revised Checklist.

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	transmitted to the Market Observa	ion						
	Post System in accordance with	the						
	Applicable Public Company Rules.							
16.6	The following matters shall be state	l in 16.6 Th	e following matters shall be stated in	1.	This Article was revised pursuant to the			
	the notice of a general meeting, wi	ha the	notice of a general meeting, with a	Revised Checklist.				
	summary of the major content to	be su	mmary of the major content to be	2.	The sequence number of Paragraph (f)			
	discussed, and shall not be propose	l as dis	cussed, and shall not be proposed as		was changed because of the addition of			
	an extemporary motion:	an	extemporary motion:		Paragraph (f).			
	(a) election or discharge of Direct	rs; (a	election or discharge of Directors;	3.	As the term "private placement" has			
	(b) alteration of the Articles;	(b	alteration of the Articles;		been defined in Article 1, such term shall			
	(c) dissolution, Merger or spin-off	(ii) (c	) (i) dissolution, Merger or spin-off,		be shown as a capitalized term.			
	entering into, amending,	or	(ii) entering into, amending, or					
	terminating any contract for	ase	terminating any contract for lease					
	of the Company's business		of the Company's business in					
	whole, or the delegation		whole, or the delegation of					
	management of the Compa		management of the Company's					
	business to others or the reg		business to others or the regular					
	joint operation of the Com		joint operation of the Company					
	with others, (iii) transfer of	·	with others, (iii) transfer of the					
	Company's business or asset		Company's business or assets, in					
	whole or in any essential pa		whole or in any essential part or					
	(iv) acquisition or assumptio		(iv) acquisition or assumption of					
	the whole business or asset		the whole business or assets of					
	another person, which ha	a	another person, which has a					

		material effect on the Company's		material effect on the Company's	
		operation;		operation;	
	(d)	approval of an action by	(d)	approval of an action by	
		Director(s) who engage(s) in		Director(s) who engage(s) in	
		business for himself/herself or on		business for himself/herself or on	
		behalf of another person that is		behalf of another person that is	
		within the scope of the Company's		within the scope of the Company's	
		business;		business;	
	(e)	distribution of the whole or part of	(e)	distribution of the whole or part of	
		the surplus profit of the Company		the surplus profit of the Company	
		in the form of new Shares;		in the form of new Shares,	
	(f)	distribution of Capital Reserve in		capitalization of statutory reserve,	
		the form of new Shares or cash;		Capital Reserve and any other	
		and		amount in accordance with Article	
	(g)	Private Placement of any		35, and	
		equity-type securities issued by the	(f)	private placement of any	
		Company.		equity-type securities issued by the	
				Company.	
17.4	17.4 Nothing in the Articles shall prevent any			ning in the Articles shall prevent any	This Article was revised pursuant to the
	Member from initiating proceedings in a			nber from initiating proceedings in a	Revised Checklist.
	court	t of competent jurisdiction for an	cour	t of competent jurisdiction for an	
	appro	opriate remedy in connection with	appr	opriate remedy in connection with	
	the i	mproper convening of any general	the	improper convening of any general	
	meet	ing or the improper passage of any	mee	ting or the improper passage of any	

	resolution within 30 days after passing of such resolution. The Taiwan Taipei					0 days aft The Taiv		_							
	District Court, ROC, may be the court					, may be t									
	for adjudicating any disputes arising out					adjudica									
	of the foregoing.					of the fore									
10.0															
18.1	Subject to any rights or restrictions	18.1	Subjec	t to a	ny ri	ghts or	restrict	lions	This	Article	was	revised	pursuant	to	the
	attached to any Shares, every Member		attache	ed to an	ny Sh	ares, ever	y Men	nber	Revis	sed Chec	klist.				
	who (being an individual) is present in		who (b	being a	n indi	vidual) is	preser	nt in							
	person or by proxy or, if a corporation or		person	or by p	ноху (	or, if a cor	poratio	n or							
	other non-natural person is present by its		other r	non-natu	ıral pe	rson is pro	sent b	y its							
	duly authorised representative or by		duly a	authoris	ed re	epresentati	ve or	by							
	proxy, shall have one vote for every		proxy,	shall	have	one vote	for e	very							
	Share of which he is the holder. If a		Share	of which	h he is	the holde	r								
	Member holds Shares for others, such														
	Member may exercise his voting power														
	separately. The qualifications, scope,														
	methods of exercise, operating														
	procedures and other matters for														
	compliance with respect to exercising														
	voting power separately shall comply														
	with the Applicable Public Company														
	Rules,														
18.4	The Board may determine that the	18.4	The I	Board	may	determine	that	the	This	Article	was	revised	pursuant	to	the
	voting power of a Member at a general		voting	power	of a l	Member a	a ger	neral	Revis	sed Chec	klist.				

meeting may be exercised by way of a written ballot or by way of electronic transmission; provided, however, that if a general meeting is to be held outside the ROC or pursuant to the Applicable Public Company Rules, the Company shall provide the Members with a method for exercising their voting power by way of a written ballot or electronic transmission. The method for exercising such voting power shall be described in the general meeting notice to be given to the Members if the voting power may be exercised by way of a written ballot or electronic transmission. Any Member who intends to exercise his voting power by way of a written ballot or by way of electronic transmission shall serve the Company with his voting decision at least two days prior to the date of such general meeting. Where more than one voting decision are received from the same Member by the Company, the first voting decision shall meeting may be exercised by way of a written ballot or by way of electronic transmission; provided, however, that if a general meeting is to be held outside the ROC, the Company shall provide the Members with a method for exercising their voting power by way of a written ballot or electronic transmission. The method for exercising such voting power shall be described in the general meeting notice to be given to the Members if the voting power may be exercised by way of a written ballot or electronic transmission. Any Member who intends to exercise his voting power by way of a written ballot or by way of electronic transmission shall serve the Company with his voting decision at least five days prior to the date of such general meeting. A Member who exercises his voting power at a general meeting by way of a written ballot or by electronic transmission shall be deemed to have appointed the chairman of the

prevail, unless an explicit written statement is made by the relevant Member to revoke the previous voting decision in the later-received voting decision. A Member who exercises his voting power at a general meeting by way of a written ballot or by electronic transmission shall be deemed to have appointed the chairman of the general meeting as his proxy to vote his shares at the general meeting only in the manner directed by his written instrument or electronic document. The chairman as proxy shall not have the power to exercise the voting rights of such Members with respect to any matters not referred to or indicated in the written or electronic document and/or amendment to resolution(s) proposed at the said general meeting. For the purpose of clarification, such Members voting in such manner shall be deemed to have waived their voting rights with respect to any extemporary matters or general meeting as his proxy to vote his shares at the general meeting only in the manner directed by his written instrument or electronic document. The chairman as proxy shall not have the power to exercise the voting rights of such Members with respect to any matters not referred to or indicated in the written or electronic document and/or amendment to resolution(s) proposed at the said general meeting. For the purpose of clarification, such Members voting in such manner shall be deemed to have waived their voting rights with respect to any extemporary matters or amendment to resolution(s) proposed at the general meeting.

	amendment to resolution(s) proposed at									
	the general meeting.									
18.5	In the event any Member who intended	18.5	In the event any Member who intends to	This	Article	was	revised	pursuant	to	the
	to exercise his voting power by way of a		exercise his voting power by way of a	Revis	ed Check	klist.				
	written ballot or electronic transmission		written ballot or electronic transmission							
	and has served his voting decision on the		and has served his voting decision on the							
	Company pursuant to Article 18.4 hereof		Company pursuant to Article 18.4 hereof							
	later intends to attend the general		later intends to attend the general							
	meetings in person, he shall, at least $\underline{two}$		meetings in person, he shall, at least one							
	$\underline{\text{days}}$ prior to the date of such general		day prior to the date of such general							
	meeting, serve the Company with a		meeting, serve the Company with a							
	separate notice revoking his previous		separate notice revoking his previous							
	voting decision. Such separate notice		voting decision. Such separate notice							
	shall be sent to the Company in the same		shall be sent to the Company in the same							
	manner (e.g., by courier, registered mail		manner (e.g., by courier, registered mail							
	or electronic transmission, as applicable)		or electronic transmission, as applicable)							
	as the previous voting decision under		as the previous voting decision under							
	Article 18.4 was given to the Company.		Article 18.4 was given to the Company .							
	Votes by way of a written ballot or		Votes by way of a written ballot or							
	electronic transmission shall remain		electronic transmission shall remain							
	valid if the relevant Member fails to		valid if the relevant Member fails to							
	revoke his voting decision before the		revoke his voting decision before the							
	prescribed time.		prescribed time.							
19.3	In the event that a Member exercises his	19.3	In the event that a Member exercises his	This	Article	was	revised	pursuant	to	the

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latest appointment, such pledged Shares exceeding fifty per cent of the total Shares held by such Director at the time of his latest appointment, shall not carry any voting rights and such above-threshold Shares shall not be counted in determining the number of votes of the Members present at a general meeting but shall be counted towards the quorum of the general meeting.

25.2 The election of Independent Directors
and non-independent directors shall be
held together and shall be elected
pursuant to a cumulative voting
mechanism pursuant to a poll vote,
where the number of votes exercisable
by any Member shall be the same as the
product of the number of Shares held by
such Member and the number of
Directors (including the Independent
Directors and non-independent directors)
to be elected ("Special Ballot Votes"),
and the total number of Special Ballot

25.2 Directors shall be elected pursuant to a cumulative voting mechanism pursuant to a poll vote, where the number of votes exercisable by any Member shall be the same as the product of the number of Shares held by such Member and the number of Directors to be elected ("Special Ballot Votes"), and the total number of Special Ballot Votes cast by any Member may be consolidated for election of one Director candidate or may be split for election amongst multiple Director candidates, as

Pursuant to Article 14-2 of the Taiwan Securities and Exchange Act and the relevant regulations, public companies shall adopt a candidate nomination mechanism for the election of independent directors. This Article was revised to reflect such provision.

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Votes cast by any Member may be specified by the Member pursuant to the poll vote ballot. The top candidates in consolidated for election of one Director/Independent Director candidate the number equal to the number of the or may be split for election amongst Directors to be elected, to whom the multiple Director/Independent Director votes cast represent a prevailing number of votes relative to the other candidates. candidates, as specified by the Member pursuant to the poll vote ballot. The shall be deemed Directors elected. top candidates in the number equal to the respective number the Directors/Independent Directors to be elected, to whom the votes cast represent a prevailing number of votes relative to the other candidates, shall be deemed Directors/Independent Directors elected. The Company shall adopt a candidate nomination mechanism for the election of Independent Directors. Subject to the Statute, the nomination of Independent Directors and related announcement shall comply with the Applicable Public Company Rules. 25.5 Where a legal entity is a Member, its [New Article] This Article was added pursuant to the authorized representative may also be Revised Checklist. elected as Director of the Company in

	accordance with these Articles. If there are more than one authorized representatives, each of them may be so elected.				
25.6	The Company may from time to time by Supermajority Resolution remove any Director from office, whether or not appointing another person to fill the vacancy. Prior to the expiration of the term of office of the current Directors, the Members may at a general meeting re-elect all Directors, whose vote shall be calculated in accordance with Article 25.2 above. The term of office of all current Directors is deemed to have expired on the date of the re-election or any other date as otherwise resolved by the Members at the general meeting if the Members do not resolve that all current Directors will only retire at the expiration of their term of office, Members present in person or by proxy, representing more than one-half of the total issued shares shall constitute a	Supermajo Director	oany may from time to time by ority Resolution remove any from office, whether or not g another person to fill the	2.	Sequence number was changed because of the addition of Article 25.5.  This Article was revised pursuant to the Revised Checklist.

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	quorum for any general meeting to re-elect all Directors.			
25.7	Where a Director has, in the course of performing his duties, committed any act resulting in material damages to the Company or in significant violation of applicable laws, regulations or the Articles, but has not been removed by Supermajority Resolution at any given general meeting, the Member(s) holding 3% or more of the total outstanding Shares may, within thirty days after that general meeting, institute a lawsuit in the competent court for a judgment to remove such Director from office. The Taiwan Taipei District Court, ROC, may be the court for this matter.	25.6	Where a Director has, in the course of performing his duties, committed any act resulting in material damages to the Company or in significant violation of applicable laws, regulations or the Articles, but has not been removed by Supermajority Resolution at any given general meeting, the Member(s) holding 3% or more of the total outstanding Shares may, within thirty days after that general meeting, institute a lawsuit in the competent court for a judgment to remove such Director from office. The Taiwan Taipei District Court, ROC, may be the court of first instance for this matter.	Sequence number was changed because of the addition of Article 25.5.  This Article was revised pursuant to the Revised Checklist.
28.7	Notwithstanding anything to the contrary contained in this Article 28, a Director who has a personal interest in the matter under discussion at a meeting of the Board shall declare the nature of and the essential contents of his interest	[Nev	v Article]	Article was added pursuant to the ised Checklist.

	at the relevant meeting of the Board,			
28.8	Notwithstanding anything to the	28.7	Notwithstanding anything to the	Sequence number was changed because of the
	contrary contained in this Article 28, a		contrary contained in this Article 28, a	addition of Article 28.7.
	Director who has a personal interest in		Director who has a personal interest in	
	the matter under discussion at a meeting		the matter under discussion at a meeting	
	of the Board, which may conflict with		of the Board, which may conflict with	
	and impair the interest of the Company,		and impair the interest of the Company,	
	shall not vote nor exercise voting rights		shall not vote nor exercise voting rights	
	on behalf of another Director; the voting		on behalf of another Director; the voting	
	right of such Director who cannot vote		right of such Director who cannot vote	
	or exercise any voting right as		or exercise any voting right as	
	prescribed above shall not be counted in		prescribed above shall not be counted in	
	the number of votes of Directors present		the number of votes of Directors present	
	at the meeting of the Board.		at the meeting of the Board.	
32	Remuneration of Directors	32	Remuneration of Directors	This Article was added with reference to the
	The remuneration of the Directors shall		The remuneration of the Directors shall	Revised Checklist.
	be decided by the Board by reference to		be decided by the Board by reference to	
	the suggestion made by the		the standard generally adopted by other	
	compensation committee (applicable		enterprises in the same industry, and	
	only after the establishment of such		shall be paid regardless whether the	
	compensation committee), the standard		Company has profits or suffers losses.	
	generally adopted by other enterprises in		The Directors may also be entitled to be	
	the same industry, and shall be paid		paid all travel, hotel and other expenses	
	regardless whether the Company has		properly incurred by them in attending	

profits or suffers losses. The Directors may also be entitled to be paid all travel, hotel and other expenses properly incurred by them in attending and returning from the meetings of the Board, any committee appointed by the Board, or general meetings of the Company, or in connection with the business of the Company or duties as Directors generally. Director is also entitled to distribution of profits of the Company in accordance with the Articles, the Statute, the Applicable Public Company Rules, the service agreement or other similar contract that he has entered into with the Company.

and returning from the meetings of the Board, any committee appointed by the Board, or general meetings of the Company, or in connection with the business of the Company or their duties as Directors generally. A Director is also entitled to distribution of profits of the Company in accordance with the Articles, the Statute, the Applicable Public Company Rules, the service agreement or other similar contract that he has entered into with the Company.

## 34. Dividends, Distributions and Reserve

34.1 The Company is in an industry of high-quality interior fittings for luxury brands and its life cycle is in the phase of business expansion and steady growth. Considering that the Company's overall developments,

## 34. Dividends, Distributions and Reserve

34.1 The Company is in an industry of high-quality interior fittings for luxury brands and its life cycle is in the phase of business expansion and steady growth. Considering that the Company's overall developments,

Based on its actual needs, the Company revised this Article to let the Company be able to distribute cash bonus to the employees of its Subsidiaries. financial planning, fund needs and prosperity and prospects of the industry and ensuring the protection of shareholders' interests, the Company shall adopt a conservative and sound policy dividend. for dividend distribution. Subject to the Statute. Article 12.4(a) and this Article and except as otherwise provided by the rights attached to any Shares, the Company may distribute profits in accordance with a proposal for profits distribution approved by the Board and sanctioned by the Members by an Ordinary Resolution, in annual general meetings. If there are profits, in making the profits distribution recommendation, the Board shall set aside out of the profits of the Company for each financial year: (i) a reserve for payment of tax for the relevant financial year; (ii) an amount to offset losses incurred in previous years; and (iii) a special surplus reserve as required by the

financial planning, fund needs and prosperity and prospects of the industry and ensuring the protection of shareholders' interests, the Company shall adopt a conservative and sound policy dividend for dividend. Subject to the Statute. distribution. Article 12.4(a) and this Article and except as otherwise provided by the rights attached to any Shares, the Company may distribute profits in accordance with a proposal for profits distribution approved by the Board and sanctioned by the Members by an Ordinary Resolution, in annual general meetings. If there are profits, in making the profits distribution recommendation, the Board shall set aside out of the profits of the Company for each financial year: (i) a reserve for payment of tax for the relevant financial year; (ii) an amount to offset losses incurred in previous years; and (iii) a special surplus reserve as required by the applicable securities authority under the Applicable Public Company Rules. After combining accumulated undistributed earnings in the previous years and setting aside a certain amount of remaining profits of such financial vear as a reserve or reserves for development purposes as the Board may from time to time think fit pursuant to Article 34.5, subject to the compliance with the Statute, the remaining amount shall be distributed in the following sequence and manner upon approval by the Members:

- (a) no less than 0.2% as employees' bonus;
- (b) no more than 5% as directors' bonus; and
- (c) no less than 50% to the Members as Dividends, provided that, cash Dividends shall not be less than 10% of the total amount of Dividends.

Dividends to the Members and the

applicable securities authority under the Applicable Public Company Rules. combining After accumulated undistributed earnings in the previous years and setting aside a certain amount of remaining profits of such financial vear as a reserve or reserves for development purposes as the Board may from time to time think fit pursuant to Article 34.5, subject to the compliance with the Statute, the remaining amount shall be distributed in the following sequence and manner upon approval by the Members:

- (a) no less than 0.2% as employees' bonus;
- (b) no more than 5% as directors' bonus; and
- (c) no less than 50% to the Members as Dividends, provided that, cash Dividends shall not be less than 10% of the total amount of Dividends.

Dividends to the Members and the

employees' bonus may be distributed, in the discretion of the Board, by way of cash or by way of applying such sum in paying up in full unissued shares or a combination of both for allocation and distribution to employees or the Members. The Board may adjust the cash Dividends payout ratio in any given year based on the Company's net income and business operations for the respective financial year. When the employees' bonus is distributed by way of an issue of fully paid shares or cash, the recipients may include qualified employees the Company's Subsidiaries. No unpaid dividend and bonus shall bear interest as against the Company.

employees' bonus may be distributed, in the discretion of the Board, by way of cash or by way of applying such sum in paying up in full unissued shares or a combination of both for allocation and distribution to employees or the Members. The Board may adjust the cash Dividends payout ratio in any given year based on the Company's net income and business operations for the respective financial year. When the employees' bonus is distributed by way of an issue of fully paid shares, the recipients may include qualified the Company's employees of Subsidiaries. No unpaid dividend and bonus shall bear interest as against the Company.

34.4 Subject to Article 34.1 and the Statute, the Board may resolve that any Dividend or other distribution be paid wholly or partly by the distribution of specific assets and in particular (but without limitation) by the distribution of shares, 34.4 The Board may resolve that any Dividend or other distribution be paid wholly or partly by the distribution of specific assets and in particular (but without limitation) by the distribution of shares, debentures, or securities of any

This Article was revised pursuant to the Revised Checklist.

debentures, or securities of any other company or in any one or more of such ways subject, however (a) the obtaining of (i) the approval in a general meeting of the type of specific assets and the corresponding amount of such substitutive distribution; and (ii) the consent from the Member who will receive such assets; and (b) the value of specific assets and the corresponding amount of such substitutive distribution shall be assessed by an ROC certified public accountant before the Board submit the same to a general meeting for approval. Where any difficulty arises in regard to such distribution, the Board may settle the same as it thinks expedient and in particular may determine that cash payments shall be made to any Members upon the basis of the value so fixed in order to adjust the rights of all Members and may vest any such specific assets in trustees in such manner as may seem expedient to the other company or in any one or more of such ways and where any difficulty arises in regard to such distribution, the Board may settle the same as it thinks expedient and in particular may determine that cash payments shall be made to any Members upon the basis of the value so fixed in order to adjust the rights of all Members and may vest any such specific assets in trustees in such manner as may seem expedient to the Board.

## Board.

36.4 A proposal to transfer the Treasury Shares to the employees of the Company and/or its Subsidiaries at a price below the average actual repurchase price shall be approved by Special Resolution in the next general meeting and the items required by the Applicable Public Company Rules shall be specified in the notice of the general meeting and may not be proposed as an extemporary motion. The aggregate number of Treasury Shares resolved at the general meetings for transfer to the employees of the Company and its Subsidiaries shall not exceed 5% of the total issued and outstanding Shares, and each employee may not subscribe for more than 0.5% of the total issued and outstanding Shares in aggregate. The Company may prohibit such employees from transferring such Treasury Shares within a certain period; provided, however, that such a period cannot be more than two

36.4 A proposal to transfer the Treasury Shares to the employees of the Company and/or its Subsidiaries at a price below the average actual repurchase price shall be approved by Special Resolution in the next general meeting and the items required by the Applicable Public Company Rules shall be specified in the notice of the general meeting and may not be proposed as an extemporary motion. The aggregate number of Treasury Shares resolved at the general meetings for transfer to the employees of the Company and its Subsidiaries shall not exceed 5% of the total issued and outstanding Shares, and each employee may not subscribe for more than 0.5% of the total issued and outstanding Shares in aggregate.

This Article was revised pursuant to the Revised Checklist. guarantee;

- (g) the offering, issuance, or <u>Private</u>
   <u>Placement</u> of any equity-type securities;
- (h) the hiring or dismissal of an attesting certified public accountant, or the compensation given thereto;
- (i) the appointment or discharge of a financial, accounting, or internal auditing officer;
- approval of annual and semi-annual financial reports; and
- (k) any other matter so determined by the Company from time to time or required by any competent authority overseeing the Company.

With the exception of item (j), any other matter that has not been approved with the consent of one-half or more of all Audit Committee members may be undertaken upon the consent of two-thirds or more of the members of the Board, and the resolution of the Audit Committee shall be recorded in the minutes of the Board guarantee;

- (g) the offering, issuance, or <u>private</u> <u>placement</u> of any equity-type securities;
- (h) the hiring or dismissal of an attesting certified public accountant, or the compensation given thereto;
- (i) the appointment or discharge of a financial, accounting, or internal auditing officer;
- (j) approval of annual and semi-annual financial reports; and
- (k) any other matter so determined by the Company from time to time or required by any competent authority overseeing the Company.

With the exception of item (j), any other matter that has not been approved with the consent of one-half or more of all Audit Committee members may be undertaken upon the consent of two-thirds or more of the members of the Board, and the resolution of the Audit Committee shall be recorded in

	meeting.		the minutes of the Board meeting.							
39.1	The Company shall, in accordance with	39	The Company shall by resolution of the	This	Article	was	revised	pursuant	to	the
	the Applicable Public Company Rules,		Board establish a compensation	Revis	ed Check	clist.				
	by resolution of the Board establish a		committee comprised of at least three							
	compensation committee comprised of		members, one of whom shall be an							
	at least three members, one of whom		Independent Director. Upon the							
	shall be an Independent Director. The		establishment of the compensation							
	professional qualifications of the		committee, the Board shall, by a							
	members of the compensation		resolution, adopt a charter for the							
	committee, the responsibilities, powers		compensation committee the provisions							
	and other related matters of the		of which are consistent with the							
	compensation committee shall comply		Applicable Public Company Rules.							
	with the Applicable Public Company									
	Rules. Upon the establishment of the									
	compensation committee, the Board									
	shall, by a resolution, adopt a charter for									
	the compensation committee the									
	provisions of which are consistent with									
	the Applicable Public Company Rules.									
39.2	The compensation referred in Article	[Nev	v Article]	This	Article	was	added	pursuant	to	the
	39.1 shall include the compensation,			Revis	ed Check	dist.				
	stock option and other incentive									
	payments of Directors and managers of									
	the Company.									

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- 42.1 Every Director of the Company (each an "Indemnified Person") shall be indemnified out of the assets of the Company against any liability, action, proceeding, claim, demand, costs, damages or expenses, including legal expenses, whatsoever which they or any of them may incur as a result of any act or failure to act in carrying out their functions other than such liability (if any) that they may incur by reason of their own actual fraud or wilful default. No Indemnified Person shall be liable to the Company for any loss or damage incurred by the Company as a result (whether direct or indirect) of the carrying out of their functions unless that liability arises through the actual fraud, Gross Negligence or wilful default of such Indemnified Person or in violation of his/her/its duties provided under Article 42.3. No person shall be found to have committed actual fraud. Gross Negligence or wilful default under
- 42.1 Every Director of the Company (each an "Indemnified Person") shall be indemnified out of the assets of the Company against any liability, action, proceeding, claim, demand, costs, damages or expenses, including legal expenses, whatsoever which they or any of them may incur as a result of any act or failure to act in carrying out their functions other than such liability (if any) that they may incur by reason of their own actual fraud or wilful default. No Indemnified Person shall be liable to the Company for any loss or damage incurred by the Company as a result (whether direct or indirect) of the carrying out of their functions unless that liability arises through the actual fraud, Gross Negligence or wilful default of such Indemnified Person. No person shall be found to have committed actual fraud. Gross Negligence or wilful default under this Article unless or until a court of

This Article was revised to reflect the addition of Article 42.3.

	this Article unless or until a court of	competent jurisdiction shall have made a	
	competent jurisdiction shall have made a	finding to that effect.	
	finding to that effect.		
42.3	Without prejudice to the duties owed by	[New Article]	This Article was added pursuant to the
	a Director to the Company under		Revised Checklist.
	common law of the Cayman Islands and		
	subject to the Statute, a Director shall		
	assume fiduciary duty to the Company		
	and without limitation, shall exercise		
	due care of a good administrator in		
	conducting the business operation of the		
	Company. A Director shall be liable to		
	the Company if he/she/it has acted		
	contrary to the above. In case such		
	action is made for himself/herself/itself		
	or on behalf of another person in		
	violation of the provisions above, the		
	Company may, with the sanction of an		
	Ordinary Resolution, demand the		
	Director to disgorge any profit so		
	realized by the Director as if such		
	misconduct is done for the benefit of the		
	Company. If a Director of the Company		
	has, in the course of conducting the		

diligence, on the one hand, and fiduciary				
Company, who are authorised to act on its behalf in a management capacity, in the course of performing their respective duties to the Company, shall assume such duties and obligations to indemnify the Company or any other person in the same manner as if they are Directors.  Please note that the Cayman Islands' counsel has advised the following on Articles 42.3 and 42.4:  "Please note this is very generic and we doubt it is enforceable because there are uncertainties. For example, does the breach need to be conclusively determined by a court without appeal and how is profit determined (which time period etc.) Please also note this article does not limit the directors duty, they are still subject to various statutory, common law and fiduciary duties. We recommend deleting this article.  Please also note the duties of a director owed under Cayman Islands law to his company can be conveniently divided into duties at common law, being those of skill, care and diligence, on the one hand, and fiduciary		provision of the applicable laws and/or regulations and thus caused damage to any other person, he/she/it shall be liable, jointly and severally with the Company, for the damage to such other		
	1	Company, who are authorised to act on its behalf in a management capacity, in the course of performing their respective duties to the Company, shall assume such duties and obligations to indemnify the Company or any other person in the	[New Article]	Revised Checklist.  Please note that the Cayman Islands' counsel has advised the following on Articles 42.3 and 42.4:  "Please note this is very generic and we doubt it is enforceable because there are uncertainties. For example, does the breach need to be conclusively determined by a court without appeal and how is profit determined (which time period etc.) Please also note this article does not limit the directors duty, they are still subject to various statutory, common law and fiduciary duties. We recommend deleting this article.  Please also note the duties of a director owed under Cayman Islands law to his company
				duties, on the other. However, directors also

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owe statutory duties under various statutes, and, in certain circumstances, may owe duties to third parties such as creditors. Once a company is insolvent or is "doubtfully solvent" the directors must consider the creditors' interests when discharging their duties.

Any right to damages sought against the director in relation to the breach of his liability should however be included in his service contract as the memorandum and articles of association is a contract between the company and shareholders of which the director is not a party.]

Under Cayman Islands law, managerial officer or supervisor generally do not owe the same duty to the company and shareholders as owed by the directors. However if the managerial officer and supervisor are authorised to act on its behalf in a senior management capacity, they would be subject to the same duties as those imposed on a director. For the avoidance of doubt, generally the employment agreement between the Cayman company and the managerial officer and supervisor should set out his duties to the Company and shareholders and his liabilities.

Again right to damages sought against the managerial officer or supervisor in relation to the breach of his liability should however be

		included in his employment contract as the
		memorandum and articles of association is a
		contract between the company and
		shareholders of which neither the managerial
		officer nor the supervisor is a party."
42.5 The Board, on behalf of the Company,	42.3 The Board, on behalf of the Company,	Sequence number was changed because of the
may purchase and maintain insurance for	may purchase and maintain insurance for	addition of Articles 42.3 and 42.4.
the benefit of any Director or other	the benefit of any Director or other	
officer of the Company against any	officer of the Company against any	
liability which, by virtue of any rule of	liability which, by virtue of any rule of	
law, would otherwise attach to such	law, would otherwise attach to such	
person in respect of any negligence,	person in respect of any negligence,	
default, breach of duty or breach of trust	default, breach of duty or breach of trust	
of which such person may be guilty in	of which such person may be guilty in	
relation to the Company.	relation to the Company.	
46 Litigious and Non-litigious Agent	[New Article]	This Article was added pursuant to the
So long as the Shares are listed on the		Revised Checklist.
GTSM, the Company shall appoint a		
litigious and non-litigious agent pursuant		
to the Applicable Public Company Rules		
to act as the Company's responsible		
person in the ROC under the ROC		
Securities and Exchange Act. The		
Company's litigious and non-litigious		

agent shall be a natural person and have	
a residence or domicile in the ROC.	

## 公司章程修訂條文對照表(中文翻譯) (本中譯文僅供參考之用,正確內容應以英文版為準)

修訂後條文	原條文	修訂說明
1.1 本章程不適用開曼公司法之附件一表	本條新增。	為反映財團法人中華民國證券櫃檯買賣中
格 A, 且除與本文有不符之處;		心於 2012 年 3 月 14 日公布之修正後「外國
<u>"私募"</u>		發行人註冊地國股東權益保護事項檢查表」
定義於本章程第12.6條。		(以下簡稱「修正後檢查表」) 中所訂有關
		私募之規定,新增「私募」之定義。
1.1 本章程不適用開曼公司法之附件一表	本條新增。	為反映修正後檢查表中所訂有關限制型股
格 A, 且除與本文有不符之處:		票之規定,新增「限制型股票」之定義。
"限制型股票"		
定義於本章程第2.5條。		
2.5 於不達反開曼公司法之前提下,公司	本條新增。	依據修正後檢查表,新增本條。
得經股東會重度決議發行附有限制權		
利之新股(以下稱「限制型股票」)予		
公司及從屬公司之員工,惟於發行該		
等股份時,不適用本章程第2.3 條之規		
定。公司股份於櫃買中心上櫃期間,		
限制型股票之發行條件,包括但不限		
於限制型股票之發行數量、發行價格		
及其他相關事項。應符合公開發行公		
可规則之规定。		

	2.6	第 2.4 條規定之股東優先認股權於公司因以下原因或基於以下目的發行新股時,不適用之:	2.5	第2.4條規定之股東優先認股權於公司 因以下原因或基於以下目的發行新股 時,不適用之:	2.	因新增第 2.5 條,調整本條條次。 因新增第 2.5 條,調整第(b)項所引用條 文之條號。
		<ul><li>(a) 公司與他公司合併,或為組織重</li><li>組;</li></ul>		<ul><li>(a) 公司與他公司合併,或為組織重 組;</li></ul>		新增第(c)項,規定股東優先認股權於 發行限制型股票時,不適用之。 因新增第(c)項,調整原第(c)項、第(d)
		(b) 公司為履行認股權憑證及/或選 擇權下之義務,包括本章程第 2.8條及第2.10條所規定者;		(b)公司為履行認股權憑證及/或選 擇權下之義務,包括本章程第 2.7條及第2.9條所規定者;	5.	項及第(e)項之條次。 因「私募」一詞已於第   條中定義。 故該名詞之英文應以大寫顯示。
		(c) 公司依本章程第 2.5 條規定發行 限制型股票:		<ul><li>(c)公司為履行可轉換公司債或附 認股權公司債下之義務;</li></ul>		
3		(d)公司為履行可轉換公司債或附認 股權公司債下之義務;		<ul><li>(d) 公司為履行附認股權特別股下 之義務;或</li></ul>		
		(c) 公司為履行附認股權特別股下 之義務;或		(c) 公司進行私募時。		
	2.5	(f) 公司進行私募時。	2.	0. The of the fact of the hinds and the hinds	275 Acc 1	
	2.7	公司不得發行任何未繳納股款或繳納	2.6	公司不得發行任何未缴納股款或缴納	四新	曾第 2.5 條,調整本條條次。
		部分股款之股份。		部分股款之股份。		
	2.8	<u>縱有本章程第 2.5 條之規定,</u> 公司得經	2.7	公司得經董事會三分之二以上董事出	1.	因新增第 2.5 條,調整本條條次。
		董事會三分之二以上董事出席及出席		席及出席董事超過二分之一之同意。	2.	為反映新增第 2.5 條,修正本條規定。
		董事超過二分之一之同意,通過一個		通過一個以上之激勵措施並得發行股		
		以上之激勵措施並得發行股份或選擇		份或選擇權、認股權憑證或其他類似		
		權、認股權憑證或其他類似之證券予		之證券予公司及其從屬公司之員工。		

	公司及其從屬公司之員工。				
2.9	依前述第 2.8 條發行之選擇權、認股權	2.8	依前述第 2.7 條發行之選擇權、認股權	1.	因新增第2.5條,調整本條條次。
	憑證或其他類似之證券不得轉讓,但		憑證或其他類似之證券不得轉讓,但	2.	因新增第2.5條,調整本條所引用條文
	因繼承者不在此限。		因繼承者不在此限。		之條號。
2.10	公司得與其員工及其從屬公司之員工	2.9	公司得與其員工及其從屬公司之員工	1.	因新增第2.5條,調整本條條次。
	依前越第 2.8 條所定之激勵措施簽訂		依前返第 2.7 條所定之激勵措施簽訂	2.	因新增第 2.5 條,調整本條所引用條文
	契约,约定於一定期間內,員工得認		契约,约定於一定期間內,員工得認		之條號。
	購特定數量之公司股份。此等契約之		購特定數量之公司股份。此等契約之		
	條款對相關員工之限制不得低於其所		條款對相關員工之限制不得低於其所		
	適用之激勵措施所載條件。		適用之激勵措施所載條件。		
2.11	公司不得發行無記名股票。	2.10	公司不得發行無記名股票。	因新	增第2.5條,調整本條條次。
8.2	於不違反開曼公司法及本章程之情形	8.2	於不違反開曼公司法及本章程之情形	依據	修正後檢查表,修訂本條之規定。
	下,公司得依 <u>經三分之二以上董事出</u>		下,公司得依董事會決定之條件及方		
	<b>席及出席董事過半數同意之董事會所</b>		式買回其股份(包括可贖回股份)。		
	决定之條件及方式買回其股份(包括				
	可赎回股份 及於櫃買中心掛牌之股				
	<u>纷</u> )-				
8.3	公司如依本章程第 8.2 條規定買回於	本條	新增。	依據	修正後檢查表,新增本條。
	櫃買中心掛牌之股份者,應依公開發				
	行公司規則之規定,將董事會同意之				
	決議及執行情形,於最近一次之股東				
	會報告。縱因故未執行買回於櫃買中				
	心掛牌之股份之提案者,亦同。				
8.4	公司得以依開躉公司法允許之任何方	8.3	公司得以依開躉公司法允許之任何方	因新	增第 8.3 條,調整本條條次。

		支付贖回或買回股份之股款(包 資本中撥款支付)。		支付贖回或買回股份之股款 (包 資本中撥款支付)。	
12.4		定之情形下,公司得隨時經重度		達反開曼公司法和本章程第 12.5 定之情形下,公司得隨時經重度決	依據中華民國證券交易法第 43 條之 6 的規 定,因私募應經股東會特別決議通過,修訂 第(c)項,以符合上開規定及修正後檢查表之
	(a)	解可分派股息及/或紅利及/或其 他本章程第 35 條所定數項撥充 資本;	(a)	將可分派股息及/或紅利及/或其 他本章程第35條所定款項指充資 本;	要求。
	(b)	合併(除符合開豐公司法定義之 合併僅需經公司特別決議同意 外) <u>或</u> 分割;	(b)	合併 (除符合開豐公司法定義之 合併僅需經公司特別決議同意外 )、分割或私募;	
	(c)	締結、變更成終止關於公司出租 全部營業、委託經營或與他人經 常共同經營之協議:	(c)	締結、變更或終止關於公司出租 全部營業、委託經營或與他人經 常共同經營之協議;	
	(d)	譲與全部或主要部分之營業或 財産;或	(d)	讓與全部或主要部分之營業或財 産;或	
	. ,	取得或受讓他人的全部營業或 財產而對公司營運有重大影響 者。	(e)	取得或受讓他人的全部營業或財 產而對公司營運有重大影響者。	
12.6	<u>本章</u> 外, 公司	違反關曼公司法之情形,且除依 程第 22 條規定取得董事會同意 公司得以特別法議,依公開發行 規則之規定,在中華民國境內對	本條新增		依據修正後檢查表、新增本條。
	r 99	之人進行有價證券之私募(以下			

	稿「私募」): (a) 銀行業、票券業、信託業、保险業、證券業或其他經金管會核准之法人或機構。		
	(b) 符合金管會所定條件之自然人、法 人或基金。 (c) 公司或其從屬公司之董事、監察人		
	(如有)及經理人。		
12.7	公司得以任何開曼公司法或公開發行 公司規則授權之方式以終別決議減少	本條新增。	依據修正後檢查表,新增本條。
	其資本及資本贖回準備金。除開曼公		
	<u>司法或公開發行公司規則另有規定者</u> 外,減少資本,應依股東所持股份比		
	<u>例減少之。</u>		
12.8	在不達反開曼公司法之情形下,公司	本條新增。	為反映第 16.6 條第(1)項之新增,新增本條。
	得以重度決議,將其資本公積之一部 或全部,按股東所持股份比例,以發		
	行新股(作為紅利股份)或現金之形		
16.5	式,分配予股東。 股份於橫買中心上橫期間內,公司應	16.5 股份於權買中心上權期間內,公司應	依據係正接給書表,修訂本條之規定。
	依本章程第 16.1 條之規定公告股東會	依本章程第 16.1 條之規定與通知一併	and the second control of the second control
	開會通知書、委託書用紙、議程及有	發出與會議討論事宜有關之資料,並	
	開承認案與計論案(包括但不限於選	傳輸至公開資訊觀測站。董事會並應	
	任或解任董事之議案)等各項議案之	依公開發行公司規則準備股東會議事	

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資料,並依公開發行公司規則傳輸至 手册和補充資料,寄發予股東或以其 他方式供所有股東取得,並傳輸至公 公開資訊觀測站。如股東於股東會之 表決權以書面行使者,公司亦應解前 開資訊觀測站。 述資料及書面行使表決權用紙,依本 章程第 16.1 條之規定併同寄送給股東 。簽事會並應依公開發行公司規則準 借股東會議事手冊和補充資料,安發 予股東或以其他方式供所有股東取 得, 並傳輸至公開資訊觀測站。 16.6 下列事項,應載明於股東會召集通知 | 16.6 下列事項,應載明於股東會召集通知 | 1. 依據修正後檢查表,修訂本條之規定。 並說明其主要內容,不得以臨時動議 並說明其主要內容,不得以臨時動議 2. 因新增第(f)項,調整原第(f)項之條次。 因「私暴」一詞已於第 1 條中定義, 提出: 提出: 故該名詞之英文應以大寫顯示。 (a) 選任或解任董事: (a) 選任或解任董事: (b) 變更章程; (b) 學更章程; (c) (i)公司解數、合併或分割;(ii) 缔 (c) (i)公司解散、合併或分割;(ii) 緒 结、變更或終止關於公司出租全 結、變更或終止關於公司出租全 都營業、委託經營或與他人經常 都簽業、委託經營或與他人經常 共同經營之協議;(iii)讓與公司全 共同經費之協議:(iii)讓與公司全 都或主要部分赘案或财産;(jv) 都成主要部分勞業或財產;(iv)取 取得或受讓他人全部提業或財產 得或受讓他人全部營業或財產而 而對公司勞運有重大影響者; 對公司營運有重大影響者: (d) 解除董事所為之與公司業務範圍 (d) 解除董事所為之與公司業務範圍相 相同行為之競業禁止; 问行為之競業禁止; (e) 依本章程第35條規定,以發行新股 (e) 以發行新股之方式分派公司全部

	或部分盈餘 (f) 以發行新股或現金之方式,分派 資本公積;及 (g) 公司私募發行具股權性質之有價 證券。		或以法定公積、資本公積或其他金 <u>額撥充資本</u> 之方式分派全部或部分 盈餘;及 (f) 公司私募發行具股權性質之有價證 券。	
	章程之內容不得妨礙任何股東於決議 之日起三十日內向有管轄權之法院提 起訴訟,就股東會召集程序有瑕疵成 決議方式有瑕疵之決議尋求適當故 濟。因前述事項所生之爭議並得以臺 灣臺北地方法院為管轄法院。	17.4	章程之內容不得妨礙任何股東於決議 之日起三十日內向有管轄權之法院提 起訴訟,就股東會召集程序有瑕疵或 決議方式有瑕疵之決議尋求適當般 濟。因前述事項所生之爭議並得以臺 灣臺北地方法院為第一臺管轄法院。	依據修正後檢查表,修訂本條之規定。
	在不影響其股份所附有之任何權利或 限制下,每一親自出席或委託代理人 出席之自然人股東,或經由其合法授 權之代表人親自出席或委託代理人出 席之法人或其他非自然人股東,就其 所持有的每一股份均有一表決權。 股 東條為他人持有股份時,該股東得分 別行使表決權。其分別行使表決權之 資格條件、適用範圍、行使方式、作 業程序及其他事項應遵循公開發行公 司規則之規定。	18.1	在不影響其股份所附有之任何權利或 限制下,每一親自出席或委託代理人 出席之自然人股東,或經由其合法授 權之代表人親自出席或委託代理人出 席之法人或其他非自然人股東,就其 所持有的每一股份均有一表決權。	依據修正後檢查表,修訂本條之規定。
18.4	董事會得決定股東於股東會之表決權	18.4	董事會得決定股東於股東會之表決權	依據修正後檢查表,修訂本條之規定。

得以書面授票或電子方式行使之,惟 股東會於中華民國境外召開者,或依 公開發行公司規則之要求,公司應使 股東得以書面投票或電子方式行使表 決權。如表決權得以書面投票或電子 方式行使時,行使表決權之方式應載 明於容務予將更之股東會通知。將東 擬以書面投票或電子方式行使其表決 植者,應於股東會開會二日前將其投 票指示送達於公司。投票指示有重複 時,以最先送達者為準,但股東於後 送達之投票指示中以書面聲明撤銷先 前投票指示者,不在此限。股東依前 開規定以書面投票或電子方式行使其 於股東會之表決權時,視為委託主席 為其代理人依其書面或電子文件指示 之方式行使表決權。作為代理人之主 席就未記載於書面或電子文件之事項 及/或對原議案之修正,於該次股東 會不得行使該股東之表決權。就該次 股東會之臨時動議及/或原議案之修 正,此等股東視為放棄行使表決權。

得以書面投票或電子方式行使之,惟 股東會於中華民國境外召開者,公司 應使股東得以書面投票或電子方式行 使表決權。如表決權得以書面投票或 **電子方式行使時,行使表決權之方式** 應載明於寄發予股東之股東會通知。 股東擬以書面投票或電子方式行使其 表決權者,應於股東會開會五日前將 其投票指示送達於公司。股東依前開 規定以書面投票或電子方式行使其於 股東會之表決權時,視為委託主席為 其代理人依其書面或電子文件指示之 方式行使表決權。作為代理人之主席 就未記載於書面或電子文件之事項及 /或對原議案之修正,於該次股東會 不得行使該股東之表決權。就該次股 東會之臨時動議及/或原議案之修 正,此等股東視為放棄行使表決權。

表決權並已依第 18.4 條之規定向公司

18.5 偽股東擬以書面投票或電子方式行使 18.5 偽股東擬以書面投票或電子方式行使 依據修正後檢查表,修訂本條之規定。 表決權並已依本章程第 18.4 係之規定

	送達其投票指示後,欲親自出席股東		向公司送達其投票指示後,欲親自出	
	會者,至遲應於股東會開會前三日,		席股東會者,至遲應於股東會開會前	
	以與先前投票指示依第 18.4 條送達公		一日,以與先前投票指示依本章程第	
	司相同之方式(如快遞、掛號郵件或		18.4 係送達公司相同之方式(如快遞、	
	電子方式,依其適用情形),另向公司		掛號郵件或電子方式,依其適用情	
	送達其欲撤銷先前投票指示之個別通		形),另向公司送達其欲撤銷先前投票	
	知。倘股東逾期撤銷者,仍以書面或		指示之個別通知。倘股東逾期撤銷其	
	電子方式行使之表決權為準。		投票决定者,仍以書面或電子方式行	
			使之表決權為準。	
19.3	倘股東以書面或電子方式行使表決	19.3	倘股東以書面或電子方式行使表決	依據修正後檢查表,修訂本條之規定。
	權,並以委託書委託代理人出席股東		權,並以委託書委託代理人出席股東	
	會,以受託代理人出席行使之表決權		會,以受託代理人出席行使之表決權	
	為準。股東已以委託書委託代理人出		為準。	
	席股東會後,如欲親自出席股東會或			
	以書面或電子方式行使表決權者,應			
	至遅於股東會二日前以書面向公司為			
	撤銷委託書委託代理人之通知。如股			
	東未於所定期間前撤銷其委託者,以			
	委託書委託代理人出席行使之表決權			
	<u> </u>			
22.3	董事以股份設定賃權超過最近一次選	本條	新增。	依據修正後檢查表,新增本條。
	任當時所持有之公司股份數額二分之			
	一時,其超過部分無表決權,亦不計			
	入股東會已出席股東之表決權數,惟			

	應計入計算股東會出席人數時之股份		
	數。		
25.2	獨立董事與非獨立董事應一併進行選	25.2 董事之選舉應依投票制度採行累積投	依據中華民國證券交易法第 14 條之 2 及相
	舉,且該選舉應依投票制度採行累積	票制,每一股東得行使之投票權數為	關辦法的規定,公開發行公司就獨立董事之
	投票制,每一股東得行使之投票權數	其所持之股份乘以應選出董事人數之	選舉,應採行候選人提名制度。為反映該等
	為其所持之股份乘以應選出董事人數	数目(以下稱「特別投票權 <sub>」</sub> ),任一	規定,修訂本條之規定。
	<u>(包含獨立董事及非獨立董事)</u> 之數	股東行使之特別投票權總數得由該股	
	日(以下稱「特別投票權」),任一股	東依其選票所載,集中選舉一名董事	
	東行使之特別投票權總數得由該股東	候選人,或分配選舉數名董事候選	
	依其選票所載,集中選舉一名董事 <u>/獨</u>	人。與董事應選人數相當獲得最多選	
	<u>立董事</u> 候選人,或分配選舉數名董事/	栗之候選人,當選為董事。	
	<u>獨立董事</u> 候選人·與董事/獨立董事應		
	選人數相當獲得最多選票之候選人。		
	當還為董事/獨立董事。獨立董事選舉		
	應採候選人提名制度。在不違反開雙		
	公司法之情形下,獨立董事之提名及		
	相關公告,應依公開發行公司規則辦		
	理。		
25.5	法人為股東時,得由其代表人依據本	本條新增。	依據修正後檢查表,新增本條。
	章程之規定當選為公司之董事。代表		
	人有數人時,得分別當選。		
25.6	公司得隨時以重度決議解任任何董	25.5 董事執行業務,有重大損害公司之行	1. 因新增第25.5 條,調整本條條次。
	事,不論有無指派另一董事取代之。 <u>於</u>	為或違反法令或章程之重大事項。股	2. 依據修正後檢查表,修訂本條之規定。
	原董事任期尚未倡滿前,股東得於股	東會未為重度決議將其解任者,得由	

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	東會依據本章程第 25.2 條所定之方式 全面改選董事,如股東會未決議原董 事於任期屆滿始為解任者,全體原董	将有公司已發行股份總數百分之三以 上股份之股東,於股東會後三十日內 訴請法院裁判解任之,並得以臺灣臺
	事之任期應視為於改選之日或任何其 他經股東會決議之日届滿,前述改選	北地方法院為第一審管轄法院。
	應有代表已發行股份總數過半數之股 東親自出席或委託他人出席。	
25.7	董事執行業務,有重大損害公司之行 為或違反法令或章程之重大事項,股 東會未為重度決議將其解任者,得由	25.6 董事執行業務,有重大損害公司之行 1. 因新增第25.5 條,調整本條條次。 為或違反法令或章程之重大事項,股 2. 依據修正後檢查表,修訂本條之規定。 東會未為重度決議將其解任者,得由
	來百不向重及洪城府共解任省、行由 持有公司已發行股份總數百分之三以 上股份之股東、於股東會後三十日內	來百米內里及洪城府共將往省, 行田 持有公司已發行股份總數百分之三以 上股份之股東, 於股東會後三十日內
	訴請法院裁判解任之, 並得以臺灣臺 北地方法院為管轄法院。	訴請法院裁判解任之, 並得以臺灣臺 北地方法院為第一審管轄法院。
28.7	鐵本章程第28條有相反規定,董事如 對董事會議討論之事項,有自身利害	本條新增。 依據修正後檢查表,新增本條。
	關係者,該董事應於相關董事會說明 其自身利害關係之性質及重要內容。	
28.8	縱本章程第28條有相反規定。董事就 其有利害關係之董事會議案,如該利	28.7 縱本章程第28條有相反規定,董事就 因新增第28.7條,調整本條條次。 其有利害關係之董事會議案,如該利
	害關係與公司利益相衝突致有害於公 司利益之虞者,不得行使表決權或代	害關係與公司利益相衝突致有害於公 司利益之虞者,不得行使表決權或代
	理其他董事行使表決權。前述不得行 使投票權之董事,不算入已出席董事	理其他董事行使表決權。前述不得行 使投票權之董事,不算入已出席董事

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決議通過之盈餘分派議案分派盈餘。

之表決權數。 之表決權數。 董事超到 參考修正後檢查表,修訂本條規定。 32 **等事報酬** 董事報酬由董事會參考薪資報酬委員 董事報酬由董事會參考其他同業水準 會之建議(僅適用於薪資報酬委員會 決定,且不論公司盈虧均應支付。因 設置後)、其他同業水準決定,且不論 往返董事會、董事會下之委員會、公 公司盈虧均應支付。因往返董事會、 司股東會或與公司業務相關或為董事 董事會下之委員會、公司股東會或與 一般職務而適當支出之差旅費、住宿 公司業務相關或為董事一般職務而適 費及其他費用,董事得請求支付。董 當支出之差旅費、住宿費及其他費 事有權依本章程、開帶公司法、公開 用,董事得請求支付。董事有權依本 發行公司規則、服務協議或其他與公 章程、開曼公司法、公開發行公司規 司簽訂之相似契約,享有公司之盈餘 則、服務協議或其他與公司答訂之相 分派。 似契約,享有公司之盈餘分派。 34.1 本公司屬緒品裝潢業,企業生命週期 34.1 本公司屬緒品裝潢業,企業生命週期 基於公司實際需要,公司修訂本條文,以使 正值業務據充並求穩定成長階段,考 正值業務擔充追求穩定成長階段,考 公司得配發現金紅利予從屬公司員工。 量公司整體發展、財務規劃、資金雲 量公司整體發展、財務規劃、資金雲 求及產業景氣及前景等相關因素,並 求及產業景氣及前景等相關因素,並 確保維護股東權益, 本公司未來股利 確保維護股東權益,本公司未來股利 之發放應採取保守穩健之股利發放政 之發放應採取保守穩健之股利發放政 策。於不違反開曼公司法、本章程第 策。於不違反開曼公司法、本章程第 12.4(a)條及本章程規定,且除任一股 12.4(a)係及本章程規定,且除任一股 份所附之權利另有規定外,公司得依 份所附之權利另有規定外,公司得依 董事會決議通過,並經股東常會普通 董事會決議通過,並經股東常會普通

決議通過之盈餘分派議案分派盈餘。

如有盈餘,於擬訂該盈餘分派議案 時,董事會應就每會計年度提撥盈餘 作為:(i)支付相關會計年度之稅捐;(ii) 彌補歷年虧損;(iii)主管機關依公開發 行公司規則要求提撥之特別盈餘公 積。在不違反閱曼公司法之情形下, 於合併歷年累積未分配盈餘,且由董 事會依本章程第34.5 條規定,於每會 計年度為發展目的而提撥適宜之特定 數額作為準備金後,剩餘數額經股東 同意後依下列次序及方式分派之:

- (a) 員工紅利不低於0.2%;
- (b) 董事酬勞不高於5%;且
- (c)股東股利不低於50%,且現金股利不低於股利總額之10%。

股東股利及員工紅利之分配依董事會 決定得以現金或股票方式或現金搭配 股票方式分配。董事會得視當年度實 際獲利及營運狀況調整現金股利之發 放比例。員工紅利以股票方式分配 時,符合一定條件之從屬公司員工得 受股票紅利及現金紅利之分配。公司 就未分派之股息及紅利概不支付利 息。 如有盈餘,於擬訂該盈餘分派議案 時,董事會應就每會計年度提撥盈餘 作為:(i)支付相關會計年度之稅捐;(ii) 彌補歷年虧損;(iii)主管機關依公開發 行公司規則要求提撥之特別盈餘公 積。在不違反開曼公司法之情形下, 於合併歷年累積未分配盈餘,且由董 事會依本章程第34.5條規定,於每會 計年度為發展目的而提撥適宜之特定 數額作為準備金後,剩餘數額經股東 同意後依下列次序及方式分派之:

- (a) 員工紅利不低於 0.2%;
- (b) 董事酬券不高於5%;且
- (c) 股東股利不低於50%,且現金股利不低於股利總額之10%。

股東股利及員工紅利之分配依董事會 決定得以現金或股票方式或現金搭配 股票方式分配。董事會得視當年度實 際獲利及營運狀況調整現金股利之發 放比例。員工紅利以股票方式分配 時,符合一定條件之從屬公司員工得 受股票紅利之分配。公司就未分派之 股息及紅利概不支付利息。

法之情形下,董事會得決定全部或部 分之股利或其他分派以特定資產為之 ( 得為他公司之股份、債券或有價證 泰),或以其中一種或多種方式支付, 惟(a)(i)其分派之財產及抵充之數 額應經股東會決議,且(ii)應取得收 受財產股東之同意,以及(b)分派財 產之價值及抵充之數額,應於董事會 提呈股東會決議前經中華民國會計師 查核簽證。倘此一分派方式有所围 難,董事會得以其認為便捷之方式解 決,並得依其所確定之價值向股東支 付现金,以调整所有股重的權利,並 得就特定資產設立信託。

他分派以特定資產為之(得為他公司 之股份、债券或有價證券),或以其中 一種或多種方式支付; 倘此一分派方 式有所困難,董事會得以其認為便捷 之方式解決,並得依其所確定之價值 向股東支付現金,以調整所有股東的 權利, 並得就特定資產設立信託。

36.4 以低於實際買回股份之平均價格轉讓 庫藏股予公司及/或從屬公司員工之 議案,應經最近一次股東會特別決議 诵遇,並於股東會之開會通知中報明 公開發行公司規則所尋求之事項,不 得以臨時動議提出。歷次股東會通過 且已轉讓予公司及從屬公司員工之庫 藏股股數,累計不得超過已發行並流 通在外股份總數之 5%,且單一員工之

36.4 以低於實際買回股份之平均價格轉讓 依據係正德檢查表,條訂本係之規定。 庫藏股予公司及/或從屬公司員工之 議案,應經最近一次股東會特別決議 通過,並於股東會之間會通知中載明 公開發行公司規則所要求之事項,不 得以臨時動議提出。歷次股東會通過 且已轉讓予公司及從屬公司員工之庫 藏股股數,累計不得超過已發行並流 通在外股份總數之5%,且單一員工之

	認購股數累計不得超過已發行並流通	認購股數累計不得超過已發行並流通	
	在外股份總數之 0.5%。公司得禁止該	在外股份總數之 0.5%。	
	等員工於一定期間內轉讓該等庫藏		
	股,惟該等禁止轉讓之期間不得超過		
	<u>雨年</u> 。		
	39.1 公司應依公開發行公司規則之規定,	39.1 公司應經董事會決議設置至少由三名	依據修正後檢查表,修訂本條之規定。
	经董事會決議設置至少由三名成員組成之	成員組成之薪資報酬委員會,且成員	
	薪資報酬委員會,且成員中之一人須為獨立	中之一人須為獨立董事。於設置薪資	
	董事。薪資報酬委員會成員之專業資格、薪	<b>報酬委員會時,董事會應以決議通過</b>	
	資報酬委員會之職權及其他相關事項,應符	符合公開發行公司規則之薪資報酬委	
	合公開發行公司規則之規定。於設置薪資報	員會組織規程。	
4	酬委員會時,董事會應以決議通過符合公開		
,	發行公司規則之薪資報酬委員會組織規程。		
	39.2 本章程第 39.1 條所稱之薪資報酬應包	本條新增。	依據修正後檢查表,新增本條之規定。
	括公司董事及經理人之薪資、股票選		
	<u>擇權與其他具有實質獎勵之措施。</u>		
	42.1 除因其自身之詐欺、故意行為所致者	42.1 除因其自身之詐欺、故意行為所致者	依據修正後檢查表,修訂本條之規定。
	(如有)外,公司應以公司資產賠償	(如有)外,公司應以公司資產賠償	
	公司董事(下稱「被補償人」),因執	公司董事(下稱「被補償人」),因執	
	行或不執行其職務所生之責任、訴	行或不執行其職務所生之責任、訴	
	訟、程序、主張、請求、成本、損害	訟、程序、主張、請求、成本、損害	
	賠償或費用 (包括律師費)。除因其自	賠償或費用 (包括律師費)。除因其自	
	身之詐欺、重大過失或故意行為 <u>或違</u>	身之詐欺、重大過失或故意行為所致	
	反本章程第 42.3 條所定之義務所致者	者外,被補償人說其執行職務直接或	

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		外,被補償人就其執行職務直接或問	間接導致公司所受之損失或損害。核	
		接導致公司所受之損失或損害,被補	補償人母須負責。本章程所述詐欺、	
		借人毋须负责。本章程所述詐欺、重	重大過失或故意行為須以有管轄權法	
		大遇失成故意行為須以有管轄權法院	院所為裁決為準。	
		所為裁決為準。		
	42.3	於不影響公司董事依閒曼群島普通法	本條新增。	依據修正後檢查表,新增本條之規定。
		及開曼公司法對公司所負義務之情形		
		下,董事於執行公司之業務經營時,		
		應對公司負忠實義務並(但不限於)盡		
		善良管理人之注意義務,如有違反致		
		公司受有損害者,應負損害賠償責		
		任。該等違反上開規定之行為若係為		
;		自己或他人所為時,股東會得以普通		
		决議,将董事因該行為之所得视為公		
		司之所得。公司之董事於其執行業務		
		經營時,如有違反適用法律及/或命令		
		致他人受有損害時,對他人應與公司		
		<b>负速带賠償之責。</b>		
	42.4	<b>经授權以經理人身份代表公司之公司</b>	本條新增。	依據修正後檢查表,新增本條之規定。
		<b>經理人,於執行公司職務時,應對公</b>		
		司及他人负與公司董事相同之損害賠		有關新增之第 42.3 及 42.4 條規定,開曼律 師提請公司注意以下事項:
		償責任。		THE STATE OF THE
				「請注意該等條文係相當概括性之規定,因
				為一些不確定因素,我們無法肯定這些條文
				得否執行。例如違反該等條文之情況,是否

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須由法院為終局確認,以及如何認定行為 之所得(及其期間等),亦請注意該等條文 並未限縮董事之義務,董事仍受其他許多法 規、普通法及忠實義務之規範,我們建議删 除該等條文。

亦請注意董事於開曼群島法律下所負對於 其公司之義務,得劃分為普通法下之義務, 一方面即專業義務、注意義務與勤勉義務, 另一方面即為忠實義務。然而董事亦負有其 他許多法定義務,在特定情形下,董事可能 對第三人(例如債權人)負有義務,一旦公司無清償能力或有「無清償能力之虞」,董 事類於履行其義務時,者量債權人之利益。

然而,因為公司章程僅係公司與股東之間的 協議,董事並非公司章程之當事人,故任何 因董事違反其義務而對董事主張損害賠償 之權利,須於公司與董事之間的服務合約中 規定之。

在開曼群島法律下,一般而言,經理人或監察人並未對公司或股東負有與公司董事相 同之義務,但倘經理人或監察人經授權以高 階主管身分代表公司而行為時,則可能須負 與公司董事相同之義務。為杜疑義,開曼公司一般均於其與經理人或監察人之聘僱合 约中規範其對公司及股東應負之義務及其 責任。

再次重申,因為公司章程僅係公司與股東之

			間的協議,經理人或監察人並非公司章程之
			當事人,故任何因經理人或監察人違反其義
			務而對經理人或監察人主張損害賠償之權
			利,須於公司與經理人及公司與監察人之間
			的聘僱合约中,分別規定之。」
42.5	董事會得代表公司為其董事或經理人	42.3 董事會得代表公司為其董事或經理人	因新增第 42.3 條及 42.4 條,調整本條條次。
	就與本公司有關之董事或經理人行為	就與本公司有關之董事或經理人行為	
	所生之過失、違約、違反職責或背信	所生之過失、違約、違反職責或背信	
	等責任購買保險或續保。	等責任購買保險或續保。	
46	验及非訴訟代理人	本條新增。	依據修正後檢查表,新增本係之規定。
	於股份於櫃買中心上櫃期間,公司應		
	依公開發行公司規則指派訴訟及非訴		
	<b>验代理人,使其擔任公司在中華民國</b>		
	境內之中華民國證券交易法下的公司		
	負責人。公司之訴訟及非訴訟代理人		
	應為自然人,且於中華民國境內應有		
	居所或住所。		

# 附件七:「取得或處分資產處理程序」修訂對照表

Redwood Group Ltd 取得或處分資產處理程序 修訂對照表

修正後	修正前	修正原因
第四條:法令依據	第四條:名詞定義	配合法令修改。
(刪除本項)	七、大陸地區投資:指依經濟部	
	投資審議委員會在大陸地區	
	從事投資或技術合作許可辦	
	法規定從事之大陸投資。	
	八、所稱「一年內」係以本次取	
(删除本項)	得或處分資產之日為基準。	
	往前追溯推算一年,已公告	
	部份免再計入。	
<u>七</u> 、所稱「最近期財務報表」係	九、所稱「最近期財務報表」係	
指公司於取得或處分資產	指公司於取得或處分資產前	
前依法公開經會計師查核	依法公開經會計師查核簽證	
簽證或核閱之財務報表。	成核閱之財務報表。	
第七條:取得成處分不動產或固定	第七條:取得或處分不動產或固定	配合法令修改。
資產之處理程序	資產之處理程序	
四、不動產或其他固定資產估	四、不動產或其他固定資產估	
價報告	價報告	
本公司取得或處分不動產	本公司取得或處分不動產	
成其他固定資產,除與政	或其他固定資產,除與政	
府機構交易、自地委建、	府機構交易、自地委建、	
租地要建,或取得、處分	租地委建,或取得、處分	
供營業使用之機器設備	供營業使用之機器設備	
外,交易金額達公司實收	外,交易金額達公司實收	
資本額百分之二十或新台	資本額百分之二十或新台	
幣三億元以上者,應 <u>於事</u>	,	
實發生日前先取得專案估		
價者出具之估價報告,並	報告,並符合下列規定:	
符合下列規定:		

修正後	修正前	修正原因
(三)專業估價者之估價結果	(三)專業估價者之估價結果	
有下列情形之一:除取得	有下列情形之一者,應洽	
資產之估價結果均高於	請會計師依會計研究發	
交易金额,或處分資產之	展基金會所發布之審計	
估價結果均低於交易金	準則公報第二十號規定	
<u>额外</u> ,應洽請會計師依會	<b>辦理</b> ,並對差異原因及交	
計研究發展基金會所發	易價格之允當性表示具	
布之審計準則公報第二	雅意見:	
十號規定辦理,並對差異		
原因及交易價格之允當		
性表示具體意見:		
(四)專業估價者出具報告日	(四)契約成立日前估價者,出	
<u>期</u> 與契约成立日期不得	具報告日期與契约成立	
逾三個月,但如其適用同	日期不得逾三個月。但如	
一期公告現值且未逾六	其適用同一期公告現值	
個月·得由原專業估價者	且未逾六個月者,得由原	
出具意见書。	專案估價者出具意見書。	
(六)前遠交易金額之計算,應		
<b>依第十四條第一項第五</b>		
款規定辦理,且所稱一年		
内係以本次取得或處分		
資產之事實發生日為基		
車,往前追溯推算一年,		
已取得專業估價者出具		
之估價報告或會計師意		
<b>見部份免再計入。</b>		

修正後

修正前

修正原因

- 處理程序
  - 二、交易條件及授權額度之決定 程序
    - (一)於集中交易市場或證券商 營業處所為之有價證券 頁音,應於事實發生日前 先取具標的公司最近期 經會計師查核簽證或核 閱之財務報表作為評估 交易價格之參考,並由自 青單位依市場行情研判 決定之,其金額在新台幣 伍仟萬元(含)以下者,依 核決權限表呈至董事長 核准;金額超過新台幣伍 仟萬元者,須提經董事會 通過後始得為之。
    - (二)非於集中交易市場或證券 商營業處所為之有價證 **券買賣,應於事實發生日** 前先取具標的公司最近 期經會計師查核簽證或 核閉之財務報表作為評 估交易價格之參考,考量 其每股淨值、獲利能力及 未來發展潛力等,其全額 在新台警伍仟萬元(含)以 下者,依核決權限表呈至 董事長核准; 全額超過新 台幣伍仟萬元者,須提經 董事會通過後始得為之。
  - 四、取得專家意見
    - (一)本公司取得或處分有價證 春交易金额達公司實收資 本額百分之二十或新臺幣 三億元以上者,應於事實 發生日前治請會計師就交 易價格之合理性表示意 見,會計師若雲採用專家 報告者,應依會計研究發 展基金會所發布之審計準 则公報第二十號規定辦 理。但該有價證券具活絡

- 第八條:取得成處分有情證券投資 第八條:取得成處分有價證券投資 配合法令條政。 處理程序
  - 二、交易條件及授權額度之決定 程序
    - (一)於集中交易市場或證券商 營業處所為之有價證券 習會,應由負責單位依布 場行情研判決定之,其金 額在新台幣伍仟萬元(含) 以下者,依核決權限表呈 至董事長核准; 金額超過 新台幣伍仟萬元者,須提 经董事會通過後始得為 之。
    - (二)非於集中交易市場或證券 商營業處所為之有價證 春冒音, 應先取具標的公 司最近期經會計師查檢 簽證或核閱之財務報表 作為評估交易價格之參 考,考量其每股淨值、獲 利能力及未來發展潛力 算,其金额在新台幣伍仟 萬元(含)以下者,依核決 權限表呈至董事長核 准;全額超過新台幣低仟 萬元者,須提經董事會通 過後始得為之。

#### 四、取得專家意見

(一)本公司取得或處分有價證 春交易金额達公司實收資 本額百分之二十或新臺幣 三億元以上者,應洽請會 計師就交易價格之合理性 表示意見。但該有價證券 具活络市场之公開報價或 行政院会驗監督管理委員 會另有規定者,不在此 限。

修正後	修正前	修正原因
市場之公開報價或行政院		
金融監督管理委員會(以		
下簡稱金管會)另有規定		
者,不在此限。		
(三)前這交易金額之計算,應		
依第十四條第一項第五		
<b>款規定辦理,且所稱一年</b>		
内係以本次取得裁處分		
資產之事實發生日為基		
準,往前追溯推算一年,		
已取得專業估價者出具		
之估價報告或會計師意		
見部份免再計入。		
五、本公司不得放棄對 Redwood	五、本公司不得放棄對子公司未	
Interior Pte Ltd 未來各年度	來各年度之增資。	
之增資, Redwood Interior		
Pte Ltd 亦不得放棄對		
Redwood Furniture Sdn. Bhd.		
未來各年度之增資。	六、未來若有處分子公司,雲經	
六、未來若本公司因策略聯盟考	本公司董事會特別決議通	
<b>量或其他經財團法人中華民</b>	過。	
國證券櫃檯買賣中心同意		
者,而须放棄對 Redwood		
Interior Pte Ltd 及 Redwood		
Furniture Sdn. Bhd. 之増資成		
處分,須經本公司董事會特		
別決議通過。		
第九條:關係人交易之處理程序	第九條: 向關係人取得不動產之處	配合法令修改。
	理程序	
一、評估及作業程序	一、本公司向關係人購買或交換	
(一)本公司與關係人取得或處	而取得不動產,除依第七條	
分資產,除應依第七條、	取得不動產 處理程序辦理	
第八條及第十條處理程	外,尚應依以下規定辦理相	
序辦理外,尚應依本條規		
定辦理相關決議程序及	合理性等事項。	
評估交易條件合理性等		
事項。若交易金額達公司		
總資產百分之十以上		
者,亦應依前這第七條及		
第八條規定取得專業估		
價者出具之估價報告或		
會計師意見。		
(二)本公司向關係人取得成處		
<u>分</u> 不動產, <u>或與關係人取</u>	本公司向關係人取得不動	

修正後	修正前	修正原因
<b>得成處分不動產外之其</b>	產,應將下列資料,提交董	
他資產且交易金額達公	事會通過後,始得為之:	
司實收資本額百分之二		
十、總資產百分之十或新		
臺幣三億元以上者,應將		
下列資料,提交董事會通		
過後,始得簽訂交易契約		
及支付款項:		
1.取得或處分資產之目	(一)取得不動產之目的、必要	
的、必要性及預計效	性及預計效益。	
益。		
2. 選定關係人為交易對象	(二)選定關係人為交易對象之	
之原因。	原因。	
3.向關係人取得不動產,	(三)依本條第三項第(一)款及	
依本條第二項第(一)款	(四)款規定評估預定交易	
及(四)款规定評估预定	條件合理性之相關資料。	
交易條件合理性之相		
關資料。		
4.關係人原取得日期及價	(四)關係人原取得日期及慣	
格、交易對象及其與公	格、交易對象及其與公司	
司和關係人之關係等	和關係人之關係等事項。	
事項。		
5.預計訂約月份開始之未	(五)預計訂約月份開始之未來	
<b>桑一年各月份现金收</b>	一年各月份现金收支預	
支預測表,並評估交易	测表, 並評估交易之必要	
之必要性及資金運用	性及資金運用之合理性。	
之合理性。		
6.依前條規定取得之專案		
估價者出具之估價報		
告,或會計師意見。		
7.本次交易之限制條件及	(六)本尖交易之限制條件及其	
其他重要约定事項。	他重要约定事項。	
前这交易金额之計算,應		
依第十四條第一項第五		
<b>款規定辦理,且所稿一年</b>		
內係以本次交易事實發		
生之日為基準,往前追溯		
推算一年,已依规定提交		
董事會通過部份免再計		
<u> </u>		
本公司與子公司間,取得		
或處分供營業使用之機		
器設備,董事會得授權董		
事長在一定額度內先行		

修正後	修正前	修正原因
決行,事後再提報最近期		
之董事會追認。		
二、交易成本之合理性評估	三、交易成本之合理性評估	
(三)本公司向關係人取得不動	(三)本公司向關係人取得不動	
產,依本條第三項第(一)	產,依本條第三項第(一)	
款及第(二)款规定評估	款及第(二)款规定評估不	
不動產成本,並應洽請會	動產成本,並應洽請會計	
计师礼核及表示具體意	卸複核及表示具體意見。	
儿。	(-) + 0 = 4 = 4 = 4 = 4 = 4 = 4 = 4 = 4 = 4 =	
	(四)本公司向關係人取得不動	
(四)本公司向關係人取得不	產依本條第三項第(一)、	
動產依本條第二項第	(二)款规定評估结果均較	
(一)、(二)款规定評估結	交易價格為低時,應依本	
果均較交易價格為低	係第三項第(五)款規定辦	
時,應依本條第 <u>二</u> 項第	理。但如因下列情形,並	
(五)款規定辦理。但如因	提出客觀證據及取具不動	
下列情形,並提出客觀證	產專案估價者與會計師之	
據及取具不動產專業估	具體合理性意見者,不在	
價者與會計師之具體合	此限:	
理性意見者,不在此限:	(五)本公司向關係人取得不動	
(五)本公司向關係人取得不	産,如經按本條第三項第	
動產,如經按本條第三項	<ul><li>(一)、(二)款規定評估結</li></ul>	
第(一)、(二)款规定评估	果均較交易價格為低者,	
结果均較交易價格為低	應辦理下列事項:	
者,應辦理下列事項:	3.應將本條第三項第(五)	
3.應將本條第 <u>二</u> 項第(五)	款第1點及第2點處理情	
救第1點及第2點處理	形提級股東 會,並將交	
情形提報股東會,並將	易详细内容揭露於年報	
交易詳細內容揭露於	及公開說明書。	
年報及公開說明書。	(六)本公司向關係人取得不動	
(六)本公司向關係人取得不	產,有下列情形之一者,	
動產,有下列情形之一	應依本條第一項及第二項	
者,應依本條第一項及第	有關評估及作業程序規定	
二項有關評估及作業報	<b>辨理即可,不適用本條第</b>	
序規定辦理即可,不適用	三項(一)、(二)、(三)款	

動產,若有其他證據顯示 交易有不合營業常規之 情事者,亦應依本條第二 項第(五)款規定辦理。

理性之評估規定:

(七)本公司向關係人取得不

本條第二項(一)、(二)、

(三) 款有關交易成本合

(七)本公司向關係人取得不動產,若有其他證據顯示交易有不合營業常規之情事者,亦應依本條第三項第 (五)款規定辦理。

估規定:

有關交易成本合理性之評

修正後 修正前 修正原因 第十條:取得或處分會員證成無形|第十條:取得或處分會員證或無形|配合法令修改。 資產之處理程序 資產之處理程序 三、會員證或無形資產之專家評 三、會員證或無形資產之專家評 估意見報告 估意見報告 (三)本公司取得或處分會員 (三)本公司取得或處分會員證 證成無形資產之交易金 或無形資產之交易金額達 额達公司實收資本額百 公司管收资本額百分之二 分之二十或新臺幣三億 十成新臺幣三億元以上 元以上者,應於事實發生 者,應洽請會計師就交易 日前洽請會計師就交易 **僧格之合理性表示意见**, 價格之合理性表示意 會計師並應依會計研究發 見,會計師並應依會計研 展基金會所發布之審計准 则公報第二十號規定辦 究發展基金會所發布之 審計準則公報第二十號 理 -規定辦理。 (四)前述交易金額之計算,應 依第十四條第一項第五 款規定辦理, 且所稱一年 内係以本次取得或處分 資產之事實發生日為基 準,往前追溯推算一年, 已取得專業估價者出具 之估價報告或會計師意 見部份免再計入。 第十三條:辦理合併、分割、收購 第十三條:辦理合併、分割、收購 配合法令修改。 **或股份受讓之處理程序** 或股份受讓之處理程序 二、其他應行注意事項 二、其他應行注意事項 (一)董事會日期; (一)董事會日期: 3.重要書件及議事錄:包 3.重要書件及議事錄: 0. 括合併、分割、收職或 括合併、分割、收購成 股份受讓計畫,意向書 股份受讓計畫,意向書 或備忘錄、重要契約及 **或備忘錄、重要契約及** 董事會議事錄等書 簽事会議事錄等書 件。参與合併、分割、 件。参與合併、分割、 收購或股份受讓之上 收購或股份受讓之上 市或股票在證券商费 市或股票在證券商祭 業處所買賣之公司,應 禁處所買賣之公司,應 於董事會決議通過之 於董事會決議通過之 即日起算二日?,将前 日起二日內,終前項第 項第一款及第二款資 一款及第二款資料,依

規定格式以網際網路

資訊系統申報主管機

關或其指定機構備查。

料,依规定格式以網際

網路資訊系統申報主

管機關或其指定機構

備壺。

修正後	修正前	修正原因
第十四條:資訊公開揭露程序	第十四條:資訊公開揭露程序	配合法令修改。
一、本公司取得或處分資產,有	一、應公告申報項目及公告申	
下列情形者,應按性質依規	极標準	
定格式,於事實發生之即日		
起算二日內將相關資訊於		
金管會指定網站辦理公告		
<u> 中報:</u>		
(一)向關係人取得 <u>成處分</u> 不	<ul><li>(一)向關係人取得不動產。</li></ul>	
動產,或與關係人為取		
<u>得或處分不動產外之其</u>		
他資產且交易金額達公		
司實收資本額百分之二		
十、總資産百分之十成		
新臺幣三億元以上。但		
買賣公債或附買四、賣		
四條件之債券,不在此		
<u>Fk</u>		
(本款刪除)	(二)從事大陸地區投資。	
(二)進行合併、分割、收購或	(三)進行合併、分割、收購	
股份受讓。	或股份受讓。	
Construction of the street of the	( ) ou afficier at the afficient at 10 and	
(三)從事衍生性商品交易損	(四)從事衍生性商品交易損	
失達所訂處理程序規定	失達所訂處理程序規定	
之全部或個別契約損失	之全都或個別契約損失	
上限金額。	上限金額。	
(四)除前三款以外之資產交	(五)除前四款以外之資產交	
易.金融機構處分債權或	易或金融機構處分債	
從事大陸地區投資,其交	權,其交易金額達公司	
易金额達公司實收資本	實役資本額百分之二十	
額百分之二十或新台幣	或新台幣三億元以上	l .
三億元以上者。但下列情		
彩不在此限:	限:	
6.以自地委建、租地委	6.以自地委建、合建分	
建、合建分层、合建分	屋、合建分成、合建分	
成、合建分售方式取得	售方式取得不動產。公	
不動產,公司預計投入	司預計投入之交易金	
之交易金額未達新台	額未達新台幣五億元	
幣五億元以上。 (三)	以上。	
(五)前遠第四款交易金額之	, , ,	
計算方式如下,且所稱一	計算方式如下,且所稱	l .
年內係以本次取得或處	一年內係以本次交易事	
<u>分資產之事實發生為基</u>	實發生之日為基準,往	

<b>放工协</b>	拉士計	AT THE IN
修正後	修正前	修正原因
準,往前追溯推算一年,	前追溯推算一年,已依	
已依規定公告部分免再		
計入。	A :	
二、辦理公告及申報之時限	二、辦理公告及申報之時限	
本公司取得裁處分資產,具		
有本條第一項應公告項目		
且交易金额達本條應公告		
申報標準者,應於事實發生		
之 <u>即</u> 日起 <u>算</u> 二日內辦理公	發生之日起二日內辦理公	
告申报。	告申報。	
三、公告申報程序	三、公告申報程序	
(五)本公司依前條規定公告	(五)本公司依前條規定公告	
申報之交易後,有下列情		
形之一者,應於事實發生		
之即日起算二日內將相	之日起二日內將相關資	
關資訊於本會指定網站	訊於本會指定網站辦理	
辦理公告申報:	公告申報:	
1.原交易簽訂之相關契約		
有變更、終止或解除情		
* -	本。	
2.合併、分割、收購或股	2.合併、分割、收購或股	
份受让未依契約預定日	份受让未依契约预定日	
程完成。	程完成。	
3. 原公告申報內容有變		
<u>g.</u>		
第十五條:本公司之子公司應依下	第十五條:本公司之子公司應依下	配合法令修改。
列規定辦理:	列規定辦理:	
四、子公司之公告申報標準中,	四、子公司之公告申報標準	
所稱「達公司實收資本額百	中,所稱「達公司實收資	
分之二十 <u>或總資產百分之</u>	本額百分之二十」係以本	
<b>土</b> 」係以本公司之實收資本	公司之實收資本額為準。	
额或總資產為準。		
(本條刪除)	第十六條: 若本公司將來設置審計	本公司已設立
	委員會者,第八條、第	審計委員會。相
	丸條及第十七條對於審	關規定已訂入
	計委員會之獨立董事成	各條款中,故将
	員準用之。	本條删除。
第十 <u>六</u> 條:實施與修訂	第十七條:實施與修訂	條次變更。
第十 <u>七</u> 條:罰則	第十八條:罰則	條次變更。
第十八條:附則	第十九條:附則	條次變更。

修正後	修正前	修正原因
第三次修訂日期:2012.06.18		新增修訂日期。

# 附件八:「董事選舉辦法」修訂對照表

Redwood Group Ltd 董事選舉辦法 修訂對照表

ab or ab	55 o 1 34 700 40	the second red
修正後	修正前	修正原因
第1條:	第1條:	略作文字修訂。
為公平、公正、公開選任董事,爰		
依本公司章程及相關法令規定訂定		
本辨法。	本程序。	
第 2 條:	第3條:	略作文字修訂。
本公司董事/獨立董事之選任,除法		
令或章程另有規定者外,應依本 <u>辦</u>	另有規定者外、應依本程序辦理。	
<u>法</u> 辦理。		
第3條:	第3條:	略作文字修訂。
本公司董事/獨立董事之選任,應考	本公司董事之選任,應考量董事會	
量董事會之整體配置。董事會成員	之整體配置。董事會成員應普遍具	
應普遍具備執行職務所必須之知	備執行職務所必須之知識、技能及	
徽、技能及素養,其整體應具備之	素養,其整體應具備之能力如下:	
能力如下:	一、營運判斷能力。	
一、營運判斷能力。	二、會計及財務分析能力。	
二、會計及財務分析能力。	三、經營管理能力。	
三、經營管理能力。	四、危機處理能力。	
四、危機處理能力。	五、產業知識。	
五、產業知識。	六、國際市場觀。	
六、國際市場觀。	七、領導能力。	
七、領導能力。	八、決策能力。	
八、決策能力。		
第5條:	第5條:	略作文字修訂。
本公司董事/獨立董事之選舉採用	本公司董事之選舉採用單記名累積	
<b>單記名累積選舉法,每一股份有與</b>	選舉法,每一股份有與應選出董事	
應選出董事人數(包含獨立董事和	人數相同之選舉權,得集中選舉一	
非獨立董事)相同之選舉權,得集	人,或分開選舉數人。	
中選舉一人,或分問選舉數人。	人 " 成分间超净 就人。	
第6條:	第6條:	略作文字修訂。
董事會應製備與應選出董事人數	董事會應製備與應選出董事人數相	
(包含獨立董事和非獨立董事)相	同之選舉票,並加填其權數,分發	
同之選舉票,並加填其權數,分發	出席股東會之股東,選舉人之記	
出席股東會之股東,選舉人之記		
名,得以在選舉票上所印出席證號	名,得以在選舉票上所印出席證號	
码代之。	碼代之。	
第 11 條:	第11 條:	略作文字修訂。
投票完華後當場開票。開票結果由	投票完畢後當場開票,開票結果由	
主席當場宣布董事/獨立董事當選	主席當場宣布董事當選名單。	
名單。		

修正後	修正前	修正原因
第 12 條:	第12條:	略作文字修訂。
當選之董事/獨立董事由本公司董	當選之董事由本公司董事會發給當	
事會發給當選通知書。	選通知書。	
<u>本</u> 辦法制訂日期:2010.12.30	辦法制訂日期:2010.12.30	略作文字修訂
第二次修訂日期:2012,06,18		及增加修訂日
		期。

# 附件九:「股東會議事規則」修訂對照表

Redwood Group Ltd 股東會議事規則 修訂對照表

	移可財照表	
修正後	修正前	修正原因
第3条:	第3條:	配合公司章程
本公司股東會除法令另有規定外,	本公司股東會除法令另有規定外,	修改。
由董事會召集之。	由董事會召集之。	
股東常會之召集,應編製議事手	股東常會之召集,應編製議事手	
冊,並於三十日前通知各股東;股	冊,並於三十日前通知各股東 <u>,對</u>	
東臨時會之召集,應於十五日前通		
知各股東。	得於三十日前以輸入公開資訊觀測	
	站公告方式為之;股東臨時會之召	
	集,應於十五日前通知各股東,對	
	於持有記名股票未滿一干股股東,	
	得於十五日前以輸入公開資訊觀測	
	站公告方式為之。	
股份於權買中心上權期間內,本公	I .	
司應依章程第 16.1 條之規定一併公		
告股東會開會通知書、委託書用		
紙、議程及有關承認案與討論案(包		
括但不限於遊任或解任董事之議		
案)等各項議案之資料,並依公開		
發行公司規則傳輸至公開資訊觀測		
站。如股東以書面行使表決權者,		
本公司亦應將前述資料及書面行使		
表決權用紙,依章程第16.1條之規		
定併同寄送给股東。董事會並應依		
公開發行公司規則準備股東會議事		
手冊和補充資料,等發予股東或以		
其他方式供所有股東取得,並傳輸		
至公開資訊觀測站。	IZ L E A A B B B B B B B A B A B B B B B B B	
	通知及公告應載明召集事由;其通	
知經相對人同意者,得以電子方式		
為之。	為之。	
選任或解任董事、獨立董事、變更		
章程、公司解散、合併、分割或本		
公司章程所定之其他不得以臨時動		
議提出之事項應在召集事由中列 與,工程以除時和基礎由。	議提出之事項應在召集事由中列 # , 不理以助該執择提出。	
舉,不得以臨時動議提出。 持有已發行股份總數百分之一以上	舉,不得以臨時動議提出。 技力已終行終於納数万公々一以上	
衍有已發行成份認数日分之一以上 股份之股東,得以書面向本公司提		
股份之股果, 行以音面仍举公司徒 出股東當會議案。但以一項為限,	出股東常會議案。但以一項為限,	
	田成木市首城系。四以一項為IR, 提案超過一項者,均不列入議案。	
另股東所提議案非為股東會所得決	刀服木川快碱乘角甲华代獨公司法	

修正後	修正前	修正原因
	第 172 條之 1 第 4 項各款情	19-24-19-02
持股未達百分之一、成該議案於公		
告受理期間外提出者,董事會得不	The state of the s	
列為議案。		
本公司應於股東常會召開前之停止	本公司應於股東常會召開前之停止	
股票過戶目前公告受理股東之提	股票過戶目前公告受理股東之提	
案、受理處所及受理期間;其受理		
期間不得少於十日。	期間不得少於十日。	
股東所提議案以三百字為限,超過		
三百字者,不予列入議案;提案股		
東應親自或委託他人出席股東常	東應親自或委託他人出席股東常	
會, 並參與該項議案討論。	會,並參與該項議案討論。	
本公司應於股東會召集通知目前,	本公司應於股東會召集通知日前,	
将處理結果通知提案股東,並將合	將處理結果通知提案股東,並將合	
於本條規定之議案列於開會通知。	於本條規定之議案列於開會通知。	
對於未列入議案之股東提案,董事	對於未列入議案之股東提案,董事	
<b>會應於股東會說明未列入之理由。</b>		
第4條:	會應於股東會說明未列入之理由。	如人法人放弃。
股東得於每次股東會,出具本公司	第4條: 股東得於每次股東會,出具本公司	配合法令修改。
印發之委託書,載明授權範圍,委	the state of the s	
<b>託代理人</b> ,出席股東會。	於代理人,出席股東會。	
一股東以出具一委託書,並以委託		
一人為限,應於股東會開會五日前		
<b>通達本公司,委託書有重權時,以</b>	a section of the section of the second	
最先送達者為準。但聲明繳銷前委		
託者,不在此限。	託者,不在此限。	
委託書送達本公司後,股東欲親自	委託書送達本公司後,股東欲親自	
	出席股東會者,至遲應於股東會開	
會二日前,以書面向本公司為撤銷		
	委託之通知;逾期撤銷者,以委託	
代理人出席行使之表決權為準。	代理人出席行使之表決權為準。	
第6條:	第6條:	略作文字修訂。
本公司應政簽名簿供出席股東本人	本公司應設簽名簿供出席股東本人	0.1.2.1.0.4
或股東所委託之代理人 (以下稱股	或股東所委託之代理人(以下稱股	
東)簽到,或由出席股東繳交簽到卡	東)簽到,或由出席股東繳交簽到卡	
以代簽到,並辦理報到手續。		
第8條:	以代簽到。	
本公司應將股東會之開會過程全程	第8條:	略作文字修訂。
各公司馬利政末首之所首 20 在工程 録音或錄影,並至少保存一年。遇	本公司應將股東會之開會過程全程	
有與股東會召集程序不當或不當通	錄音或錄影,並至少保存一年。但	
過決議有關之訴訟情事時,應保存	<b>经股東依中華民國公司法第一百八</b>	
至訴訟終結為止。	十九條提起訴訟者,應保存至訴訟	
	終結為止。	

## 修正後

#### 修正原因

#### 第13條:

|除本公司章程另有規定者外,股東 | 股除本公司章程另有規定者外,股 |司章程修改,以 每股有一表決權。

|面或電子方式行使其表決權;其以 |面或電子方式行使其表決權;其以 書面或電子方式行使表決權時,其 書面或電子方式行使表決權時,其 行使方法應載明於股東會召集通 知。以書面或電子方式行使表決權 知。以書面或電子方式行使表決權 之股東,視為委託主席為其代理人 之股東,視為指派主席代為行使表 |依其書面或電子文件指示之方式行 |決權。但就該次股東會之臨時動議 使表決權。但就該次股東會之臨時 |及原議案之修正,視為棄權。 動議及原議案之修正,視為套權。 前項以書面或電子方式行使表決權 |前項以書面或電子方式行使表決權 |者,其意思表示應於股東會開會五 者,其意思表示應於股東會開會二 目前送達公司,意思表示有重複 日前送達公司,意思表示有重複 時,以最先送達者為準。但聲明撤 銷前意思表示者,不在此限。 銷前意思表示者,不在此限。

後,如欲親自出席股東會者,至運 後,如欲親自出席股東會者,至遲 應於股東會開會二日前以與行後表 應於股東會開會前一日以與行後表 |決權相同之方式撤銷前項行使表決 |決權相同之方式撤銷前項行使表決 權之意思表示;逾期撤銷者,以書 權之意思表示;逾期撤銷者,以書 面或電子方式行使之表決權為準。 如以書面或電子方式行使表決權並 如以書面或電子方式行使表決權並 以委託書委託代理人出席股東會 者,以委託代理人出席行徒之表決 者,以委託代理人出席行使之表決 擢為準。

定外,以出席股東表決權過半數之 定外,以出席股東表決權過半數之 同意通過之。表決時,應逐案由主 同意通過之。表決時,應逐案由主 席或其指定人員宣佈出席股東之表 席或其指定人員宣佈出席股東之表 決權總數後,由股東逐案進行投票 決權總數。 表決,並於股東會召開後當日,將 | 議案經主席微詢全體出席股東無異 股東同意、反對或棄權之結果輸入

公開資訊觀測站。

### (删除本項)

同一議案有係正案或替代案時,由 主席併同原案定其表決之順序。如 其中一案已獲通過時,其他議案即 视為否決,勿庸再行表決。

摄案表决之監票及計票人員,由主 席指定之,但監票人員應具有股東

第13條:

東每股有一表決權。

修正前

|本公司召開股東會時,得採行以書 |本公司召開股東會時,得採行以書 | 訂。 行使方法應義明於股東會召集通

時,以最先送達者為準。但聲明斯

|股東以書面或電子方式行徒表決權 | 股東以書面或電子方式行使表決權 面或電子方式行徒之表決權為準。 以委託書委託代理人出席股東會 權為準。

摄案之表決,除本公司章程另有規 |議案之表決,除本公司章程另有規

議者、視為通過、其效力與投票表 **決问:有異議者,應依前項規定採** 取投票方式表決。

除議程所列議案外,股東提出之其 他議案或原議案之修正案或替代 案,應有其他股東附議。

問一議案有修正案或替代案時,由 主席併問原案定其表決之順序。如 其中一案已獲通過時,其他議案即 视為否決,勿庸再行表決。

議案表決之監票及計票人員,由主 席指定之,但監禁人員應具有股東

配合法令及公 及略作文字係

修正後	修正前	修正原因
身分。	身分。	
計票應於股東會場內公開為之,表	計票應於股東會場內公開為之,表	
决之结果,應當場報告,並作成紀	決之結果,應當場報告,並作成紀	
錄。	餘。	
第14條:	第14條:	略作文字修訂
股東會有選舉董事時,應依相關法	股東會有選舉董事時,應依本公司	
<b>今及</b> 本公司所訂相關選任規範辦	所訂相關選任規範辦理,並應當場	
理,並應當場宣布選舉結果。	宣布選舉結果。	
前項選舉事項之選舉票,應由監票	前項選舉事項之選舉票,應由監票	
員密封簽字後,妥善保管,並至少	員密封簽字後,妥善保管,並至少	
保存一年。但遇有與股東會召集程	保存一年。但經股東依中華民國公	
序不當成不當通過決議有關之訴訟	司法第一百八十九條提起訴訟者。	
情事時,應保存至訴訟終結為止。	應保存至訴訟終結為止。	
第 16 條:	第16條:	略作文字修訂
微求人微得之股數及受託代理人代	第16章 · 徵求人徵得之股數及受託代理人代	サルスナガリ
理之股數,本公司應於股東會開會	理之股數,本公司應於股東會開會	
當日,依規定格式編造之統計表,	當日,依規定格式編造之統計表,	
於股東會場內為明確之揭示。	於股東會場內為明確之揭示。	
股東會決議事項,如有屬法令規定	股東會決議事項,如有屬法令規定	
或財團法人中華民國證券櫃檯買賣	之重大訊息者,本公司應於規定時	
中心規定之重大訊息者,本公司應	間內,將內容傳輸至公開資訊觀測	
於規定時間內,將內容傳輸至公開	at a	
資訊觀測站。		
第 18 條:	第18條:	略作文字修訂
會議進行時,主席得酌定時間宣布	會議進行時,主席得酌定時間宣布	
休息,發生不可抗拒之情事時,主	休息,發生不可抗拒之情事時,主	
席得裁定暫時停止會議,並視情況	席得裁定暫時停止會議,並視情況	
宣布續行開會之時間。股東會得決	宣布續行開會之時間。	
議在五日内延期或續行集會,不適		
用本公司章程第 16.1 條之規定。 股東會排定之議程於議事(含臨時		
版來曾排足之城程於城事 (古略时 動議) 未終結前,開會之場地屆時	股東會排定之議程於議事 (含臨時	
未能繼續使用,得由股東會決議另	動議) 未终结前,開會之場地屆時未	
京場地繼續開會。	能繼續使用,得由股東會決議另覓	
	場地繼續開會。	
第二次修訂日期:2012.06.18		增加修訂日期

#### 附錄一:全體董事持股情形

紅木集團有限公司 全體董事持股情形

基準日:民國101年4月20日

職稱 姓名	選任日期	選任時持有股數		截至基準日持有股數		
			佔當時發行		佔當時發行	
		股數	總股份比率	股數	總股份比率	
			(姓 1)		(姓 2)	
董事	蘇聰明	99.12.10	50,000	100.00%	14,784,881	36.96%
董事	鄭莉梅	99.12.10	0	0%	13,725,119	34.31%
董事	梁敗斌	99.12.10	0	0%	150,000	0.38%
董事	林福勤	99.12.10	0	0%	100,000	0.25%
獨立董事	簡級秋	99.12.10	0	0%	0	0%
獨立董事	郭進發	99.12.10	0	0%	0	0%
獨立董事	羅嘉希	100.03.05	0	0%	0	0%
*	: 體董事持股合計及	比例	50,000	100.00%	28,760,000	71.90%

註 1:本公司本届董事選任時(99 年 12 月 10 日)。已發行普通股股數計 50,000 股。
註 2:本公司截至基準日(101 年 4 月 20 日)止,已發行普通股股數計 40,000,000 股。

#### 說明:

依據「公開發行公司董事、監察人股權成數及查核實施規則」第二條之規定,公司實收資本 額超過新臺幣三億元在十億元以下者,其全體董事所持有記名股票之股份總額不得少於百分 之十,全體監察人不得少於百分之一。公開發行公司選任之獨立董事,其持股不計入前項總 額;選任獨立董事二人以上者,獨立董事外之全體董事、監察人依前項比率計算之持股成數 降為百分之八十。公開發行公司已依本法設置審計委員會者,不適用有關監察人持有股數不 得少於一定比率之規定。

本公司截至民國 101 年 4 月 20 日止,全體董事持有股數為 28,760,000 股,持股比率為 71.90%, 符合「公開發行公司董事、監察人股權成數及查核實施規則」規定之董事最低應持有股數; 由於本公司已依法設置審計委員會,故不適用有關監察人持有股數不得少於一定比率之規定。

### 附錄二、其他說明資料

一、本次無償配股對公司營業績效、每股盈餘及股東投資報酬率之影響:

本次擬議之無償配股為2,000仟股,分配後之股份總數為42,000仟股,對每股盈餘的稀 釋度為4.76%。由於本公司業務正處穩定成長期,預估2012年度之獲利能力仍住,故辦 理無償配股對本公司營運績效及每股盈餘之影響不大。

#### 二、員工分紅及董監事酬勞等相關資訊:

- (一)本公司2011年度盈餘分配案業經2012年3月20日董事會決議,擬配發員工現金紅利為新台幣304,357元;董事現金酬勞為新台幣2,670,416元,與認列費用年度估列金額並無差異。
- (二)本次並無擬議配發員工股票紅利。
- (三)考慮擬議配發員工紅利及董事、監察人酬勞後之設算每股盈餘:本次擬議配發之員 工紅利及董事酬勞皆已估列入帳,設算前與設後之每股盈餘相同。

#### 三、本年度股東會之股東提案權受理情形說明;

- (一)依公司法172條之1規定,持有已發行股份總數百分之一以上股份之股東,得以書面 向公司提出股東常會議案。提案限一項並以三百字為限,提案超過一項或三百字者, 均不列入議案,提案股東應親自或委託他人出席股東常會,並參與該項議案討論。
- (二)本次股東提案之受理期間為101年4月14日至101年4月23日止,已依法公告於公開資 課觀測站。
- (三)本公司於上述股東提案之受理期間未接獲任何股東提案。

## 附錄三:公司章程

# THE COMPANIES LAW (2010 REVISION) OF THE CAYMAN ISLANDS COMPANY LIMITED BY SHARES

#### THIRD AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION

OF

#### REDWOOD GROUP LTD

紅木集團有限公司

(adopted by a Special Resolution passed on August 24, 2011)

# THE COMPANIES LAW (2010 REVISION) OF THE CAYMAN ISLANDS COMPANY LIMITED BY SHARES

# THIRD AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION OF

#### REDWOOD GROUP LTD

紅木集團有限公司

(adopted by a Special Resolution passed on August 24, 2011)

- The name of the Company is REDWOOD GROUP LTD 紅木集團有限公司.
- 2 The Registered Office of the Company shall be at the offices of Maples Corporate Services Limited, PO Box 309, Ugland House, Grand Cayman, KY1-1104, Cayman Islands, or at such other place within the Cayman Islands as the Board may from time to time decide.
- 3 The objects for which the Company is established are unrestricted and the Company shall have full power and authority to carry out any object not prohibited by the Companies Law (2010 Revision) or as the same may be revised from time to time, or any other laws of the Cayman Islands.
- 4 The liability of each Member is limited to the amount unpaid on such Member's shares.
- 5 The share capital of the Company is New Taiwan Dollars 800,000,000 divided into 80,000,000 shares of a par value of New Taiwan Dollars 10.00 each.
- 6 The Company has power to register by way of continuation as a body corporate limited by shares under the laws of any jurisdiction outside the Cayman Islands and to be deregistered in the Cayman Islands.
- 7 Capitalised terms that are not defined in this Memorandum of Association bear the respective meanings given to them in the Articles of Association of the Company.

# THE COMPANIES LAW (2010 REVISION) OF THE CAYMAN ISLANDS COMPANY LIMITED BY SHARES

# THIRD AMENDED AND RESTATED ARTICLES OF ASSOCIATION OF

#### REDWOOD GROUP LTD

#### 紅木集團有限公司

(adopted by a Special Resolution passed on August 24, 2011)

#### 1 Interpretation

1.1 In the Articles Table A in the First Schedule to the Statute does not apply and, unless there is something in the subject or context inconsistent therewith:

"Applicable Public

Company Rules"

means the ROC laws, rules and regulations (including, without limitation, the Company Law, the Securities and Exchange Law, the rules and regulations promulgated by the FSC, and the rules and regulations promulgated by the GTSM, as amended from time to time) affecting public companies or companies listed on any ROC stock exchange or securities market that from time to time are required by the relevant

regulator as applicable to the Company.

"Articles" means these articles of association of the Company.

"Audit Committee" means a committee of the Board, which shall comprise solely

of Independent Directors.

"Board" means the board of directors appointed or elected pursuant to

the Articles and acting at a meeting of directors at which there

is a quorum in accordance with the Articles.

#### "Capital Redemption Reserve"

means the reserve established by the Company for the purpose of section 37(4) of the Statute which shall comprise of. inter alia, (i) where Shares are redeemed or purchased wholly out of the Company's profits, the amounts by which the Company's issued share capital is diminished in accordance with section 37(3)(g) of the Statute on cancellation of the Shares redeemed or purchased; (ii) where Shares are redeemed or purchased wholly or partly out of the proceeds of a fresh issue and the aggregate amount of those proceeds is less than the aggregate nominal value of the Shares redeemed or purchased, the amount of such difference, unless section 37(4)(c) of the Statute applies; (iii) where Shares are redeemed or purchased out of capital and the capital payment for Shares redeemed or purchased and cancelled is less than their nominal amount, the amount of such difference, subject to section 37(5)(f) of the Statute; subject to any reduction in accordance with section 37(5)(e) of the Statute and other provisions of the Statute.

"Capital Reserve"

means the premium paid on the issuance of any Share and income from endowments received by the Company.

"Chairman"

means the Director elected amongst all the Directors as the

chairman of the Board.

"Company"

means the above named company.

"Directors"

means the directors for the time being of the Company and

shall include any and all Independent Director(s).

"Dividend"

means any dividend resolved to be paid on Shares pursuant to the Articles.

"Electronic Record"

has the same meaning as in the Electronic Transactions Law.

"Electronic Transactions Law"

means the Electronic Transactions Law (2003 Revision) of the Cayman Islands.

"FSC"

means the Financial Supervisory Commission of the ROC.

"Gross Negligence"

in relation to a person means a standard of conduct beyond negligence whereby a person acts with reckless disregard for

the consequences of his action or inaction.

"GTSM"

means the GreTai Securities Market.

"Independent Directors"

means the Directors who are elected as "Independent Directors" for the purpose of the Applicable Public Company

Rules.

"Market Observation Post System"

means the public company reporting system maintained by the Taiwan Stock Exchange Corporation.

"Member"

has the same meaning as in the Statute.

"Memorandum"

means the memorandum of association of the Company.

"Merger"

means a transaction whereby:

(a) (i) all of the companies participating in such transaction are combined into a new company, which new company generally assumes all rights and obligations of the combined companies; or (ii) all of the companies participating in such transaction are merged into one of such companies as the surviving company, and the surviving company generally assumes all rights and obligations of the merged companies, and in each case the consideration for the transaction being the shares of the surviving or consolidated company or any other company, cash or other assets; or

(b) other forms of mergers and acquisitions which fall within the definition of "merger and/or consolidation" under the Applicable Public Company Rules.

"Ordinary Resolution"

means a resolution passed by a simple majority of the Members as, being entitled to do so, vote in person or, where proxies are allowed, by proxy at a general meeting. In computing the majority when a poll is demanded regard shall be had to the number of votes to which each Member is entitled by the Articles.

"Preferred Shares"

has the meaning given thereto in Article 3.

"Register of Members"

means the register of members maintained in accordance with the Statute and (if the Company is listed on the GTSM) the Applicable Public Company Rules.

"Registered Office"

means the registered office for the time being of the Company.

"ROC"

means Taiwan, the Republic of China.

"Seal"

means the common seal of the Company and includes every duplicate seal.

"Share"

means a share in the Company.

"Special Resolution"

subject to the Statute, means a resolution passed by a majority of at least two-thirds of the votes cast by such Members as, being entitled to do so, vote in person or, where proxies are allowed, by proxy at a general meeting of the Company of which notice specifying the intention to propose the resolution as a Special Resolution has been duly given.

"Statute"

means the Companies Law (2010 Revision) of the Cayman Islands and every modification, re-enactment or revision thereof for the time being in force.

"Subsidiary"

means, with respect to any company, (i) the entity, more than one half of whose total number of the outstanding voting shares or the total amount of the capital stock are directly or indirectly held by such company; (ii) the entity that such company has a direct or indirect control over its personnel, financial or business operation; (iii) the entity, one half or more of whose executive shareholders or board directors are concurrently acting as the executive shareholders or board directors of such company; and (iv) the entity, one half or more of whose total number of outstanding voting shares or the total amount of the capital stock are held by the same shareholder(s) of such company.

#### "Supermajority Resolution"

means a resolution passed by a majority vote of the Members at a general meeting attended by Members who represent two-thirds or more of the total outstanding Shares or, if the total number of Shares represented by the Members present at the general meeting is less than two-thirds of the total outstanding Shares, but more than one half of the total outstanding Shares, means instead, a resolution passed by two-thirds or more of votes cast by the Members present at such general meeting.

"TDCC" means the Taiwan Depository & Clearing Corporation.

"Treasury Shares" has the meaning given thereto in Article 36.1.

#### 1.2 In the Articles:

- (a) words importing the singular number include the plural number and vice versa;
- (b) words importing the masculine gender include the feminine gender;
- (c) words importing persons include corporations as well as any other legal or natural person;
- (d) "written" and "in writing" include all modes of representing or reproducing words in visible form, including in the form of an Electronic Record:
- (e) "shall' shall be construed as imperative and "may" shall be construed as permissive;
- references to provisions of any law or regulation shall be construed as references to those provisions as amended, modified, re-enacted or replaced;
- any phrase introduced by the terms "including", "include", "in particular" or any similar expression shall be construed as illustrative and shall not limit the sense of the words preceding those terms;
- (h) the term "and/or" is used herein to mean both "and" as well as "or." The use of "and/or" in certain contexts in no respects qualifies or modifies the use of the terms "and" or "or" in others. The term "or" shall not be interpreted to be exclusive and the term "and" shall not be interpreted to require the conjunctive (in each case, unless the context otherwise requires);
- headings are inserted for reference only and shall be ignored in construing the Articles;
- Section 8 of the Electronic Transactions Law shall not apply; and

(k) the term "holder" in relation to a Share means a person whose name is entered in the Register of Members as the holder of such Share.

#### 2 Issue of Shares

- 2.1 Subject to Article 3.1 and other provisions, if any, in the Memorandum and these Articles and without prejudice to any rights attached to any existing Shares, the Board may allot, issue, grant options over or otherwise dispose of Shares with or without preferred, deferred or other rights or restrictions, whether in regard to Dividend or other distribution, voting, return of capital or otherwise and to such persons, at such times and on such other terms as they think proper, and may also (subject to the Statute and the Articles) vary such rights; provided that no Share shall be issued at a discount except in accordance with the Statute.
- 2.2 The issue of new Shares shall be approved by a majority of the Directors at a meeting attended by two-thirds or more of the total number of the Directors and shall at all times be subject to the sufficiency of the authorised share capital of the Company.
- 2.3 Where the Company increases its issued share capital by issuing new Shares for cash consideration in the ROC, the Company shall allocate 10% of the total amount of the new Shares to be issued, for public offering in the ROC, unless it is deemed as either unnecessary or inappropriate by the FSC or GTSM for the Company to conduct the aforementioned public offering. Any percentage higher than the aforementioned 10% as resolved by a general meeting for public offering in the ROC shall prevail. The Company may also reserve up to 15% of the total amount of such newly issued Shares for subscription by the employees of the Company and its Subsidiaries.
- Unless otherwise resolved by the Members at a general meeting by Ordinary Resolution, 2.4 where the Company increases its issued share capital by issuing new Shares for cash consideration, the Company shall make a public announcement and notify each Member that he is entitled to exercise a pre-emptive right to purchase his pro rata portion of the remaining new Shares (after allocation of the public offering portion and the employee subscription portion in Article 2.3) issued in the capital increase for cash consideration. The Company shall state in such announcement and notices to the Members that if any Member fails to subscribe his pro rata portion of such remaining newly-issued Shares within the prescribed period, such Member shall be deemed to forfeit his pre-emptive right to subscribe such newlyissued Shares. In the event that the number of Shares held by a Member is insufficient for such Member to exercise the pre-emptive right to subscribe one newly-issued Share. Shares held by several Members may be calculated together for joint subscription of newly-issued Shares or for subscription of newly-issued Shares in the name of a single Member in such manner as is consistent with the Applicable Public Company Rules. If the total number of the new Shares to be issued has not been fully subscribed by the Members within the prescribed period, the Company may consolidate such Shares into the public offering tranche or offer any un-subscribed new Shares to a specific person or persons in such manner as is consistent with the Applicable Public Company Rules.
- 2.5 The pre-emptive right of Members under Article 2.4 shall not apply in the event that new Shares are issued due to the following reasons or for the following purposes:
  - (a) in connection with a Merger, or pursuant to any reorganization of the Company;
  - in connection with meeting the Company's obligations under share subscription warrants and/or options, including those rendered in Articles 2.7 and 2.9 hereof;
  - in connection with meeting the Company's obligations under convertible bonds or corporate bonds vested with rights to acquire Shares;

- in connection with meeting the Company's obligations under Preferred Shares vested with rights to acquire Shares; or
- (e) in connection with private placement.
- 2.6 The Company shall not issue any unpaid Shares or partly paid-up Shares.
- 2.7 The Company may, upon approval by a majority of the Directors at a meeting attended by two-thirds or more of the total number of the Directors, adopt one or more incentive programmes and may issue Shares or options, warrants or other similar instruments, to employees of the Company and its Subsidiaries.
- 2.8 Options, warrants or other similar instruments issued in accordance with Article 2.7 above are not transferable save by inheritance.
- 2.9 The Company may enter into agreements with employees of the Company and the employees of its Subsidiaries in relation to the incentive programme approved pursuant to Article 2.7 above, whereby employees may subscribe for, within a specific period, a specific number of the Shares. The terms and conditions of such agreements shall be no less restrictive on relevant employee than the terms specified in the applicable incentive programme.
- 2.10 Shares may not be issued in bearer form.

#### 3 Preferred Shares

- 3.1 Notwithstanding any provisions of these Articles, the Company may by Special Resolution create Shares of any class with preferred or other special rights ("Preferred Shares"), the rights and obligations of which shall be set forth in these Articles.
- 3.2 The rights and obligations of Preferred Shares may include (but not limited to) the following terms and shall be consistent with the Applicable Public Company Rules:
  - the order of priority and fixed amount or fixed ratio of allocation of dividends and bonus on Preferred Shares;
  - the order of priority and fixed amount or fixed ratio of allocation of surplus assets of the Company;
  - the order of priority for or restriction on the voting right(s) (including declaring no voting rights whatsoever) of the Members holding the Preferred Shares;
  - (d) the method by which the Company is authorized or compelled to redeem the Preferred Shares, or a statement that redemption rights shall not apply; and
  - (e) other matters concerning rights and obligations incidental to Preferred Shares.

#### 4 Register of Members

(a) For so long as Shares are traded on the GTSM, the Board shall cause to be kept a Register of Members which may be kept outside the Cayman Islands at such place as the Board shall appoint and which shall be maintained in accordance with the Statute and the Applicable Public Company Rules.

- (b) In the event that the Company has Shares that are not traded on the GTSM, the Company shall also cause to be kept a register of such Shares in accordance with Section 40 of the Statute.
- (c) Title to Shares traded on the GTSM may be evidenced and transferred in a manner consistent with the Applicable Public Company Rules.

#### 5 Closing Register of Members or Fixing Record Date

- 5.1 For the purpose of determining Members entitled to notice of, or to vote at any meeting of Members or any adjournment thereof, or Members entitled to receive payment of any Dividend or other distribution, or in order to make a determination of Members for any other purpose, the Board may provide that the Register of Members shall be closed for transfers for a stated period consistent with the Applicable Public Company Rules.
- 5.2 In lieu of, or apart from, closing the Register of Members, the Board may fix in advance or arrears a date as the record date for any such determination of Members entitled to notice of, or to vote at any meeting of the Members or any adjournment thereof, or for the purpose of determining the Members entitled to receive payment of any Dividend or other distribution, or in order to make a determination of Members for any other purpose.
- 5.3 If the Register of Members is not so closed and no record date is fixed for the determination of Members entitled to notice of, or to vote at, a meeting of Members or Members entitled to receive payment of a Dividend or other distribution, the date on which notice of the meeting is sent or the date on which the resolution of the Board resolving to pay such Dividend or other distribution is passed, as the case may be, shall be the record date for such determination of Members. When a determination of Members entitled to vote at any meeting of Members has been made as provided in this Article, such determination shall apply to any adjournment thereof.

#### 6 Certificates for Shares

- 6.1 The Company shall issue Shares without printing share certificates for the Shares issued unless the issuance of share certificates is required by the provisions of the Applicable Public Company Rules. So long as the Shares are listed on the GTSM, notwithstanding anything contained in the Articles and subject always to the law of the Cayman Islands, the details regarding such issue of shares shall be recorded by the TDCC in a manner consistent with the Applicable Public Company Rules, and the Company shall recognize as a Member each person identified as a holder of a Share in the records provided by the TDCC to the Company and such records shall form part of the Register of Members. In the event that the Company shall issue certificates for Shares in accordance with the Applicable Public Company Rules. share certificates representing Shares, if any, shall be in such form as the Board may determine. Share certificates shall be signed by one or more Directors or other person authorised by the Board. The Board may authorise certificates to be issued with the authorised signature(s) affixed by mechanical process. All certificates for Shares shall be consecutively numbered or otherwise identified and shall specify the Shares to which they relate. All certificates surrendered to the Company for transfer shall be cancelled and subject to the Articles no new certificate shall be issued until the former certificate representing a like number of relevant Shares shall have been surrendered and cancelled.
- 6.2 In the event that the Company shall issue certificated shares, the Company shall not be bound to issue more than one certificate for Shares held jointly by more than one person and delivery of a certificate to one joint holder shall be a sufficient delivery to all of them.

- 6.3 If a share certificate is defaced, worn out, lost or destroyed, it may be renewed on such terms (if any) as to evidence and indemnity and on the payment of such expenses reasonably incurred by the Company in investigating evidence, as the Board may prescribe, and (in the case of defacement or wearing out) upon delivery of the old certificate.
- 6.4 Every share certificate sent in accordance with the Articles will be sent at the risk of the Member or other person entitled to the certificate. The Company will not be responsible for any share certificate lost or delayed in the course of delivery.
- 6.5 In the event that the Company shall issue certificated shares, the Company shall deliver the share certificates to the subscribers within thirty days from the date such Shares may be issued pursuant to the Applicable Public Company Rules, and shall make a public announcement prior to the delivery of such share certificates pursuant to the Applicable Public Company Rules.

#### 7 Transfer of Shares

- 7.1 Subject to Article 2.1, Shares are transferable.
- 7.2 The instrument of transfer of any Share shall be in writing and shall be executed by or on behalf of the transferor (and if the Board so requires, signed by or on behalf of the transferee). The transferor shall be deemed to remain the holder of a Share until the name of the transferee is entered in the Register of Members.
- 7.3 Notwithstanding the foregoing, in the event that the Shares are listed on the GTSM, the transfer of such Shares may be effected through the book-entry system of the TDCC in a manner consistent with the Applicable Public Company Rules.

#### 8 Redemption and Repurchase of Shares

- 8.1 Subject to the provisions of the Statute, the Company may issue Shares that are to be redeemed or are liable to be redeemed at the option of the Member or the Company. The redemption of such Shares shall be effected in such manner as the Company may, by Special Resolution, determine.
- 8.2 Subject to the provisions of the Statute and these Articles, the Company may purchase its own Shares (including any redeemable Shares) on such terms and in such manner as the Directors may determine.
- 8.3 The Company may make a payment in respect of the redemption or purchase of its own Shares in any manner permitted by the Statute, including out of capital.

#### 9 Variation of Rights of Shares

9.1 If at any time the share capital of the Company is divided into different classes of Shares, all or any of the rights attached to any class (unless otherwise provided by the terms of issue of the Shares of that class) may, whether or not the Company is being wound up, be varied with the sanction of a Special Resolution passed at a general meeting of the holders of the Shares of that class. Notwithstanding the foregoing, if any modification or alteration in the Articles is prejudicial to the preferential rights of any class of Shares, such modification or alteration shall be passed by a Special Resolution of the Company and shall also be passed by a Special Resolution passed at a separate meeting of Members of that class of Shares. To any such meeting all the provisions of the Articles relating to general meetings shall apply mutatis mutandis.

9.2 The rights conferred upon the holders of the Shares of any class issued with preferred or other rights shall not, unless otherwise expressly provided by the terms of issue of the Shares of that class, be deemed to be varied by the creation or issue of further Shares ranking pari passu therewith.

#### 10 Registered Holder As Absolute Owner

The Company shall not be bound by or compelled to recognise in any way (even when notified) any equitable, contingent, future or partial interest in any Share, or (except only as is otherwise provided by the Articles or the Statute) any other rights in respect of any Share other than an absolute right to the entirety thereof in the holder.

#### 11 Transmission of Shares

- 11.1 If a Member dies, the survivor or survivors (where he was a joint holder) or his legal personal representatives (where he was a sole holder) shall be the only persons recognised by the Company as having any title to his Shares. The estate of a deceased Member is not thereby released from any liability in respect of any Share, for which he was a joint or sole holder.
- 11.2 Any person becoming entitled to a Share in consequence of the death or bankruptcy or liquidation or dissolution of a Member (or in any way other than by transfer) may, upon such evidence being produced as may from time to time be required by the Board, elect, by a notice in writing sent by him to the Company, either to become the holder of such Share or to have some person nominated by him registered as the holder of such Share. If he elects to have another person registered as the holder of such Share, he shall sign an instrument of transfer of that Share to that person.
- 11.3 A person becoming entitled to a Share by reason of the death or bankruptcy or liquidation or dissolution of a Member (or in any case other than by transfer) shall be entitled to the same Dividend, other distributions and other advantages to which he would be entitled if he were the registered holder of such Share. However, he shall not, before becoming a Member in respect of a Share, be entitled in respect of it to exercise any right conferred by membership in relation to general meetings of the Company and the Board may at any time give notice requiring any such person to elect either to be registered himself or to have some person nominated by him be registered as the holder of the Share. If the notice is not complied with within ninety days of being received or deemed to be received (as determined pursuant to the Articles), the Board may thereafter withhold payment of all Dividend, other distributions, bonuses or other monies payable in respect of the Share until the requirements of the notice have been complied with.
- 11.4 Notwithstanding the above, for as long as the Shares are listed on the GTSM, the transmission of the Shares may be effected through the book-entry system of the TDCC and in a manner consistent with the Applicable Public Company Rules.

#### 12 Amendments of Memorandum and Articles of Association and Alteration of Capital

- 12.1 The Company may by Ordinary Resolution:
  - (a) increase its share capital by such sum as the Ordinary Resolution shall prescribe and with such rights, priorities and privileges annexed thereto, as the Company in general meeting may determine;
  - consolidate and divide all or any of its share capital into Shares of larger amount than its existing Shares;

- (c) convert all or any of its paid-up Shares into stock, and reconvert that stock into paid-up Shares of any denomination; and
- (d) cancel any Shares that at the date of the passing of the Ordinary Resolution have not been taken or agreed to be taken by any person and diminish the amount of its share capital by the amount of the Shares so cancelled.
- 12.2 All new Shares created in accordance with the provisions of the preceding Article shall be subject to the same provisions of the Articles with reference to the transfer, transmission and otherwise as the Shares in the original share capital.
- 12.3 Subject to the provisions of the Statute and the provisions of the Articles as regards the matters to be dealt with by Ordinary Resolution, the Company may by Special Resolution:
  - (a) change its name;
  - (b) alter or add to the Articles;
  - alter or add to the Memorandum with respect to any objects, powers or other matters specified therein; and
  - (d) reduce its share capital and any Capital Redemption Reserve.
- 12.4 Subject to the Statute and Article 12.5, the Company may from time to time by Supermajority Resolution:
  - effect any capitalization of distributable dividends and/or bonuses and/or any other amount prescribed under Article 35 hereof;
  - effect any Merger (except for any Merger which falls within the definition of "merger and/or consolidation" under the Statute, which requires the approval of the Company by Special Resolution only), spin-off or private placement of the Company;
  - enter into, amend, or terminate any contract for lease of the Company's business in whole, or for delegation of management of the Company's business to others, or for frequent joint operation with others;
  - (d) transfer its business or assets, in whole or in any essential part; or
  - acquire or assume the whole business or assets of another person, which has a material effect on the Company's operation.
- 12.5 Subject to the Statute, the Company may be wound up voluntarily:
  - if the Company resolves by Ordinary Resolution that it be wound up voluntarily because the Company is unable to pay its debts as they fall due; or
  - (b) if the Company resolves by Special Resolution that it be wound up voluntarily for reasons other than set out in Article 12.5(a) above.

#### 13 Offices and Places of Business

Subject to the provisions of the Statute, the Company may by resolution of the Board change the location of its Registered Office. The Company may, in addition to its Registered Office, maintain such other offices or places of business as the Board may determine.

#### 14 Annual General Meetings

- 14.1 The Company shall in each year hold a general meeting as its annual general meeting and such meeting shall be held within six months following the end of each financial year.
- 14.2 The Board shall call general meetings.
- 14.3 Unless otherwise provided by the Statute, the general meetings (including annual general meetings and extraordinary general meetings) shall be held in the ROC. If the Board resolves to hold a general meeting outside the ROC, the Company shall seek approval from the GTSM within two days after the Board adopts such resolution. Where a general meeting is to be held outside the ROC, the Company shall engage a professional stock affairs agent in the ROC to handle the administration matters of such general meeting (including but not limited to the handling of the voting of proxies submitted by any Members).

#### 15 Extraordinary General Meetings

- 15.1 All general meetings other than annual general meetings shall be called extraordinary general meetings.
- 15.2 The Board may convene an extraordinary general meeting of the Company whenever in their judgment such a meeting is necessary or desirable, and they shall on a Members requisition as defined in Article 15.3 forthwith proceed to convene an extraordinary general meeting of the Company.
- 15.3 A Member's requisition set forth in Article 15.2 is a requisition of one or more Members of the Company holding in the aggregate at the date of deposit of the requisition not less than three per cent of the total number of the outstanding Shares which as at that date have been held by such Members for at least one year.
- 15.4 The Member's requisition must state in writing the matters to be discussed at the extraordinary general meeting and the reason therefor and must be signed by the requisitionists and deposited at the Registered Office, and may consist of several documents in like form each signed by one or more requisitionists.
- 15.5 If the Board does not within fifteen days from the date of the deposit of the Member's requisition dispatch the notice of an extraordinary general meeting, the requisitionists may themselves convene an extraordinary general meeting, provided that if the extraordinary general meeting will be held outside the ROC, an application shall be submitted by such requisitionists to the GTSM for its prior approval.

#### 16 Notice of General Meetings

- 16.1 At least thirty (30) days' notice of an annual general meeting and at least fifteen (15) days' notice of an extraordinary general meeting shall be given to each Member entitled to attend and vote thereat. The notice shall specify the place, the date and time at which the meeting is to be held and the general nature of business to be conducted at such meeting.
- 16.2 The Board shall fix a record date for determining the Members entitled to receive notice of and to vote at any general meeting of the Company in accordance with Applicable Public Company Rules and close its Register of Members accordingly in accordance with Applicable Public Company Rules.

- 16.3 A general meeting of the Company shall, notwithstanding that it is called on shorter notice than that specified in the Articles, be deemed to have been properly called if it is so agreed by all the Members entitled to attend an annual general meeting or an extraordinary general meeting (as the case may be).
- 16.4 Subject to Article 17.4, the accidental omission to give notice of a general meeting to, or the non receipt of notice of a general meeting by, any person entitled to receive such notice shall not invalidate the proceedings of that general meeting.
- 16.5 For so long as the Shares are listed on the GTSM, the Company shall send materials relating to the matters to be discussed in the meetings together with the notice, in accordance with Article 16.1 hereof, and shall transmit the same via the Market Observation Post System. The Board shall prepare a meeting handbook of the relevant general meeting and supplemental materials, which will be sent to or made available to all Members and shall be transmitted to the Market Observation Post System in a manner consistent with the Applicable Public Company Rules.
- 16.6 The following matters shall be stated in the notice of a general meeting, with a summary of the major content to be discussed, and shall not be proposed as an extemporary motion:
  - (a) election or discharge of Directors;
  - (b) alteration of the Articles;
  - (c) (i) dissolution, Merger or spin-off, (ii) entering into, amending, or terminating any contract for lease of the Company's business in whole, or the delegation of management of the Company's business to others or the regular joint operation of the Company with others, (iii) transfer of the Company's business or assets, in whole or in any essential part or (iv) acquisition or assumption of the whole business or assets of another person, which has a material effect on the Company's operation;
  - approval of an action by Director(s) who engage(s) in business for himself/herself or on behalf of another person that is within the scope of the Company's business;
  - (e) distribution of the whole or part of the surplus profit of the Company in the form of new Shares, capitalization of statutory reserve, Capital Reserve and any other amount in accordance with Article 35, and
  - (f) private placement of any equity-type securities issued by the Company.
- 16.7 The Board shall keep the Articles, minutes of general meetings, financial statements, the Register of Members, and the counterfoil of any corporate bonds issued by the Company at the Company's Registered Office (if applicable) and the Company's stock affairs agent located in the ROC. Members may request, from time to time, by submitting document(s) evidencing his/her interests involved and indicating the designated scope of the inspection, access to inspect, review or make copies of the foregoing documents.
- 16.8 The Company shall make available all statements and records prepared by the Board and the report prepared by the Audit Committee, which will be submitted to the Members at the annual general meeting, at its Registered Office (if applicable) and its stock affairs agent located in the ROC ten days prior to such annual general meeting in a manner consistent with the Applicable Public Company Rules. Members may inspect and review the foregoing documents from time to time and may be accompanied by their lawyers or certified public accountants for the purpose of such inspection and review.

- 16.9 The Board may postpone any general meeting called in accordance with the Articles and a notice of postponement shall be given to each Member before the time scheduled for such meeting. A notice of the adjourned meeting shall be given as in the case of an original meeting.
- 16.10 The Directors shall be entitled to receive notice of, attend and be heard at, the general meeting.

### 17 Proceedings at General Meetings

- 17.1 No resolutions shall be adopted at any general meeting unless a quorum is present. Unless otherwise provided for in the Articles, Members present in person or by proxy, representing more than one-half of the total outstanding Shares, shall constitute a quorum for any general meeting.
- 17.2 The Board shall submit business reports, financial statements and proposals for distribution of profits or allocation of losses prepared by it for the purposes of annual general meetings of the Company for ratification by the Members in a manner consistent with the Applicable Public Company Rules. After ratification by the Members at the general meeting, the Board shall distribute copies of the ratified financial statements and the Company's resolutions on distribution of profits or allocation of losses, to each Member, provided that the Board may make a public announcement of the foregoing documents instead.
- 17.3 Unless otherwise provided in the Articles, a resolution put to the vote of the meeting shall be decided on poll. No resolution put to the vote shall be decided by a show of hands.
- 17.4 Nothing in the Articles shall prevent any Member from initiating proceedings in a court of competent jurisdiction for an appropriate remedy in connection with the improper convening of any general meeting or the improper passage of any resolution within 30 days after passing of such resolution. The Taiwan Taipei District Court, ROC, may be the court of first instance for adjudicating any disputes arising out of the foregoing.
- 17.5 Unless otherwise expressly required by the Statute, the Memorandum or the Articles, any matter which has been presented for resolutions, approval, confirmation or adoption by the Members at any general meeting may be passed by Ordinary Resolution.
- 17.6 Member(s) holding 1% or more of the total outstanding Shares immediately prior to the relevant book close period, during which the Company closed its Register of Members, may propose to the Company in writing a matter for discussion at an annual general meeting. Proposals shall not be included in the agenda of the annual general meeting where (a) the proposing Member(s) holds less than 1% of the total number of outstanding Shares, (b) the matter of such proposal may not be resolved by a general meeting; (c) the proposing Member(s) has proposed more than one proposal; or (d) the proposal is submitted to the Company after the date fixed and announced by the Company for accepting Member(s) proposal(s).
- 17.7 Unless otherwise agreed by a majority of those attending and entitled to vote thereat, the Chairman shall act as chairman at all general meetings at which such person is present. In his absence a chairman shall be appointed or elected by the Members present at the meeting and entitled to vote.
- 17.8 Unless otherwise provided in the Articles, if a quorum is not present at the time appointed for the general meeting, the chairman may postpone the general meeting to a later time, provided, however, that the maximum number of times a general meeting may be postponed shall be two and the total time postponed shall not exceed one hour. If the general meeting has been

postponed two times, but at the postponed general meeting a quorum is still not present, the chairman shall declare the general meeting as dissolved, and if it is still necessary to convene a general meeting, it shall be reconvened as a new general meeting in accordance with the Articles.

#### 18 Votes of Members

- 18.1 Subject to any rights or restrictions attached to any Shares, every Member who (being an individual) is present in person or by proxy or, if a corporation or other non-natural person is present by its duly authorised representative or by proxy, shall have one vote for every Share of which he is the holder.
- 18.2 No person shall be entitled to vote at any general meeting or at any separate meeting of the holders of a class of Shares unless he is registered as a Member on the record date for such meeting nor unless all calls or other monies then payable by him in respect of Shares have been paid.
- 18.3 Votes may be cast either in person or by proxy. A Member may appoint another person as his proxy by specifying the scope of appointment in the proxy instrument prepared by the Company to attend and vote at a general meeting, provided that a Member may appoint only one proxy under one instrument to attend and vote at such meeting.
- 18.4 The Board may determine that the voting power of a Member at a general meeting may be exercised by way of a written ballot or by way of electronic transmission; provided, however, that if a general meeting is to be held outside the ROC, the Company shall provide the Members with a method for exercising their voting power by way of a written ballot or electronic transmission. The method for exercising such voting power shall be described in the general meeting notice to be given to the Members if the voting power may be exercised by way of a written ballot or electronic transmission. Any Member who intends to exercise his voting power by way of a written ballot or by way of electronic transmission shall serve the Company with his voting decision at least five days prior to the date of such general meeting. A Member who exercises his voting power at a general meeting by way of a written ballot or by electronic transmission shall be deemed to have appointed the chairman of the general meeting as his proxy to vote his shares at the general meeting only in the manner directed by his written instrument or electronic document. The chairman as proxy shall not have the power to exercise the voting rights of such Members with respect to any matters not referred to or indicated in the written or electronic document and/or any amendment to resolution(s) proposed at the said general meeting. For the purpose of clarification, such Members voting in such manner shall be deemed to have waived their voting rights with respect to any extemporary matters or amendment to resolution(s) proposed at the general meeting.
- 18.5 In the event any Member who intends to exercise his voting power by way of a written ballot or electronic transmission and has served his voting decision on the Company pursuant to Article 18.4 hereof later intends to attend the general meetings in person, he shall, at least one day prior to the date of such general meeting, serve the Company with a separate notice revoking his previous voting decision. Such separate notice shall be sent to the Company in the same manner (e.g., by courier, registered mail or electronic transmission, as applicable) as the previous voting decision under Article 18.4 was given to the Company. Votes by way of a written ballot or electronic transmission shall remain valid if the relevant Member fails to revoke his voting decision before the prescribed time.

#### 19 Proxies

19.1 The instrument of proxy shall be in the form approved by the Board from time to time and be expressed to be for a particular meeting only. An instrument of proxy shall be in writing and

executed under the hand of the appointor or of his attorney duly authorised in writing, or, if the appointor is a corporation, under the hand of an officer or attorney duly authorised for that purpose. A proxy need not be a Member of the Company.

- 19.2 Subject to the Applicable Public Company Rules, except for trust enterprises organised under the laws of the ROC or a stock affairs agent approved pursuant to Applicable Public Company Rules, save with respect to the chairman being deemed appointed as proxy under Article 18.4, in the event a person acts as the proxy for two or more Members, the sum of Shares entitled to be voted as represented by such proxy shall be no more than 3% of the total outstanding voting Shares immediately prior to the relevant book closed period, during which the Company closes its Register of Members; any vote in respect of the portion in excess of such 3% threshold shall not be counted.
- 19.3 In the event that a Member exercises his voting power by way of a written ballot or electronic transmission and has also authorised a proxy to attend a general meeting, then the voting power exercised by the proxy at the general meeting shall prevail.
- 19.4 The instrument of proxy shall be deposited at the Registered Office or the office of the Company's stock affairs agent in the ROC or at such other place as is specified for that purpose in the notice convening the meeting, or in any instrument of proxy sent out by the Company no less than five days before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote, save with respect to the chairman being deemed appointed as proxy under Article 18.4. Where more than one instrument to vote are received from the same Member by the Company, the first instrument received shall prevail, unless an explicit written statement is made by the relevant Member to revoke the previous proxy in the later-received instrument.
- 19.5 For so long as the shares are listed on the GTSM, the use and solicitation of proxies shall be in compliance with the Applicable Public Company Rules, including but not limited to "Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies"

## 20 Corporate Members

Any corporation or other non-natural person which is a Member may in accordance with its constitutional documents, or in the absence of such provision by resolution of its directors or other governing body, authorise such person as it thinks fit to act as its representative at any meeting of the Company or of any class of Members, and the person so authorised shall be entitled to exercise the same powers on behalf of the corporation which he represents as the corporation could exercise if it were an individual Member.

## 21 Dissenting Member's Appraisal Right

- 21.1 In the event any of the following resolutions are adopted at a general meeting, any Member who has notified the Company in writing of his objection to such matter prior to the meeting and has raised again his objection at the meeting, may request the Company to purchase all of his Shares at the then prevailing fair price:
  - the Company enters into, amends, or terminates any contract for lease of the Company's business in whole, or the delegation of management of the Company's business to others or the regular joint operation of the Company with others;
  - (b) the Company transfers its business or assets, in whole or in any essential part; provided that the foregoing does not apply where such transfer is pursuant to the dissolution of the Company; or

- (c) the Company acquires or assumes the whole business or assets of another person, which has a material effect on the Company's operations.
- 21.2 In the event any part of the Company's business is spun off or involved in any Merger, any Member, who has abstained from voting in respect of such matter and expressed his dissent therefor, in writing or verbally (with a record) before or during the general meeting approving such spin off or Merger, may request the Company to purchase all of his Shares at the then prevailing fair price.

#### 22 Shares that May Not be Voted

#### 22.1 Shares held:

- (a) beneficially by the Company itself;
- (b) by any entity in which the Company owns, legally or beneficially, more than 50% of its issued and voting share capital or equity capital; or
- (c) by any entity in which the Company, together with (i) the holding company of the Company and/or (ii) any Subsidiary of (a) the holding company of the Company or (b) the Company owns, legally or beneficially, directly or indirectly, more than 50% of its issued and voting share capital or equity capital;

shall not carry any voting rights nor be counted in the total number of outstanding Shares at any given time.

22.2 A Member who has a personal interest in any motion discussed at a general meeting, which interest may be in conflict with and impair those of the Company, shall abstain from voting such Member's Shares in regard to such motion and such Shares shall not be counted in determining the number of votes of the Members present at the said meeting. However, such Shares may be counted in determining the number of Shares of the Members present at such general meeting for the purposes of determining the quorum. The aforementioned Member shall also not vote on behalf of any other Member.

#### 23 Directors

- 23.1 There shall be a Board consisting of not less than five (5) persons, each of whom shall serve for a three-year term of office. Directors may be eligible for re-election. The Company may from time to time by Special Resolution increase or reduce the limits in the number of Directors set forth in this Article, provided that the requirements by relevant laws and regulations (including but not limited to any listing requirements) are met.
- 23.2 Unless otherwise approved by the GTSM, the number of Directors having a spousal relationship or familial relationship within the second degree of kinship with any other Directors shall be less than half of the total number of Directors.
- 23.3 In the event that the Company convenes a general meeting for the election of Directors and any of the Directors elected does not meet the requirements provided in Article 23.2 hereof, the non-qualifying Director(s) who was elected with the fewest number of votes shall be deemed not to have been elected, to the extent necessary to meet the requirements provided for in Article 23.2 hereof. Any person who has already served as a Director but is in violation of the aforementioned requirements shall vacate his position of Director automatically.
- 23.4 Unless otherwise permitted under the Applicable Public Company Rules, there shall be at least three (3) Independent Directors; provided, however, that the total number of

Independent Directors shall amount to one-fifth or more of the total number of the Directors. To the extent required by the Applicable Public Company Rules, at least one of the Independent Directors shall be domiciled in the ROC and at least one of them shall have accounting or financial expertise.

23.5 Independent Directors shall have professional knowledge and shall maintain independence within the scope of their directorial duties, and shall not have any direct or indirect interests in the Company. The professional qualifications, restrictions on shareholdings and concurrent positions, and assessment of independence with respect to Independent Directors shall be consistent with the Applicable Public Company Rules.

#### 24 Powers of Directors

- 24.1 Subject to the provisions of the Statute, the Memorandum and the Articles and to any directions given by a resolution of Members adopted in accordance with the Articles, the business of the Company shall be managed by the Board which may exercise all the powers of the Company. No alteration of the Memorandum or Articles and no such direction shall invalidate any prior act of the Board which would have been valid if that alteration had not been made or that direction had not been given. A duly convened meeting of the Board at which a quorum is present may exercise all powers exercisable by the Board.
- 24.2 Subject to the Articles, the Board may exercise all the powers of the Company to borrow money and to mortgage or charge its undertaking, property or any part thereof and to issue debentures, debenture stock, mortgages, bonds and other such securities whether outright or as security for any debt, liability or obligation of the Company or of any third party.

## 25 Appointment and Removal of Directors

- 25.1 The Members may at a general meeting elect any person to be a Director, which vote shall be calculated in accordance with Article 25.2 below. Members present in person or by proxy, representing more than one-half of the total outstanding Shares shall constitute a quorum for any general meeting to elect one or more Directors.
- 25.2 Directors shall be elected pursuant to a cumulative voting mechanism pursuant to a poll vote, where the number of votes exercisable by any Member shall be the same as the product of the number of Shares held by such Member and the number of Directors to be elected ("Special Ballot Votes"), and the total number of Special Ballot Votes cast by any Member may be consolidated for election of one Director candidate or may be split for election amongst multiple Director candidates, as specified by the Member pursuant to the poll vote ballot. The top candidates in the number equal to the number of the Directors to be elected, to whom the votes cast represent a prevailing number of votes relative to the other candidates, shall be deemed Directors elected.
- 25.3 If the number of Independent Directors is less than three persons due to the resignation or removal of any of the Independent Directors for any reason, the Company shall hold an election of Independent Directors at the next following general meeting. If all of the Independent Directors are resigned or removed, the Board shall hold, within sixty days, an extraordinary general meeting to elect succeeding Independent Directors to fill the vacancies.
- 25.4 If the number of Directors is less than five (5) persons due to the vacancy of Director(s) for any reason, the Company shall hold an election of Director(s) at the next following general meeting. When the number of vacancies in the Board of the Company equals to one third of the total number of Directors elected, the Board shall hold, within sixty days, an extraordinary general meeting to elect succeeding Directors to fill the vacancies.

- 25.5 The Company may from time to time by Supermajority Resolution remove any Director from office, whether or not appointing another person to fill the vacancy.
- 25.6 Where a Director has, in the course of performing his duties, committed any act resulting in material damages to the Company or in significant violation of applicable laws, regulations or the Articles, but has not been removed by Supermajority Resolution at any given general meeting, the Member(s) holding 3% or more of the total outstanding Shares may, within thirty days after that general meeting, institute a lawsuit in the competent court for a judgment to remove such Director from office. The Taiwan Taipei District Court, ROC, may be the court of first instance for this matter.

#### 26 Vacation of Office of Director

The office of a Director shall be vacated if:

- (a) the Director is removed from office pursuant to the Articles;
- (b) the Director gives notice in writing to the Company that he resigns the office of Director;
- the Director dies, becomes bankrupt or makes any arrangement or composition with his creditors generally;
- an order is made by any competent court or official on the grounds that he has no legal capacity, or his legal capacity is restricted according to the applicable laws;
- (e) having committed an offence as specified in the ROC statute of prevention of organizational crimes and subsequently adjudicated guilty by a final judgment, and the time elapsed after he has served the full term of such sentence is less than five years;
- (f) having committed an offence involving fraud, breach of trust or misappropriation and subsequently punished with imprisonment of a term of one year or more, and the time elapsed after he has served the full term of such sentence is less than two years;
- (g) having been adjudicated guilty by a final judgment for misappropriating public funds during the time of his public service, and the time elapsed after he has served the full term of such sentence is less than two years; or
- (h) having been dishonoured for use of negotiable instruments, and the term of such sanction has not yet expired.

In the event that any of the foregoing events described in clauses (c), (d), (e), (f), (g) and (h) has occurred to a candidate for election of Director, such person shall be disqualified from being elected as a Director.

## 27 Proceedings of the Board

27.1 Subject to the Applicable Public Company Rules, the Chairman of the Board may call a meeting of the Board and the Board may meet (either within or outside of the Cayman Islands) at any time and from time to time for the transaction of business, adjourn and otherwise regulate its meetings as it thinks fit before the Shares are listed on the GTSM. For so long as the Shares are listed on the GTSM, at least seven (7) days' prior notice setting forth the matters to be discussed shall be given for any meeting of the Board; provided that upon the occurrence of emergencies, the Chairman may summon a meeting of the Board with a shorter notice period in a manner consistent with the Applicable Public Company Rules. A resolution put to the vote at a meeting of the Board shall be carried by the affirmative votes of

- a majority of the votes cast and no resolution shall be passed in the case of an equality of votes.
- 27.2 The quorum for the transaction of the business of the Board may be fixed by the Board, and unless so fixed at any other number, shall be more than one-half of the total number of the Directors for the time being in office or otherwise as set forth in the Articles.
- 27.3 To the extent permitted by the Applicable Public Company Rules, a Director may participate in a meeting of the Board or committee of Directors by video conference or, to the extent permitted by Applicable Public Company Rules, other communications equipment by means of which all the persons participating in the meeting can communicate with each other at the same time. Participation by a person in a meeting in this manner is treated as presence in person at that meeting.
- 27.4 Notice of a meeting of the Board shall be deemed to be duly given to a Director if given to such Director either personally or by sending it by courier, post, cable, telex, telecopier, facsimile, electronic mail or other mode of representing words in a legible form at such Director's last known address or any other address given by such Director to the Company for this purpose.
- 27.5 The continuing Directors may act notwithstanding any vacancy in their body, but if and so long as their number is reduced below the number fixed by or pursuant to the Articles and the Applicable Public Company Rules as the necessary quorum of the Board the continuing Directors may act for the purpose of increasing the number of Directors to be equal to such fixed number, or of summoning a general meeting of the Company, but for no other purpose.
- 27.6 All acts done by any meeting of the Board or of a committee of the Directors shall, notwithstanding that it is afterwards discovered that there was some defect in the appointment of any Director and/or that they or any of them were disqualified, and/or had vacated their office and/or were not entitled to vote, be as valid as if every such person had been duly appointed and/or not disqualified to be a Director and/or had not vacated their office and/or had been entitled to vote, as the case may be.
- 27.7 A Director may be represented at any meetings of the Board by a proxy appointed in writing by him. The proxy shall count towards the quorum and the vote of the proxy shall for all purposes be deemed to be that of the appointing Director.

## 28 Directors' Interests

- 28.1 A Director, other than an Independent Director, may hold any other office or place of profit under the Company in conjunction with his office of Director for such period and on such terms as to remuneration and otherwise as the Board may determine.
- 28.2 A Director, other than an Independent Director, may act by himself or by, through or on behalf of his firm in a professional capacity for the Company and he or his firm shall be entitled to remuneration for professional services as if he were not a Director.
- 28.3 A Director, other than an Independent Director, may be or become a director or other officer of or otherwise interested in any company promoted by the Company or in which the Company may be interested as a shareholder, a contracting party or otherwise, and no such Director shall be accountable to the Company for any remuneration or other benefits received by him as a director or officer of, or from his interest in, such other company.
- 28.4 No person shall be disqualified from the office of Director or prevented by such office from contracting with the Company, either as vendor, purchaser or otherwise, nor shall any such

contract or any contract or transaction entered into by or on behalf of the Company in which any Director shall be in any way interested be or be liable to be avoided, nor shall any Director so contracting or being so interested be liable to account to the Company for any profit realised by or arising in connection with any such contract or transaction by reason of such Director holding office or of the fiduciary relationship thereby established; provided that this Article 28.4 does not apply to the Independent Directors.

- 28.5 A Director who is a shareholder, director, officer or employee of any specified firm or company and is to be regarded as interested in any transaction with such firm or company shall declare the nature of such interest to the Company as required by relevant laws and regulations.
- 28.6 Notwithstanding anything to the contrary contained in this Article 28, a Director who engages in anything for himself or on behalf of another person that is within the scope of the Company's business, shall explain to the Members in a general meeting the essential contents of such conduct and seek its approval by Supermajority Resolution.
- 28.7 Notwithstanding anything to the contrary contained in this Article 28, a Director who has a personal interest in the matter under discussion at a meeting of the Board, which may conflict with and impair the interest of the Company, shall not vote nor exercise voting rights on behalf of another Director; the voting right of such Director who cannot vote or exercise any voting right as prescribed above shall not be counted in the number of votes of Directors present at the meeting of the Board.

#### 29 Minutes

The Board shall cause minutes to be made in books kept for the purpose of:

- (a) all appointments of officers made by the Board; and
- (b) all proceedings and resolutions at meetings of the Members or the holders of any class of Shares and of the Board, and of committees of the Directors, including the names of the Directors present at each meeting.

#### 30 Delegation of the Board's Powers

- 30.1 The Board may, in a manner consistent with the Applicable Public Company Rules, delegate any of its powers, authorities and discretions, including the power to sub-delegate, to any committee consisting of one or more Directors. They may also delegate to any managing director or any Director holding any other executive office such of their powers, authorities and discretions as they consider desirable to be exercised by him provided that the appointment of a managing director shall be revoked forthwith if he ceases to be a Director. Any such delegation may be made subject to any conditions the Board may impose and either collaterally with or to the exclusion of their own powers and any such delegation may be revoked or altered by the Board. Subject to any such conditions, the proceedings of a committee of Directors shall be governed by the Articles regulating the proceedings of the Board, so far as they are capable of applying.
- 30.2 The Board may establish any committees or appoint any person to be a manager or agent for managing the affairs of the Company. Any such appointment may be made subject to any conditions the Board may impose, and either collaterally with or to the exclusion of their own powers and any such appointment may be revoked or altered by the Board.
- 30.3 The Board may by power of attorney or otherwise appoint any person to be the agent of the Company on such conditions as the Board may determine, provided that the delegation is not to the exclusion of their own powers and may be revoked by the Board at any time.

- 30.4 The Board may by power of attorney or otherwise appoint any company, firm, person or body of persons, whether nominated directly or indirectly by the Board, to be the attorney or authorised signatory of the Company for such purpose and with such powers, authorities and discretions (not exceeding those vested in or exercisable by the Board under the Articles) and for such period and subject to such conditions as it may think fit, and any such powers of attorney or other appointment may contain such provisions for the protection and convenience of persons dealing with any such attorneys or authorised signatory to delegate all or any of the powers, authorities and discretions vested in him.
- 30.5 The Board may appoint such officers of the Company (including, for the avoidance of doubt and without limitation, any secretary) as it considers necessary on such terms, at such remuneration and to perform such duties, and subject to such provisions as to disqualification and removal as the Board may think fit. Unless otherwise specified in the terms of his appointment an officer of the Company may be removed by resolution of the Board or Members. An officer of the Company may vacate his office at any time if he gives notice in writing to the Company that he resigns his office.

#### 31 Tender Offer

Within seven days after the receipt of the copy of a tender offer application form and relevant documents by the Company or its litigious or non-litigious agent appointed pursuant to the Applicable Public Company Rules, the Board shall resolve to recommend to the Members whether to accept or object to the tender offer and make a public announcement of the following:

- (a) the types and number of the Shares held by the Directors and the Members holding more than 10% of the outstanding Shares in their own names or in the names of other persons.
- (b) recommendations to the Members on the tender offer, which shall specify the names of the Directors who abstain or object to the tender offer and the reason(s) therefor.
- (c) whether there is any material change in the financial condition of the Company after the submission of the latest financial report and an explanation of the change, if any.
- (d) the types, numbers and amount of the Shares of the tender offeror or its affiliates held by the Directors and the Members holding more than 10% of the outstanding Shares held in their own names or in the name of other persons.

#### 32 Remuneration of Directors

The remuneration of the Directors shall be decided by the Board by reference to the standard generally adopted by other enterprises in the same industry, and shall be paid regardless whether the Company has profits or suffers losses. The Directors may also be entitled to be paid all travel, hotel and other expenses properly incurred by them in attending and returning from the meetings of the Board, any committee appointed by the Board, or general meetings of the Company, or in connection with the business of the Company or their duties as Directors generally. A Director is also entitled to distribution of profits of the Company in accordance with the Articles, the Statute, the Applicable Public Company Rules, the service agreement or other similar contract that he has entered into with the Company.

#### 33 Seal

- 33.1 The Company may, if the Board so determine, have a Seal. The Seal shall only be used by the authority of the Board or of a committee of the Directors authorised by the Board. Every instrument to which the Seal has been affixed shall be signed by at least one person who shall be either a Director or some officer of the Company or other person appointed by the Board for the purpose.
- 33.2 The Company may have for use in any place or places outside the Cayman Islands a duplicate Seal or Seals each of which shall be a facsimile of the common Seal of the Company and, if the Board so determines, with the addition on its face of the name of every place where it is to be used.
- 33.3 A Director or officer, representative or attorney of the Company may without further authority of the Board affix the Seal over his signature alone to any document of the Company required to be authenticated by him under seal or to be filed with the Registrar of Companies in the Cayman Islands or elsewhere wheresoever.

#### 34 Dividends, Distributions and Reserve

- 34.1 The Company is in an industry of high-quality interior fittings for luxury brands and its life cycle is in the phase of business expansion and steady growth. Considering that the Company's overall developments, financial planning, fund needs and prosperity and prospects of the industry and ensuring the protection of shareholders' interests, the Company shall adopt a conservative and sound dividend policy for dividend distribution. Subject to the Statute, Article 12.4(a) and this Article and except as otherwise provided by the rights attached to any Shares, the Company may distribute profits in accordance with a proposal for profits distribution approved by the Board and sanctioned by the Members by an Ordinary Resolution, in annual general meetings. If there are profits, in making the profits distribution recommendation, the Board shall set aside out of the profits of the Company for each financial year: (i) a reserve for payment of tax for the relevant financial year; (ii) an amount to offset losses incurred in previous years; and (iii) a special surplus reserve as required by the applicable securities authority under the Applicable Public Company Rules. After combining accumulated undistributed earnings in the previous years and setting aside a certain amount of remaining profits of such financial year as a reserve or reserves for development purposes as the Board may from time to time think fit pursuant to Article 34.5, subject to the compliance with the Statute, the remaining amount shall be distributed in the following sequence and manner upon approval by the Members:
  - (a) no less than 0.2% as employees' bonus;
  - (b) no more than 5% as directors' bonus; and
  - (c) no less than 50% to the Members as Dividends, provided that, cash Dividends shall not be less than 10% of the total amount of Dividends.

Dividends to the Members and the employees' bonus may be distributed, in the discretion of the Board, by way of cash or by way of applying such sum in paying up in full unissued shares or a combination of both for allocation and distribution to employees or the Members. The Board may adjust the cash Dividends payout ratio in any given year based on the Company's net income and business operations for the respective financial year. When the employees' bonus is distributed by way of an issue of fully paid shares, the recipients may include qualified employees of the Company's Subsidiaries. No unpaid dividend and bonus shall bear interest as against the Company.

- 34.2 No Dividend or other distribution shall be paid except out of the realised or unrealised profits of the Company, out of the share premium account or any reserve, fund, or account as otherwise permitted by the Statute. Except as otherwise provided by the rights attached to any Shares, all Dividends and other distributions shall be paid according to the number of the Shares that a Member holds. If any Share is issued on terms providing that it shall rank for Dividend as from a particular date, that Share shall rank for Dividend accordingly.
- 34.3 The Board may deduct from any Dividend or other distribution payable to any Member all sums of money (if any) then payable by him to the Company for any reason.
- 34.4 The Board may resolve that any Dividend or other distribution be paid wholly or partly by the distribution of specific assets and in particular (but without limitation) by the distribution of shares, debentures, or securities of any other company or in any one or more of such ways and where any difficulty arises in regard to such distribution, the Board may settle the same as it thinks expedient and in particular may determine that cash payments shall be made to any Members upon the basis of the value so fixed in order to adjust the rights of all Members and may vest any such specific assets in trustees in such manner as may seem expedient to the Board.
- 34.5 The Board may, before resolving to pay any Dividend or other distribution, set aside such sums as it thinks proper as a reserve or reserves which shall, at the discretion of the Board, be applicable for any purpose of the Company and pending such application may, at the discretion of the Board, be employed in the business of the Company.
- 34.6 Any Dividend, other distribution, interest or other monies payable in cash in respect of Shares may be paid by wire transfer to the holder or by cheque or warrant sent through the post directed to the registered address of the holder or, in the case of joint holders, to the registered address of the holder who is first named on the Register of Members or to such person and to such address as such holder or joint holders may in writing direct. Every such cheque or warrant shall be made payable to the order of the person to whom it is sent. Any one of two or more joint holders may give effectual receipts for any Dividends, other distributions, bonuses, or other monies payable in respect of the Share held by them as joint holders.
- 34.7 No Dividend or other distribution shall bear interest against the Company.
- 34.8 The Board shall fix any date as the record date for determining the Members entitled to receive any Dividend or other distribution. The Register of Members shall be closed for a period of five days before the relevant fixed record date or such other period consistent with the Applicable Public Company Rules or the Statute.
- 34.9 Any Dividend or other distribution which cannot be paid to a Member and/or which remains unclaimed after six months from the date on which such Dividend or other distribution becomes payable may, in the discretion of the Board, be paid into a separate account in the Company's name, provided that the Company shall not be constituted as a trustee in respect of that account and the Dividend or other distribution shall remain as a debt due to the Member. Any Dividend or other distribution which remains unclaimed after a period of six years from the date on which such Dividend or other distribution becomes payable shall be forfeited and shall revert to the Company.

#### 35 Capitalisation

Subject to the Statute, the Board may, with the authority of a Supermajority Resolution, at any time capitalise any sum standing to the credit of any of the Company's reserve accounts of funds (including the share premium account and Capital Redemption Reserve) or any sum

standing to the credit of the profit and loss account or otherwise available for distribution; appropriate such sum to Members in the proportions in which such sum would have been divisible amongst such Members had the same been a distribution of profits by way of Dividend or other distribution; and apply such sum on their behalf in paying up in full unissued Shares for allotment and distribution credited as fully paid-up to and amongst them in the proportion aforesaid. In such event the Board shall do all acts and things required to give effect to such capitalisation, with full power given to the Board to make such provisions as it thinks fit for the case of Shares becoming distributable in fractions (including provisions whereby the benefit of fractional entitlements accrue to the Company rather than to the Members concerned). The Board may authorise any person to enter on behalf of all of the Members interested into an agreement with the Company providing for such capitalisation and matters incidental or relating thereto and any agreement made under such authority shall be effective and binding on all such Members and the Company.

## 36 Treasury Shares

- 36.1 Shares that the Company purchases, redeems or acquires (by way of surrender or otherwise) shall be cancelled immediately or held as treasury shares ("Treasury Shares") at the discretion of the Directors.
- 36.2 No dividend may be declared or paid, and no other distribution (whether in cash or otherwise) of the Company's assets (including any distribution of assets to members on a winding up) may be made to the Company in respect of a Treasury Share.
- 36.3 The Company shall be entered in the Register of Members as the holder of the Treasury Shares provided that:
  - the Company shall not be treated as a Member for any purpose and shall not exercise any right in respect of the Treasury Shares, and any purported exercise of such a right shall be void:
  - (b) a Treasury Share shall not be voted, directly or indirectly, at any meeting of the Company and shall not be counted in determining the total number of issued shares at any given time, whether for the purposes of these Articles or the Statute.
- 36.4 A proposal to transfer the Treasury Shares to the employees of the Company and/or its Subsidiaries at a price below the average actual repurchase price shall be approved by Special Resolution in the next general meeting and the items required by the Applicable Public Company Rules shall be specified in the notice of the general meeting and may not be proposed as an extemporary motion. The aggregate number of Treasury Shares resolved at the general meetings for transfer to the employees of the Company and its Subsidiaries shall not exceed 5% of the total issued and outstanding Shares, and each employee may not subscribe for more than 0.5% of the total issued and outstanding Shares in aggregate.
- 36.5 Subject to Article 36.4, Treasury Shares may be disposed of by the Company on such terms and conditions as determined by the Directors.

#### 37 Books of Account

37.1 The Board shall cause proper books of account to be kept with respect to all sums of money received and expended by the Company and the matters in respect of which the receipt or expenditure takes place, all sales and purchases of goods by the Company and the assets and liabilities of the Company. Proper books of account shall not be deemed to be kept if there are not kept such books of account as are necessary to give a true and fair view of the

state of the Company's affairs and to explain its transactions. Such books of account shall be kept for at least five years from the date they are prepared.

37.2 The instruments of proxy, documents, forms/statements and information in electronic media prepared in accordance with the Articles and relevant laws and regulations shall be kept for at least one year; provided, however, that if a Member institutes a lawsuit with respect to such instruments of proxy, documents, forms/statements and/or information, they shall be kept until the conclusion of the lawsuit if the lawsuit period is longer than one year.

#### 38 Audit Committee

- 38.1 The Company shall establish an Audit Committee. The Audit Committee shall comprise solely of Independent Directors and all Independent Directors shall be members of the Audit Committee. There should be no less than three committee members. One of the Audit Committee members shall be appointed as the convener to convene meetings of the Audit Committee from time to time and at least one of the Audit Committee members shall have accounting or financial expertise. A valid resolution of the Audit Committee requires approval of one-half or more of all its members. The rules and procedures of meeting of the Audit Committee shall be adopted by the Board in a manner consistent with the Articles and the Applicable Public Company Rules.
- 38.2 Any of the following matters of the Company shall require the consent of one-half or more of all Audit Committee members and be submitted to the Board for resolution:
  - (a) adoption of or amendment to an internal control system;
  - (b) assessment of the effectiveness of the internal control system;
  - adoption of or amendment to the handling procedures for financial or operational actions of material significance, such as acquisition or disposal of assets, derivatives trading, extension of monetary loans to others, or endorsements or guarantees for others;
  - (d) any matter relating to the personal interest of the Directors;
  - (e) a material asset or derivatives transaction;
  - (f) a material monetary loan, endorsement, or provision of guarantee;
  - (g) the offering, issuance, or private placement of any equity-type securities;
  - the hiring or dismissal of an attesting certified public accountant, or the compensation given thereto;
  - the appointment or discharge of a financial, accounting, or internal auditing officer;
  - approval of annual and semi-annual financial reports; and
  - any other matter so determined by the Company from time to time or required by any competent authority overseeing the Company.

With the exception of item (j), any other matter that has not been approved with the consent of one-half or more of all Audit Committee members may be undertaken upon the consent of two-thirds or more of the members of the Board, and the resolution of the Audit Committee shall be recorded in the minutes of the Board meeting.

## 39 Compensation Committee

The Company shall by resolution of the Board establish a compensation committee comprised of at least three members, one of whom shall be an Independent Director. Upon the establishment of the compensation committee, the Board shall, by a resolution, adopt a charter for the compensation committee the provisions of which are consistent with the Applicable Public Company Rules.

#### 40 Notices

- 40.1 Notices shall be in writing and may be given by the Company to any Member either personally or by sending it by courier, post, cable, telex, fax or e-mail to him or to his address as shown in the Register of Members or to such other address given for such purpose.
- 40.2 Where a notice is sent by courier, service of the notice shall be deemed to be effected by delivery of the notice to a courier company, and shall be deemed to have been received on the third day (not including Saturdays or Sundays or public holidays in the ROC) following the day on which the notice was delivered to the courier. Where a notice is sent by post, service of the notice shall be deemed to be effected by properly addressing, pre paying and posting a letter containing the notice, and shall be deemed to have been received on the fifth day (not including Saturdays or Sundays or public holidays in the ROC) following the day on which the notice was posted. Where a notice is sent by cable, telex or fax, service of the notice shall be deemed to be effected by properly addressing and sending such notice and shall be deemed to have been received on the same day that it was transmitted. Where a notice is given by e-mail service shall be deemed to be effected by transmitting the e-mail to the e-mail address provided by the intended recipient and shall be deemed to have been received on the same day that it was sent, and it shall not be necessary for the receipt of the e-mail to be acknowledged by the recipient.
- 40.3 A notice may be given by the Company to the person or persons which the Company has been advised are entitled to a Share or Shares in consequence of the death or bankruptcy of a Member in the same manner as other notices which are required to be given under the Articles and shall be addressed to them by name, or by the title of representatives of the deceased, or trustee of the bankrupt, or by any like description at the address supplied for that purpose by the persons claiming to be so entitled, or at the option of the Company by giving the notice in any manner in which the same might have been given if the death or bankruptcy had not occurred.
- 40.4 Notice of every general meeting shall be given in any manner authorised by the Articles to every holder of Shares carrying an entitlement to receive such notice on the record date for such meeting except that in the case of joint holders the notice shall be sufficient if given to the joint holder first named in the Register of Members and every person upon whom the ownership of a Share devolves by reason of his being a legal personal representative or a trustee in bankruptcy of a Member where the Member but for his death or bankruptcy would be entitled to receive notice of the meeting, and no other person shall be entitled to receive notices of general meetings.

### 41 Winding Up

41.1 If the Company shall be wound up, and the assets available for distribution amongst the Members shall be insufficient to repay the whole of the share capital, such assets shall be distributed so that, as nearly as may be, the losses shall be borne by the Members in proportion to the number of the Shares held by them. If in a winding up the assets available for distribution amongst the Members shall be more than sufficient to repay the whole of the Company's issued share capital at the commencement of the winding up, the surplus shall be

distributed amongst the Members in proportion to the number of the Shares held by them at the commencement of the winding up. This Article is without prejudice to the rights of the holders of Shares issued upon special terms and conditions.

41.2 If the Company shall be wound up the liquidator may, subject to the rights attaching to any Shares and with the sanction of a Special Resolution of the Company and any other sanction required by the Statute, divide amongst the Members in proportion to the number of the Shares held by them in kind the whole or any part of the assets of the Company (whether such assets shall consist of property of the same kind or not) and may for that purpose value any assets and determine how the division shall be carried out as between the Members or different classes of Members. The liquidator may, with the like sanction, vest the whole or any part of such assets in trustees upon such trusts for the benefit of the Members as the liquidator, with the like sanction, shall think fit, but so that no Member shall be compelled to accept any asset upon which there is a liability.

# 42 Indemnity and Insurance

- 42.1 Every Director of the Company (each an "Indemnified Person") shall be indemnified out of the assets of the Company against any liability, action, proceeding, claim, demand, costs, damages or expenses, including legal expenses, whatsoever which they or any of them may incur as a result of any act or failure to act in carrying out their functions other than such liability (if any) that they may incur by reason of their own actual fraud or wilful default. No Indemnified Person shall be liable to the Company for any loss or damage incurred by the Company as a result (whether direct or indirect) of the carrying out of their functions unless that liability arises through the actual fraud, Gross Negligence or wilful default of such Indemnified Person. No person shall be found to have committed actual fraud, Gross Negligence or wilful default under this Article unless or until a court of competent jurisdiction shall have made a finding to that effect.
- 42.2 The Company shall advance to each Indemnified Person reasonable attorneys' fees and other costs and expenses incurred in connection with the defence of any action, suit, proceeding or investigation involving such Indemnified Person for which indemnified or could be sought. In connection with any advance of any expenses hereunder, the Indemnified Person shall execute an undertaking to repay the advanced amount to the Company if it shall be determined by final judgment or other final adjudication that such Indemnified Person was not entitled to indemnification pursuant to this Article. If it shall be determined by a final judgment or other final adjudication that such Indemnified Person was not entitled to indemnification with respect to such judgment, costs or expenses, then such party shall not be indemnified with respect to such judgment, costs or expenses and any advancement shall be returned to the Company (without interest) by the Indemnified Person.
- 42.3 The Board, on behalf of the Company, may purchase and maintain insurance for the benefit of any Director or other officer of the Company against any liability which, by virtue of any rule of law, would otherwise attach to such person in respect of any negligence, default, breach of duty or breach of trust of which such person may be guilty in relation to the Company.

#### 43 Financial Year

Unless the Board otherwise prescribe, the financial year of the Company shall end on 31st December in each year and, following the year of incorporation, shall begin on 1st January in each year.

## 44 Transfer by Way of Continuation

If the Company is exempted as defined in the Statute, it shall, subject to the provisions of the Statute and with the approval of a Special Resolution, have the power to register by way of continuation as a body corporate under the laws of any jurisdiction outside the Cayman Islands and to be deregistered in the Cayman Islands.

#### 45 Derivative Action

To the extent permitted under the laws of the Cayman Islands, members continuously holding 3% or more of the total issued shares of the Company for a year or longer may file a petition with the Taipei District Court, ROC for and on behalf of the Company against any of the Directors.

# 開曼群島公司法 (2010 年修訂) 股份有限公司

第三次修訂及重述章程大綱和章程

# REDWOOD GROUP LTD

紅木集團有限公司

(經2011年8月24日特別決議通過)

# 開曼群島公司法 (2010 年修訂) 股份有限公司

# 第三次修訂及重述章程大綱 紅木集團有限公司

(経2011年8月24日特別決議通過)

- 1 公司名稱為 REDWOOD GROUP LTD 紅木集團有限公司。
- 2 公司註冊所在地為開受群島 Maples Corporate Services Limited, 位於開受群島 PO Box 309, Ugland House, Grand Cayman KY1-1104, 或董事會日後決議之開受群島其 他地點。
- 3 公司設立之目的未受限制,公司有權實行未受公司法(2010年修訂版)及其日後修正之版本或任何其他開曼群島法律所禁止之任何目的。
- 4 各股東對公司之義務限於繳清其未繳納之股款。
- 5 公司資本總額為新台幣800,000,000元,分為80,000,000股,每股面額新台幣10元。
- 6 公司有權依開受群島外之其他準據法登記為股份有限公司而繼續存續,並註銷在開 受群島之登記。
- 7 本章程大纲中未定義的專有名詞應與公司章程中的定義一致。

# 開曼群島公司法 (2010 年修訂) 股份有限公司

## 第三次修訂及重述章程

# REDWOOD GROUP LTD 紅木集開有限公司

( 繰 2011 年 8 月 24 日 料 別 決議 通 過 )

## 1 解釋

本章程不適用開憂公司法之附件一表格A,且除與本文有不符之處;

"公閒發行公司規則"

指相關主管機關隨時針對公開發行公司或任何在臺灣之 證券交易所或證券市場上市或上櫃公司訂定之中華民國 法律、規則和規章(包括但不限於公司法、證券交易 法、金管會發布之法令規章,或櫃買中心發布之規則規章),而經相關主管機關要求應適用公司者。

"章程"

指公司章程。

"審計委員會"

指董事會轄下由全體獨立董事組成之委員會。

"董事會"

指依本章程指派或選任之董事會,並依本章程於違法定 出席人數之董事會會議行使權限。

"資本贖回準備会"

為開曼公司法第 37(4)條規定之目的,除依開曼公司法第 37(5)(e)條及其他條文應予扣減者外,資本贖四準備金應包括:(i)以公司盈餘買回或贖回股份之情形,指公司將該等贖回或買回之股份銷除,依開曼公司法第 37(3)(g)條 之規定扣除公司已發行資本之數額;(ii)除應適用開曼公司法第 37(4)(c)條之情形外,以公司發行新股之收益較贖回或一部買回或贖回股份,且該發行新股之收益較贖回或買四股份之票面價值總額為少之情形,指其差額;(iii) 於符合開曼公司法第 37(5)(f)條之前提下,以公司資本買回或贖回股份,且該資本給付金額較買回、贖回及銷除股份之票面價值為少之情形,指其差額。

"資本公積" 指發行股份之溢價及受領贈與之所得。

"董事長" 指全體董事間互相選任擔任董事會主席之董事。

"公司" 指紅木集團有限公司。

"董事" 指公司當時在任之董事,且包括任一及全體獨立董事。

"股利" 指依章程決議就股份支付之股利。

"電子記錄"與電子交易法中之定義相同。

"電子交易法" 指開受群島之電子交易法(2003年修訂)。

"金管會" 指中華民國行政院金融監督管理委員會。

"重大過失" 係指行為人輕忽其作為或不作為之結果,且其程度較過

失更甚。

"櫃買中心" 指財團法人中華民國證券櫃檯買賣中心。

"獨立董事" 指依公開發行公司規則之目的所選任之獨立董事。

"公開實訊觀測站" 指臺灣證券交易所股份有限公司監管之公開發行公司申

粮采統。

"股東"與關憂公司法中之定義相同。

"章程大網" 指公司之章程大綱。

"合併" 指(a) (i)參予該交易之公司均併入新設公司,而該新設公司概括承受被併入公司之一切權利及義務,或(ii)所有 參予該交易之公司均併入存績公司,且該存績公司概括

參予該交易之公司均併入存續公司,且該存續公司機括 承受被併入公司之一切權利及義務;且於上述任一情 形,其合併對價為存續公司或新設公司或其他公司之股

份、現金或其他資產;或

(b) 其他符合公開發行公司規則定義之併購類型。

"普通決議" 指由有表決權股東親自或經由代理人(如允許委託)於

股東會以簡單多數決所為之決議。於授票表決計算多數 決時,應包含股東依章程有權行使之表決權數。

"特別股" 定義於本章程第3條。

"股東名冊" 指依開曼公司法及公開發行公司規則(如公司已於櫃買

中心掛牌) 備置之股東名冊

"註冊處所" 指公司目前之註冊處所。

"中華民國" 指中華民國。

"印章" 指公司通用圖章,包括複製之印章。

"股份" 指公司股份。

"特別決議" 於合於開憂公司法之情形下,指經有權於該股東會行使

表決權之股東親自或經由代理人(如允許委託)於公司 股東會(開會通知中記明該提案擬以特別決議通過)以 出席股東表決權至少三分之二之同意之多數決所為之決

1後。

"開豐公司法" 指開量群島之公司法(2010年修訂)及所有對現行法之

修正、重新制定或修訂。

"從屬公司" 指就任一公司而言,(i)被該公司直接或間接将有超過年

數已發行有表決權之股份總數或資本總額之公司;(ii)該 公司對其人事、財務成業務經營有直接或問接控制權之 公司;(iii)公司之執行業務股東或董事半數(含)以上與 該公司相同者;(iv)與該公司已發行有表決權之股份總數 或資本總額有半數(含)以上為相同股東持有之公司。

"重度決議" 指由代表公司已發行股份總數三分之二(含)以上之股

東出席之股東會,出席股東表決權過率數同意通過的決 議;或若出席股東會之股東代表股份總數雖未違公司已 發行股份總數三分之二,但超過公司已發行股份總數之 半數時,由出席股東表決權三分之二以上之同意通過之

決議。

"集保結算所" 指臺灣集中保管結算所股份有限公司。

"庫藏股" 定義於本章程第36.1 係。

## 1.2 於本章程中:

(a) 單數詞語包括複數含義,反之亦然;

(b) 陽性訓語包含陰性含義,反之亦然;

(c) 表述個人之詞語包含公司及其他法人、自然人含義;

- (d) "書面"和"以書面形式"包括所有以可見形式呈現之重速或複製之文字模式,包括電子記錄之形式;
- (c) 文字"應"應解讀為必須,文字"得"應解讀為可以;
- (f) 所提及任何法律或規章之規定應解請為包括該等規定之修正、修改、重新制定 或替代規定:
- (g) 帶有"包括"、"尤其"或任何類似之表述應解讀為具有說明性質,不應限制於該 等表述前所描述之詞語之意義;
- (h) 使用於本章程之文字"且/或"係包含"且"及"或"兩者。於特定上下文使用"且/ 或"並不限定或修正於其他地方使用之"且"或"或"。文字"或"不應解釋為排他, 文字"且"不應解釋為要求連接詞(於前述各情形,除非上下文另有要求外);
- (i) 標題僅供參考,於解釋該等條款時應予忽略;
- (i) 電子交易法第8章不適用於本章程;且
- (k) 股份之"持有人"係指登載於股東名哥上該種股份之持有人。

## 2 股份發行

- 2.1 除本章程第 3.1 條及章程大綱與本章程之其他條文(如有)另有規定外,及於未損及現有股份權利之情況下,董事會得按其認為適當的條件、於其認為適當的時間、向其認為適當的人為分配、發行、授與認股權或以其他方式處分股份,無論該股份是否就股利或其他分派、表決權、資本返還或其他事項具有優先權、遞延權或其他權利或限制。且董事會得(根據開豐公司法及章程)改變該等權利;但除開豐公司法另有規定外,股份不得折價發行。
- 2.2 公司發行新股應經董事會三分之二以上董事出席及出席董事超過二分之一之同意, 並限於公司之授權資本內為之。
- 2.3 公司於中華民國境內辦理現金增資發行新股時,除經金營會或櫃買中心認為公司無 須或不適宜辦理對外公開發行外,公司應提撥發行新股總額百分之十,在中華民國 境內對外公開發行。惟若股東會另有較高比率之決議者,從其決議。公司亦得保留 該算發行新股總額中不超過百分之十五的都分供公司及其從屬公司之員工認購。
- 2.4 除經股東會另以普通決議為不同決議外,公司辦理現金增資發行新股時,應公告及 通知原有股東,按其持股比例儘先分認新股(於扣除依本章程第 2.3 條提撥公開發 行及員工認購部分後)。公司應在前開公告及通知中聲明,若任何股東未於規定期 間依其原持股比例認購新股者,視為喪失其權利。如股東依其原持股比例不足分認 一新股者,得依公開發行公司規則合併共同認購或歸併一人認購。若原有股東未於 前述期間認足者,公司就未認購部分得依公開發行公司規則公開發行或治特定人認 購。

- 2.5 第 2.4 條規定之股東優先認股權於公司因以下原因或基於以下目的發行新股時,不 適用之:
  - (a) 公司與他公司合併,或為組織重組;
  - (b)公司為履行認服權憑證及/或選擇權下之義務,包括本章程第2.7條及第2.9條所 規定者;
  - (c)公司為履行可轉換公司債或附認股權公司債下之義務;
  - (d)公司為履行附認股權特別股下之義務;或
  - (c) 公司進行私募時。
- 2.6 公司不得發行任何未缴納股款或缴納部分股款之股份。
- 2.7 公司得經董事會三分之二以上董事出席及出席董事超過二分之一之同意,通過一個以上之澈勵措施並得發行股份或選擇權、認股權憑證或其他類似之證券予公司及其從屬公司之員工。
- 2.8 依前返第 2.7 條發行之選擇權、認股權憑證或其他類似之證券不得轉讓,但因繼承者不在此限。
- 2.9 公司得與其員工及其從屬公司之員工依前遂第 2.7 條所定之激勵措施簽訂契約,約 定於一定期間內,員工得認購特定數量之公司股份。此等契約之條款對相關員工之 限制不得低於其所適用之激勵措施所載條件。
- 2.10 公司不得發行無記名股票。

#### 3 特別股

- 3.1 雖本章程另有規定,公司得以股東會特別決議發行具有優先或其他特別權利之任何 類別股份(以下稱「特別股」),該等股份之權利及義務應明定於本章程中。
- 3.2 特別股之權利及義務應包含(但不限於)下列事項,且應符合公開發行公司規則之規定:
  - (a) 特別股分派股息及紅利之順序、定額或定率;
  - (b)分派公司剩餘財產之順序、定額或定率;
  - (c) 特別股股東行使表決權之順序或限制(或無表決權);
  - (d) 公司經授權或被強制贖回特別股之方式或不適用贖回權之證明; 及
  - (c) 有關附隨於特別股之權利及義務之其他事項。

## 4 股東名册

- (a) 於股份在櫃買中心櫃檯買賣期間,董事會應於開受群島境外之經董事指定之處所,依開受公司法及公開發行公司規則備置股東名冊。
- (b) 如公司股份終止機檯買賣時,公司亦應依開受公司法第 40 條之規定備置股東名 冊。
- (c)於櫃買中心交易之股份,其所有權得以符合公開發行公司規則所定之方式證明 及移轉。

## 5 股東名冊停止過戶或訂定基準日

- 5.1 為決定得收受股東會開會或延會通知,或於股東會行使表決權之股東,或得收受股利或其他分派之股東,或為其他事由決定股東名單,董事會得依公開發行公司規則所定期間,停止股東名冊之遇戶登記。
- 5.2 除股東名冊變更之停止外,或為取代股東名冊變更之停止,董事會得預先或延後指定一日為基準日,以決定得收受股東會開會或延會通知,或於股東會行便表決權之股東,或得收受股利或其他分派之股東,或為其他事由決定股東名單。
- 5.3 若股東名冊並未停止變更,且未指定基準日用以決定得收受股東會開會通知,或於股東會行使表決權之股東,或得收受股利或其他分派之股東,則會議通知寄送日或董事會決議分派股利或其他分配之日,即係決定該等股東名單之基準日。已依本章程決定有權於股東會投票之股東名單時,該決定亦適用於股東會延會。

#### 6 股票

- 6.1 除公開發行公司規則之規定要求印製股票外,公司發行之股份應以無實體發行。股份於櫃買中心之上櫃期間,不論本章程如何規定且於不違反開曼法律之情形下,該等股份發行之相關資料應由集保結算所依公開發行公司規則所規定之方式登錄之,且對於集保結算所提供予公司之紀錄載明為公司股份持有人,公司應承認其為股東;上述紀錄並應構成股東名冊之一部。如公司依公開發行公司規則應發行股票,表彰股份之股票(如有)應根據董事會決定之格式製作。股票應由董事會授權之一位或一位以上董事或其他經授權之人簽署。董事會得授權以機械程序簽發其有權簽署的股票。所有股票應連續編號或以其他方式識別之,並註明其所表彰的股份。為轉讓之目的交付予公司之股票應予以註銷,且依本章程規定,於繳交並註銷與所表彰股份相同編號之舊股票前,不得發行新股票。
- 6.2 於公司應印製股票時,公司就超過一人共同持有之股份母須簽發超過一張之股票。 交付股票予股份共同持有人任一人即完成交付。
- 6.3 若股票經塗污、磨損、遺失或損壞,得於提出證據證明、賠償之條件下(如有)並 支付公司在調查證據過程中所產生之合理費用以換發新股票,該相關費用由董事會 定之,並於交付舊股票時(在塗污或磨損的情況下)支付之。

- 6.4 依本章程規定寄發之股票將由股東或其他有權取得股票之人負擔風險。公司對於寄 送過程中股票之遺失或延誤,毋須負責。
- 6.5 若公司應印製股票,公司應依公開發行公司規則之規定,於得發行股份之日起三十 日內,對認股人或應募人交付股票,並依公開發行公司規則於交付股票前公告之。

## 7 股份轉讓

- 7.1 於不違反本章程第2.1條之規定下,公司發行之股份得自由轉讓。
- 7.2 股份轉讓文件應為書面,並經讓與人或讓與人之代表人簽署(如董事會要求,並經受讓人或受讓人之代表人簽署)。於受讓人之姓名登記於公司股東名冊之前,讓與人仍應視為股份持有人。
- 7.3 縱有前途規定,若股份條於櫃買中心上櫃買賣,股份轉讓於依公開發行公司規定所 定方式透過集保結算所帳簿劃撥制度辦理後生效。

## 8 股份買回與贖回

- 8.1 於不違反開曼公司法之情形下,公司得發行由公司或股東行使贖回權之股份。贖回 股份之方式應由公司以股東會特別決議所訂之方式為之。
- 8.2 於不違反開曼公司法及本章程之情形下,公司得依董事會決定之條件及方式買回其股份(包括可贖回股份)。
- 8.3 公司得以依開曼公司法允許之任何方式,支付贖回或買回股份之股款(包括自資本中撥款支付)。

#### 9 股份權利變更

- 9.1 若公司資本被劃分為不同類別之股份,無論公司是否已清算,除該類別股份餐行條件另有規定外,該類別股份之權利得經該類股份持有人之股東會特別決議變更之。 經有前述規定,如本章程之修改或變更將損及任一類別股份之優先權。則相關之修 改或變更應經股東會特別決議及該類別受損股份股東另行召開之股東會特別決議通 過。該等會議應準用本章程有關股東會之規定。
- 9.2 持有發行時具優先權或其他權利之股份持有人,除該顯別股份之發行條件另有明文 規定外,其權利不因創設或發行與其順位相同之其他股份而被視同變更。

#### 10 股東名册所截股東為股份絕對挤有人

除股東名冊所載股東對股份所有之絕對權利外,公司無須承認亦不受約束,或被迫 以任何方式承認(即使已受通知)任何衞平、或有、未來利益或部分之股份權益, 或(除本章程或開憂公司法另有規定外)任何其他股份上之權利。

## 11 股份移轉

- 11.1 如股東死亡,共同持有股份之其他尚存共同持有人,或如單獨持有股份者,其法定 代理人,為公司承認唯一有權享有股東權益之人。死亡股東之財產就其所共同或單 獨持有之股份所生之義務不因死亡而免除。
- 11.2 因股東死亡、破產、清算或解散(或因轉讓之外其他情形)而對股份享有權利之人,於董事會認為證據充足時,得以書面通知公司登記為該股份持有人或選擇指定他人登記為該股份持有人。如對該股份享有權利之人選擇使他人登記為該股份持有人,其應答署股份轉讓之文件予該他人。
- 11.3 因股東死亡、破產、清算或解散(或因轉讓之外其他情形)而對股份享有權利之人,有權取得如同其係登記為股份持有人之股利、其他分配或其他利益。惟該對股份享有權利之人於成為公司股東前,不得行使股東於股東會之權利。董事會得隨時通知要求該對股份享有權利之人登記為股東或指定他人登記為股份持有人。若未於收到通知或視為收到通知後九十日內遵循通知上之要求(依本章程認定),其後董事得拒絕給付就該股份之股利、其他分配、紅利或其他金錢,直到符合通知之要求。
- 11.4 不論前述如何規定,股份於櫃買中心之上櫃期間,股份之移轉於依公開發行公司規定所定方式透過集保結算所帳簿劃撥制度辦理後生效。

## 12 章程大綱和章程之修改和資本變更

- 12.1 公司得以普通決議:
  - (a) 根據公司於股東會之決定,依普通決議所定數額增加股本及此等股本所得享有 的權利、優先權和特權;
  - (b) 將全部或部分股本合併且分割為較現有股份數額為大之股份;
  - (c) 將全部或一部已繳納股款之股份轉換為股票,並再將該股票轉換為任何面額之 已繳納股款之股份;及
  - (d) 註銷任何於普通決議通過之日未為任何人取得或同意取得之股份,並減少與已 註銷之股份數額相對應之資本額。
- 12.2 所有依前條規定創設之股份,應受本章程中關於原股份之股份轉讓、移轉或其他規定相同之限制。
- 12.3 在不違反開曼公司法和章程所定應經普通決議之事項之相關規定下,公司得以特別 決議:
  - (a) 變更其名稱;
  - (b) 修改或增訂章程;

- (c) 修改或增加章程大纲有關宗旨、權力或其他特別載明事項;及
- (d) 減少資本及資本暗回準備金。
- 12.4 在不違反開曼公司法和本章程第12.5條規定之情形下,公司得隨時經重度決議:
  - (a) 蔣可分派股息及/或紅利及/或其他本章程第35條所定款項撥充資本;
  - (b) 合併(除符合開曼公司法定義之合併僅需經公司特別決議同意外)、分割或私 基;
  - (c) 締結、變更或終止關於公司出租全部營業、委託經營或與他人經常共同經營之 協議:
  - (d) 護與全部或主要部分之營業或財產;或
  - (e) 取得或受讓他人的全部勞業或財產而對公司勞運有重大影響者。
- 12.5 在不違反開曼公司法之情形下,公司得自願解散:
  - (a) 如公司係因無法清償到期債務而自願解散者,經普通決議;或
  - (b) 如公司係因前這第 12.5(a)條以外之事由而自願解數者,經特別決議。

## 13 簽案處所

在不違反開曼公司法規定之情形下,公司得經董事會決議變更其註冊處所之所在 地。除註冊處所外,公司得經董事會決定設置其他餐業處所。

## 14 年度股東常會

- 14.1 公司應每年召集一次股東常會並於每一會計年度終了後六個月內召開。
- 14.2 董事會應召集股東會。
- 14.3 除開曼公司法另有規定外,股東會(包括年度股東常會及股東臨時會)應於中華民國境內召開。如董事會決議在中華民國境外召開股東會,公司應於董事會決議後二日內向櫃買中心申請核准。於中華民國境外召開股東會時,公司應委任中華民國境內之專業股務代理機構,處理該次股東會之行政事宜(包括但不限於處理股東委託投票事宜)。

## 15 股東臨時會

- 15.1 年度股東常會外之股東會均為股東臨時會。
- 15.2 如認有必要或需要,董事會得隨時召集股東臨時會,且經股東依本章程第 15.3 條請 求時,董事會應立即召集股東臨時會。
- 15.3 本章程第15.2條股東請求係指於提出請求時,由已繼續一年以上持有已發行股份總 數百分之三以上股份之股東所為者。

- 15.4 股東請求須以書面記明提議於股東臨時會討論之事項及理由,並由提出請求者簽名,交存於註冊處所,且得由格式相似的數份文件構成,每一份由一位或多位請求者簽名。
- 15.5 如董事會於股東提出請求日起十五天內永為股東臨時會召集之通知,則提出請求之 股東得自行召集股東臨時會;惟如召開股東臨時會之地點位於中華民國境外,提出 請求之股東應事前向櫃買中心申請核准。

### 16 股東會通知

- 16.1 年度股東常會之召開,應至少於三十天前通知,股東臨時會之召開,應至少於十五 日前通知各有權出席及表決之股東,並載明會議召開之地點、日期、時間及召集事 由。
- 16.2 董事會應依公開發行公司規則之規定擇定基準日以決定得收受股東會通知及得於股東會行使表決權之股東,並依公開發行公司規則之規定,停止股東名冊記載之變更。
- 16.3 縱使召集股東會之通知期間較本章程所定期間為短,如經全體得出席年度股東常會或股東臨時會(視情形而定)之股東同意,該等股東會視為經合法召開。
- 16.4 於不違反第 17.4 條之情況下,倘公司意外滿發股東會通知予有權收受通知之人,或 有權收受通知之人未收到股東會通知,股東會之程序不因之而無效。
- 16.5 股份於權買中心上權期間內,公司應依本章程第 16.1 係之規定與通知一併發出與會 議討論事宜有關之資料,並傳輸至公間資訊觀測站。董事會並應依公開發行公司規 則準備股東會議事手冊和補充資料,寄發予股東或以其他方式供所有股東取得,並 傳輸至公開資訊觀測站。
- 16.6 下列事項,應載明於股東會召集通知並說明其主要內容,不得以臨時動議提出;
  - (a) 選任或解任董事;
  - (b) 變更章程;
  - (c) (i)公司解散、合併或分割;(ii) 締結、變更或終止關於公司出租全部營業、委託經營或與他人經常共同經營之協議;(iii)讓與公司全部或主要部分營業或財產;(iv)取得或受讓他人全部營業或財產而對公司營運有重大影響者;
  - (d) 解除董事所為之與公司業務範圍相同行為之競業禁止;
  - (c) 依本章程第35條規定,以發行新股或以法定公積、資本公積或其他金額撥充 資本之方式分派全部或部分盈餘;及
  - (f) 公司私募發行具股權性質之有價證券。
- 16.7 董事會應在公司之註冊處所(如有適用)及公司位於中華民國境內之股務代理機構 備置公司章程、股東會議事餘、財務報表、股東名冊以及公司發行之公司債存根

簿。股東得檢具利害關係證明文件,指定查閱範圍,隨時請求檢查、查閱或抄錄前 述文件。

- 16.8 公司應依公開發行公司規則,將應提交股東會並由董事會準備之所有表冊,以及審計委員會準備之報告書,於股東常會十天前備置於其註冊處所(如有適用)及其於中華民國境內之股務代理機構。股東可隨時檢查和查閱前述文件,並可偕同其律師或會計師進行檢查和查閱。
- 16.9 董事會得於依本章程召集之股東會會議開始前發出股東會延期通知。該延會通知應依原股東會召集通知之規定寄送。
- 16.10 董事有權收受股東會通知、出席股東會及於股東會發言。

## 17 股東會議事程序

- 17.1 除非出席股東代表股份數已違法定出席股份數,股東會不得為任何決議。除本章程 另有規定外,代表已發行股份總數過半數之股東親自或委託代理人出席,應構成股 東會之法定出席股份數。
- 17.2 董事會應依公開發行公司規則之要求,提交其為年度股東常會所準備之營業報告書、財務報表、及盈餘分派或虧損撥補之議案供股東承認或同意。經股東會承認後,董事會應將經承認的財務報表及公司盈餘分派或虧損撥補決議之副本分發予各股東,副本之分發並得以公告方式為之。
- 17.3 除本章程另有規定外,於股東會中交付表決之議案應以投票為之,不得以舉手表決 之方式為之。
- 17.4 章程之內容不得妨礙任何股東於決議之日起三十日內向有管轄權之法院提起訴訟。 稅股東會召集程序有瑕疵或決議方式有瑕疵之決議尋求適當故濟。因前這事項所生 之爭議並得以臺灣臺北地方法院為第一審管轄法院。
- 17.5 除開曼公司法、章程大綱或本章程另有明文規定外,任何提經股東會決議、核准、確認或採行之事項得以普通決議為之。
- 17.6 於相關之股東名時停止過戶期間前持有已發行股份總數百分之一以上股份之股東, 得以書面向公司提出一項股東常會議案。下列提案均不列入議案:(a)提案股東持股 未達已發行股份總數百分之一者;(b)該提案事項非股東會所得決議者;(c)該提案股 東提案超過一項者;或(d)該提案於公告受理期間外提出者。
- 17.7 除經出席並有表決權之股東以過半數另為同意外,董事長如有出席,應擔任股東會 生席。如其未出席,應由出席並有表決權之股東指派或選任會議主席。
- 17.8 除本章程另有規定外,如股東會會議時間開始時出席股東代表股份數未達法定出席 股份數,主席得宣布延後間會,但其延後次數以二次為上限,且延後時間合計不得 超過一小時。如股東會經延後二次間會但出席股東代表股份數仍不足法定出席股份

數時,主席應宣布該股東會解散。如仍有召開股東會之必要者,應依章程規定重行 召集之。

### 18 股東投票

- 18.1 在不影響其股份所附有之任何權利或限制下,每一親自出席或委託代理人出席之自 然人股東,或經由其合法授權之代表人親自出席或委託代理人出席之法人或其他非 自然人股東,就其所持有的每一股份均有一表決權。
- 18.2 除於相關股東會或特定類別股份股東會基準日已登記為該股份之股東,且已繳納相關股款者外,任何人均無權在股東會上行使表決權。
- 18.3 股東得親自或透過代理人行使表決權。股東得以公司準備之委託書,義明委託範圍 委託代理人出席股東會行使表決權;惟一股東僅得以一份委託書指定一位代理人出 席股東會並行使表決權。
- 18.4 董事會得決定股東於股東會之表決權得以書面投票或電子方式行使之,惟股東會於中華民國境外召開者,公司應使股東得以書面投票或電子方式行使表決權。如表決權得以書面投票或電子方式行使時,行使表決權之方式應載明於寄發予股東之股東會通知。股東擬以書面投票或電子方式行使其表決權者,應於股東會開會五日前將其投票指示逐速於公司。股東依前開規定以書面投票或電子方式行使其於股東會之表決權時,視為委託主席為其代理人依其書面或電子文件指示之方式行使表決權。作為代理人之主席就未記載於書面或電子文件之事項及/或對原議案之修正,於該少股東會不得行使該股東之表決權。就該少股東會之臨時動議及/或原議案之修正,此等股東視為放棄行使表決權。
- 18.5 倘股東擬以書面授票或電子方式行使表決權並已依第 18.4 條之規定向公司送達其投票指示後,欲親自出席股東會者,至遲應於股東會間會前一日,以與免前投票指示依第 18.4 條送達公司相同之方式(如快遞、掛號郵件或電子方式,依其適用情形),另向公司送達其欲撤銷先前投票指示之個別通知。倘股東逾期撤銷者,仍以書面或電子方式行使之表決權為準。

#### 19 代理

- 19.1 委託書應以董事會同意之格式為之,並裁明僅為特定股東會使用。委託書應為書面,並經委託人或其以書面合法授權之代理人簽署。如委託人為公司時,由其合法授權之職員或代理人簽署。受託代理人毋庸為公司之股東。
- 19.2 於不違反公開發行公司規則之情況下,除根據中華民國法律組織的信託事業或經公開發行公司規則核准之股務代理機構外,一人同時受雨人以上股東委託時,除依第 18.4 條之規定主席視為股東委託之代理人之情形外,其代理的表決權數不得超過公司停止股東名冊過戶期間前,已發行股份總數表決權之百分之三;超過時其超過的表決權,不予計算。

- 19.3 倘股東以書面或電子方式行使表決權,並以委託書委託代理人出席股東會,以受託 代理人出席行使之表決權為準。
- 19.4 除依第 18.4 條之規定主席視為股東委託之代理人之情形外,委託書應至少於委託書 所載代理人代委託人投票之股東會或其延會五天前,送達公司之註冊處所、公司在 中華民國之股務代理機構辦公室,或股東會召集通知或公司寄出之委託書上指定之 處所。除股東於後送達之文件中明確以書面聲明擬銷先前之委託外,公司收到同一 股東之數份委託書時,以最先送達者為準。
- 19.5 於股份於櫃買中心上櫃期間內,委託書之使用與徵求應符合公開發行公司規則,包括但不限於「中華民國公開發行公司出席股東會使用委託書規則」。

#### 20 法人股東

任何公司組織或其他非自然人為股東者,得根據其組織文件,或如組織文件無相關 規範時以董事會成其他有權機關之決議,授權其認為適當之人作為其在公司會議或 任何類別股東會的代表,該被授權之人有權代表該法人股東行使與自然人股東所得 行使之相同權利。

## 21 異議股東股份收買請求權

- 21.1 股東會決議通過下列事項之一時,於會議前已以書面通知公司其反對該項議案之意思表示,並在股東會提出反對意見的股東,得請求公司以當時公平價格收買其所有之股份;
  - (a) 公司締結、變更或終止有關出租公司全部營業,委託經營或與他人經常共同經 營之契約;
  - (b) 公司轉讓其全部或主要部分的營業或財產,但公司因解散所為之轉讓不在此限;或
  - (c)公司受讓他人全部營業或財產,對公司營運產生重大影響者。
- 21.2 於公司營業被分割或進行合併之情況下,於作成分割或合併之股東會前或股東會 中,股東以書面表示異議或以口頭表示異議經紀錄者,且放棄表決權者,得要求公 司按當時公平價格收買其持有之股份。

#### 22 無表決權股份

- 22.1 下列情形所将有之公司股份在任何股東會上無表決權,亦不得算入已發行股份之總數:
  - (a) 公司為自己利益持有之股份;
  - (b) 直接或間接被持有已發行有表決權之股份總數或資本總額超過半數之從屬公司,所持有之公司股份;處
  - (c) 公司、從屬公司、公司為其從屬公司之控股公司及該控股公司之從屬公司直

接成間接持有他公司已發行有表決權之股份總數或資本總額超過半數之公司,所持有之公司股份。

22.2 股東對於股東會討論之事項,有自身利害關係致有害於公司利益之虞時,不得加入 該議案之表決,且其持有之股份數不算入已出席股東之表決權數。惟其持有之股份 數仍得算入法定出席股份數。上述股東亦不得代理他股東行便表決權。

## 23 董事

- 23.1 公司董事會,設置董事人數不得少於五人,每一董事任期三年,得達選達任。於符合相關法令要求(包括但不限於對上櫃公司之要求)之前提下,公司得隨時以特別決議增加或減少本條所定之董事人數。
- 23.2 除經櫃買中心核准者外,董事問應有超過半數之席次,不得具有配偶關係或二親等以內之親屬關係。
- 23.3 公司召開股東會選任董事者,會選人不符第23.2條之規定時,不符規定之董事中所 得選票代表選舉權較低者,於符合第23.2條規定之必要限度內,其當選失效。已充 任董事違反前並規定者,當然解任。
- 23.4 除公開發行公司規則另有規定者外,公司應設置獨立董事,人數不得少於三人且獨立董事應達全體董事席次五分之一。於公開發行公司規則要求範圍內,獨立董事其中至少一人應在中華民國境內設有戶籍,且至少一名獨立董事應具有會計或財務專業知識。
- 23.5 獨立董事應具備專業知識,且於執行董事業務範圍內應保持獨立性,不得與公司有 直接或間接之利害關係。獨立董事之專業資格、持股與兼職限制、獨立性之認定, 應符合公開發行公司規則之規定。

## 24 董事會權力

- 24.1 於符合開憂公司法規定、章程大綱和章程以及股東會依章程通過之決議所作指示之 前提下,公司之業務應由董事會執行。於章程大綱或章程之變更或股東會作出指示 前,董事會所為之行為仍屬有效,不因該等變更或指示而歸於無效。合法召集且違 法定出席人數之董事會,得行使一切董事會得行使之權力。
- 24.2 於不違反本章程之前提下,董事會得行使公司之一切權力進行借款,對公司之保證、財產設定全部或一部之抵押或負擔,或發行債券、債券股票、設定抵押、公司債券或其他相關證券,並以之作為公司或任何第三人債務、責任或義務之擔保。

### 25 董事選任及解任

25.1 公司得於股東會選任任何人為董事,其投票方式應依下述第25.2條為之。有代表公司已發行股份總數過半數之股東出席(親自出席或委託出席)者,即構成選舉一席以上董事之股東會之法定出席股份數。

- 25.2 董事之選舉應依投票制度採行累積投票制,每一股東得行使之投票權數為其所持之 股份乘以應選出董事人數之數目(以下稱「特別投票權」),任一股東行使之特別 投票權總數得由該股東依其選票所載,集中選舉一名董事候選人,或分配選舉數名 董事候選人。與董事應選人數相當獲得最多選票之候選人,當選為董事。
- 25.3 獨立董事因故辭職或解任,致人數不足三人時,公司應於最近一次股東會補還之。 所有獨立董事均辭職或解任時,董事會應於六十日內,召開股東臨時會補還獨立董 事以填補缺額。
- 25.4 董事因故解任,致不足五人者,公司應於最近一次股東會補選之。但董事缺額達章程所定席次三分之一者,公司應自事實發生之日起六十日內,召開股東臨時會補選之。
- 25.5 公司得隨時以重度決議解任任何董事,不論有無指派另一董事取代之。
- 25.6 董事執行業務,有重大損害公司之行為或違反法令或章程之重大事項,股東會未為 重度決議將其解任者,得由持有公司已發行股份總數百分之三以上股份之股東,於 股東會後三十日內訴請法院裁判解任之,並得以臺灣臺北地方法院為第一審管轄法 院。

## 26 董事解任

董事如有下列情事之一者,應被解任:

- (a) 依本章程被解任;
- (b) 以書面通知公司辭任董事職務;
- (c) 死亡、破產或與全體債權人為協議或和解;
- (d) 經相關管轄法院或官員裁決其依所適用之法令為無行為能力或僅有限制行為能力;
- (c) 曾犯中華民國法規禁止之組織犯罪,經有罪判決確定,且服刑期滿尚未逾五年;
- (f) 曾犯詐欺、背信或侵占經受有期徒刑一年以上宣告,服刑期滿尚未逾二年;
- (g) 曾服公務虧空公款,經有罪判決確定,服刑期滿尚未逾二年;或
- (h) 曾因使用票據而遭退票尚未期滿者。

如董事候選人有前項第(c)、(d)、(c)、(f)、(g)及(h)款情事之一者,該董事候選人應 被取消董事候選人之資格。

# 27 董事會議事程序

- 27.1 在不違反公開發行公司規則之情形下,於股份於權買中心上權前,董事長得因執行業務之需要隨時召集董事會(不論係於開受群島境內或境外)、休會及及依其認為適切之方式進行會議。於股份於權買中心上權期間,董事會之召集應至少於七日前裁明召集事由通知各董事,但遇有緊急情事時,董事長得以符合公開發行公司規則之方式以較短之通知期間召集董事會。董事會會議中之決議投票通過應有多數贊成案之支持,票數相同時則為不通過。
- 27.2 除經董事會另為決定外,董事會執行業務之法定出席人數應為當時在任董事人數或本章程另行規定人數之過半數。
- 27.3 於公開發行公司規則允許範圍內,董事得以視訊會議或依公開發行公司規則所允許 之方式,以使參與會議之所有成員得與其他會議成員溝通之通訊設施參與董事會或 委員會。以此種方式參與董事會之董事應視為親自出席。
- 27.4 若董事會召集通知已由公司親送予董事,或以快遞、鄭寄、越洋電報、電傳、傳真、電子郵件或其他可識別文字之方式發送至該董事最後通訊地址或其指定地址,董事會召集通知應視為已合法送達該董事。
- 27.5 縱董事有缺額,在任之董事得繼續執行職務,然於董事缺額已徒董事會問會無法達到本章程所訂之法定出席人數時,在任之董事得為補足董事缺額或召集股東會之日的繼續執行職務,但不得為其他目的繼續執行職務。
- 27.6 縱剛後發現董事選任程序有瑕疵、相關董事不適格、已解任及/或無表決權,董事會 或董事委員會成員先前所為行為仍為有效,如同該董事業經合法選任及/或具備擔任 董事資格及/或未解任及/或具有表決權(視情形而定)。
- 27.7 董事得以書面委託代理人出席董事會。代理人應計入法定出席人數,其所進行之表 決視為原委託董事之表決。

#### 28 董事利益

- 28.1 董事(除獨立董事外)在其擔任董事期間,可同時擔任本公司任何其他職位,其任期與任職之約款(例如報酬及其他)由董事會決定。
- 28.2 董事(除獨立董事外)得親自或透過其事務所為本公司提供專業服務,且該董事或 其事務所,得就所提供之專業服務收取報酬如同其非擔任本公司董事或代理董事。
- 28.3 董事(除獨立董事外)得擔任本公司發起設立或本公司係該他公司之股東、契約相對人或其他關係人之其他公司之董事、經理人或其他關係人,且董事基於該等身分取得之報酬或利益毋須歸於本公司。
- 28.4 任何人不應因其以供應商、購買人或其他身分與公司締約而喪失董事資格或因其擔任董事職位而禁止為該締約行為。且任何該等契約或由公司或代表公司簽訂而與董

事有利害關係之契約或交易,亦不因此為無效;且締約或有利害關係之任何董事, 無須基於其董事身分或因此所成立之信賴關係,將該等契約或交易所實現或所產生 之利益歸於公司,惟本條規定不適用於獨立董事。

- 28.5 如董事為其他特定事務所或公司之股東、董事、經理人或員工而被認定為與該事務 所或公司所為交易中之關係人時,應依相關法令要求向本公司說明此一利害關係。
- 28.6 縱本章程第28條有相反規定,董事為自己或他人為屬於公司營業範圍內之行為, 應對股東會說明其行為之重要內容,並取得股東會重度決議許可。
- 28.7 級本章程第 28 條有相反規定,董事就其有利害關係之董事會議案,如該利害關係 與公司利益相衝突致有害於公司利益之虞者,不得行使表決權或代理其他董事行使 表決權。前述不得行使投票權之董事,不算入已出席董事之表決權數。

# 29 議事録

董事會應將會議記錄納入為以下目的所備置之表冊:

- (a) 董事會所為經理人之選任;及
- (b) 各股東會、特別股股東會、董事會、委員會之議事程序及決議,包括出席董事之姓名。

### 30 董事會權力之委託

- 30.1 董事會得以符合公開發行公司規則之方式將其權力、職權或權限(包括複委託之權力)委託予由一位或多位董事組成之委員會行使。如有需要由常務董事或擔任其他行政職位之董事行使相關權力、職權或權限,亦得委託該等董事行使之,惟受委託之常務董事喪失董事身分時,委託即應撤回。任一委託得依董事會所定條件為之,且得附屬或獨立於董事會本身之權力,並得由董事會撤回或變更。依該董事會所定條件之限制。本章程所定關於董事會議事程序,於可適用之情況下,亦適用於委員會議事程序。
- 30.2 董事會得設置任何委員會或委任任何人為經理人或管理公司事務之代理人。任一委任得依董事會所定條件為之,且得附屬或獨立於董事會本身之權力,並得由董事會撤回或變更。
- 30.3 董事會得依其訂定之相關條件,以授權或其他方式指定任何人作為公司代理人,但 該指定並不排除董事自身權力,並得由董事會隨時撤回。
- 30.4 董事會得以授權或其他方式,直接或問接,依其認為適當之條件指定任何公司、事務所、人或團體,擔任公司之代理人或有權簽章人,並決定其權力、職權與權限(限於董事會依本章程規定所得享有或行使者)、期間及條件。該等授權得涵蓋董事會認為適當之條款,以保護或方便與該代理人或有權簽章人處理事務之人,並得授權該代理人或有權簽章人處發託其權力、職權或權限。

30.5 董事會認為有必要時得任命公司之經理人(為避免疑義,包括但不限於秘書),並 決定其任期、報酬及職權,並適用相關資格喪失及解任之規定。除其任命條件另有 規定外,董事會或股東會得決議解任該經理人。於經理人以書面向公司為辭任之通 知時,其辭任即生效。

#### 31 公開收購

董事會於公司或公司以符合公開發行公司規則之方式指派之訴訟及非訟代理人接獲 公開收購申報書副本及相關書件後 7 日內,應對建議股東接受或反對本次公開收購 做成決議,並公告下列事項:

- (a) 董事及持有公司已發行股份超過百分之十之股東自己及以他人名義目前持有之 股份種類、數量。
- (b) 就本次公開收購對股東之建議,並應載明對本次公開收購棄權投票或持反對意 見之董事姓名及其所持理由。
- (c) 公司財務狀況於最近期財務報告提出後有無重大變化及其變化說明(如有)。
- (d)董事及持有公司已發行股份超過百分之十之股東自己及以他人名義持有公開收 購人或其關係企業之股份種類、數量及其金額。

#### 32 董事報酬

董事報酬由董事會參考其他同業水準決定,且不論公司盈虧均應支付。因往返董事 會、董事會下之委員會、公司股東會或與公司業務相關或為董事一般職務而適當支 出之差旅費、住宿費及其他費用,董事得請求支付。董事有權依本章程、開受公司 法、公開發行公司規則、服務協議或其他與公司簽訂之相似契約,享有公司之盈餘 分派。

## 33 印章

- 33.1 經董事會決定,公司得備置印章,其僅能依董事會授權或由董事會授權之委員會依 授權範圍使用之;公司印章所蓋印之文件,亦應由董事或經理人或其他董事會指定 之人於其上答名。
- 33.2 公司得於開曼群島境外之其他地區備置複製之公司印章,且董事會得決定於複製之 印章上加註其使用之地區。
- 33.3 公司董事、經理人、代表人或代理人得為證實文件內容之真實性或為提呈開曼群島或其他地區之公司登記機關,於該等文件上加蓋公司印章於其簽名之上。

## 34 股利、分派及公積

34.1 本公司屬精品裝潢業,企業生命週期正值業務擴充追求穩定成長階段,考量公司整體發展、財務規劃、資金需求及產業景氣及前景等相關因素,並確保維護股東權

益,本公司未來股利之發放應採取保守穩健之股利發放政策。於不違反開曼公司 法、本章程第12.4(a)條及本章程規定,且除任一股份所附之權利另有規定外,公司 得依董事會決議通過,並經股東常會普通決議通過之盈餘分派議案分派盈餘。如有 盈餘,於擬訂該盈餘分派議案時,董事會應就每會計年度提撥盈餘作為:(i)支付相 關會計年度之稅捐;(ii)彌補歷年虧損;(iii)主管機關依公開發行公司規則要求提撥 之特別盈餘公積。在不違反開曼公司法之情形下,於合併歷年累積未分配盈餘,且 由董事會依本章程第 34.5 條規定,於每會計年度為發展目的而提撥適宜之特定數額 作為準備金後,剩餘數額經股東同意後依下列次序及方式分派之:

- (1) 員工紅利不低於 0.2%;
- (2) 董事酬勞不高於5%;且
- (3) 股東股利不低於50%,且現金股利不低於股利總額之10%。

股東股利及員工紅利之分配依董事會決定得以現金或股票方式或現金搭配股票方式 分配。董事會得視當年度實際獲利及營運狀況調整現金股利之發放比例。員工紅利 以股票方式分配時,符合一定條件之從屬公司員工得受股票紅利之分配。公司稅未 分派之股息及紅利概不支付利息。

- 34.2 除以公司已實現或未實現盈餘、股份發行溢價帳戶或以開覽公司法允許之其他款項 支付股利或為其他分派外,公司不得發放股利或為其他分派。除股份所附權利另有 規定者外,所有股利及其他分派應依股東持有股份之比例計算之。如股份發行條件 係從一轉定日期開始計算股利,則該股份之股利應依此計算。
- 34.3 股東如因任何原因應向公司支付任何款項,董事會得從應支付予該股東之股利或其 他分派中扣抵之。
- 34.4 董事會得決定全部或部分之股利或其他分派以特定資產為之(得為他公司之股份、 債券或有價證券),或以其中一種或多種方式支付;倘此一分派方式有所困難,董 事會得以其認為便捷之方式解決,並得依其所確定之價值向股東支付現金,以調整 所有股東的權利,並得就特定資產設立信託。
- 34.5 董事會於發放股利或其他分派前,自公司直錄中提撥部分其認為適當之準備金,依 董事會決定支應於公司營運之任何用途或用於公司業務。
- 34.6 任何股利、其他分派、利息或與股份有關的其他现金支付款項得以匯款轉帳給股份 持有者,或以支票或憑證直接郵寄到股份持有者的登記地址。於共同持有股份之情 形,任何股利、分派、利息或股份相關之現金得支付給股東名冊所載第一列名之持 有人或共同持有人書面指示之其他人之其他地址。每一支票或憑證應憑稅件人的指 示支付。如二人以上之人登記為股份共同持有人,任一人得於收迄該等股息、其他 分派、紅利或與股份有關的其他現金支付款項後出具有效收據。
- 34.7 任何股利或其他分派不得向公司要求加計利息。
- 34.8 董事會應擇定基準日決定有權獲配股利或其他分派之股東。股東名冊之變更於相關 基準日前五日或公開發行公司規則或開營公司法所定之其他期間內,不得為之。

34.9 不能支付給股東之股利或其他分派及/或在發放公告日起6個月之後仍無人主張的股利或其他分派,董事會得決定支付到以公司名義關立的獨立帳戶,惟公司不構成該帳戶的受託人,且該股利或其他分配仍屬應支付予股東之債務。如自發放公告日起6年之後仍無人請求之股利或其他分派將視為股東已拋棄其可請求之權利,並轉歸公司所有。

# 35 公積資本化

在不違反間曼公司法之情形下,經股東會重度決議後,董事會可將列入公司準備金 帳戶(包括股份溢價帳戶和資本購回準備金)的任何餘額,或列入損益帳戶的任何 餘額,或其他可供分配的款項予以資本化,依據如以股利(或其他分派)分配盈餘 時之比例分配予股東,並代表股東將此等金額用以繳足供分配之未發行股份股散, 將該等股份註記為付清股款之股份並依前遠比例分配予股東。於此情況下,董事會 應採取相關行動,俾徒資本化生效,董事會並有全權制定其認為適當的規範,以適 當處理以畸零股之方式分配之股份(包括規定就該等畸零股份之權利應歸公司所 有,而非該股東所有)。董事會可授權任何人代表所有就此具利益關係之股東與公 司訂立契約,以規定資本化及其相關事項。任何依此授權所簽訂之契約均屬有效且 對所有相關股東及公司具有拘束力。

#### 36 廉織股

- 36.1 公司買回、晴回或取得(經由交付或其他方式)之股份,應依董事會之決定,立即 註銷或作為庫藏股(以下稿「庫藏股」)。
- 36.2 公司就其持有之庫藏股,不得主張或支付股利,亦不得享有任何資產之其他分配 (無論係以現金或其他方式)(包含解散時分派資產予股東)。
- 36.3 於股東名冊,庫藏股之持有人應登記為公司,惟;
  - (a) 公司不應基於任何目的而檢視為公司股東,且不得就庫藏股行使任何權利, 任何意圖行使權利之行為均為無效;
  - (b) 於公司的任何會議中,庫藏股不論直接或間接皆無表決權,且不論是否基於本章程或開憂公司法之目的,不得於任何時點計入已發行股份總數。
- 36.4 以低於實際買回股份之平均價格轉讓庫藏股予公司及/或從屬公司員工之議案,應 經最近一次股東會特別決議通過,並於股東會之關會通知中載明公開發行公司規則 所要求之事項,不得以臨時動議提出。歷次股東會通過且已轉讓予公司及從屬公司 員工之庫藏股股數,累計不得超過已發行並流通在外股份總數之5%,且單一員工之 認購股數累計不得超過已發行並流通在外股份總數之0.5%。
- 36.5 除本章程第36.4條規定之情形外,公司得依董事會決定之條款及條件處分庫藏股。

# 37 會計帳簿

- 37.1 董事會就公司所有收支款項、收支產生之事由、供銷貨、資產及負債,應備置適當 之會計帳簿予以紀錄並保存。如會計帳簿未能正確公平反映公司之事務及說明相關 交易,視同未予妥善保存。該等會計帳簿應自備置日起保存至少五年。
- 37.2 依章程與相關法規製作之委託書、文件、表/冊及媒體資料,應保存至少一年。但與 股東提起之訴訟相關之委託書、文件、表/冊及/或媒體資料,如訴訟超過一年時, 應保存至訴訟終結為止。

#### 38 審計委員會

- 38.1 公司應設立審計委員會。審計委員會僅得由獨立董事組成,且全體獨立董事均應為 審計委員會成員,其委員會人數不得少於三人,其中一人為召集人,負責召集審計 委員會會議,且至少一人應具備會計或財務專長。審計委員會之決議,應有審計委 員會全體成員二分之一以上之同意。審計委員會之議事規則應由董事會以符合本章 程及公開發行公司規則之方式予以訂定。
- 38.2 下列事項應經審計委員會全體成員二分之一以上同意,並提董事會決議;
  - (a) 訂定或修正公司內部控制制度;
  - (b) 內部控制制度有效性之考核;
  - (c) 訂定或修正重要財務或業務行為之處理程序,例如取得或處分資產、衍生性商品交易、資金貸與他人,或為他人資書或保證;
  - (d) 涉及董事自身利害關係之事項;
  - (e) 重大之資產或衍生性商品交易;
  - (f) 重大之資金貸與、背書或提供保證;
  - (2) 募集、發行或私募具有股權性質之有價證券;
  - (h) 簽證會計師之委任、解任或報酬;
  - (i) 財務、會計或內部稽核主管之任免;
  - (i) 年度及半年度財務報告之核可;及
  - (k)公司隨時決定或主管機關所要求之其他事項。

除上述第(j)款以外,其他任何事項如未經審計委員會成員二分之一以上同意者,得 經全體董事三分之二以上同意行之,不受前項規定之限制,並應於董事會議事錄載 明審計委員會之決議。

## 39 薪資報酬委員會

公司應經董事會決議設置至少由三名成員組成之薪資報酬委員會,且成員中之一人 須為獨立董事。於設置薪資報酬委員會時,董事會應以決議遴遊符合公開發行公司 規則之薪資報酬委員會組織規程。

#### 40 通知

- 40.1 通知應以書面為之,且得由公司親送予股東個人,或透過快遞、郵寄、越洋電報、電傳、傳真或電子郵件發送給股東,或發送到股東名冊中所載位址或其指定地址。
- 40.2 於透過快遞發出通知時,通知交付予快遞公司之日應視為通知寄送生效日,且通知交付快遞後之第三日(不包括週六、週日或中華民國國定假日)應視為通知送達之日。於通知透過鄭等寄送時,如已適當填寫地址、預付郵資基郵寄包含通知之郵件,則寄送郵件之日應視為通知寄送生效日,且通知寄送後之第五日(不包括週六、週日或中華民國國定假日),應視為通知送達之日。於透過越洋電報、電傳或傳真發出通知時,如已適當填寫地址,則發出通知之日應視為通知寄送生效日,且傳輸當日應視為通知送達之日。於透過電子郵件發出通知時,電子郵件傳送至指定接受者所提供的電子郵件位址之日應視為通知寄送生效日,電子郵件發送當日應視為通知送達之日。無須接受者確認收稅電子郵件。
- 40.3 公司得依與本章程所定發出通知相同之方式,向因股東死亡或破產而被公司認為有權享有股份權利之人發出通知,並載明其姓名、死亡股東之代理人或破產管理人身分或其他類似說明,寄送至主張權利之人提供之地址,或公司有權以如同未發生死亡或破產情事下之相同方式發送通知。
- 40.4 股東會通知應依本章程規定,發送予在基準日有權收受該等通知之股東;於共同持有股份之情形,通知僅須等送予股東名冊所載第一列名之持有人;或於股份因股東死亡或破產而移交予法定代理人或破產管理人時,向法定代理人或破產管理人為之,其他人無權接受股東會通知。

#### 41 清算

- 41.1 如公司應清算,且可供分配之資產未達股本時,虧損儘量由股東依其持股比例分擔 之,如於開始清算時,可供分配之資產超過股本時,盈餘應依各股東於開始清算時 之非股比例分配予各股東。本條文並不限制持有絆別股股東之權利。
- 41.2 如公司應清算,依各股份所附權利並經股東會特別決議及其他開憂公司法要求之其 他許可後,清算人得依股東持股份比例將公司全部或部分之財產(無論其是否為性 質相同之財產)分配予股東,並為此目的,決定應分配之財產價值及股東或不同股 別股東間之分配方式。如經上述決議同意及許可,清算人得於認為適當時,為股東 之利益將此等財產之全部或一部交付信託。惟股東不應被強迫接受存有負債之任何 財產。

## 42 補償及保險

- 42.1 除因其自身之詐欺、故意行為所致者(如有)外,公司應以公司資產賠償公司董事 (下稱「被補償人」)。因執行或不執行其職務所生之責任、訴訟、程序、主張、 請求、成本、損害賠償或費用(包括律師費)。除因其自身之詐欺、重大過失或故 意行為所致者外,被補償人就其執行職務直接或間接導致公司所受之損失或損害, 被補償人毋須負責。本章程所遂詐欺、重大過失或故意行為須以有管轄權法院所為 裁決為準。
- 42.2 如被補償人有權請求公司補償,公司應墊付被補償人於相關訴訟、程序或調查申所 生之合理律師費及其他成本費用。就上述費用墊付,被補償人應出具承諾書以承諾 如經終局判決或其他裁判認定被補償人無權依本章程請求補償時,被補償人應償還 公司墊付款項。如經終局判決或其他裁判認定被補償人無權就相關判決、成本、費 用請求補償時,被補償人應無息返還公司墊付之款項。
- 42.3 董事會得代表公司為其董事或經理人稅與本公司有關之董事或經理人行為所生之過失、違約、違反職責或背信等責任購買保險或續保。

#### 43 會計年度

除董事會另有規定,公司會計年度應於每年 12 月 31 日結束,於公司設立當年度 後,於每年1月1日開始。

## 44 存績登記

倘公司根據開受公司法為一豁免公司,得依開受公司法規定並經股東會特別決議, 依開受群島外之其他準據法進行公司實體登記而繼續存績,並註銷在開受群島之登記。

#### 45 衍生訴訟

在開曼法令允許範圍內,繼續一年以上持有公司已發行股份總數百分之三以上之股 東,得為公司對董事提起訴訟,並得以臺灣臺光地方法院為第一審管轄法院。

# 附錄四:取得或處分資產處理程序(修訂前)

# Redwood Group Ltd 取得或處分資產處理程序

第一條:目的

為保障資產,落實資訊公開,特訂本處理程序。

# 第二條:法令依據

本處理程序係依「公開發行公司取得或處分資產處理準則」有關規定訂定。若有未 盡事宜,悉依相關法令辦理。

## 第三條:資產範圍

- 一、股票、公債、公司債、金融債券、表彰基金之有價證券、存託憑證、認購(售) 權證、受益證券及資產基礎證券等投資。
- 二、不動產及其他固定資產。
- 三、會員證。
- 四、括專利權、著作權、商標權、特許權等無形資產。
- 五、金融機構之債權(全應收款項、冒匯贴現及放款、催收款項)。
- 六、衍生性商品。
- 七、依法律合併、分割、收購或股份受讓而取得或處分之資產。
- 八、其他重要資產。

## 第四條:名詞定義

- 一、衍生性商品:指其價值由資產、利率、匯率、指數或其他利益等商品所衍生之 遠期契約、選擇權契約、期貨契約、積桿保證金契約、交換契約,及上述商品 組合而成之複合式契約等。所稱之遠期契約,不含保險契約、履約契約、售後 服務契約、長期租賃契約及長期進(銷)貨合約。
- 二、依法律合併、分割、收購或股份受讓而取得或處分之資產:指依企業併購 法、 金融控股公司法、金融機構合併法或其他法律進行合併、分割或收購而取得或 處分之資產,或依公司法第一百五十六條第六項規定發行新股受讓他公司股份 (以下簡稱股份受讓)者。
- 三、關係人:指依財團法人中華民國會計研究發展基金會(以下簡稱會計研究發展基金會)所發布之財務會計準則公報第六號所規定者。
- 四、子公司:指依會計研究發展基金會發布之財務會計準則公報第五號及第七號 所 規定者。
- 五、專業估價者:指不動產估價師或其他依法律得從事不動產、其他固定資產估價 業務者。
- 六、事實發生日:指交易簽約日、付款日、委託成交日、過戶日、董事會決議日或 其他足資確定交易對象及交易金額之日等日期孰前者。但屬需經主管機關核准 之投資者,以上開日期或接獲主管機關核准之日執前者為準。
- 七、大陸地區投資:指依經濟部投資審議委員會在大陸地區從事投資或技術合作許可辦法規定從事之大陸投資。
- 八、所稱「一年內」條以本次取得或處分資產之日為基準,往前追溯推算一年,已 公告部份免再計入。

九、所稱「最近期財務報表」係指公司於取得或處分資產前依法公開經會計師查核 簽證或核閱之財務報表。

#### 第五條:投資非供營業用不動產與有價證券額度

- 一、本公司及各子公司個別取得上述資產之額度訂定如下:
  - (一)非供營業使用之不動產,其總額不得高於淨值的百分之二十。
  - (二)投資長、短期有價證券之總額不得高於淨值的百分之二百。
  - (三)投資個別有價證券之金額不得高於淨值的百分之一百五十。
- 二、投資短期有價證券之限額如下:
  - (一)本公司及其綜合持股百分之五十(含)以上之公司,合計對短期有價證券 之投資總額,不得超過本公司最近期財務報表淨值百分之四十。
  - (二)本公司及其综合持股百分之五十(含)以上之公司,合計對單一短期有價 證券之投資持股,不得超過本公司最近期財務報表淨值百分之二十。

第六條:本公司取得之估價報告或會計師、律師或證券承銷商之意見書,該專業估價者及其 估價人員、會計師、律師或證券承銷商與交易當事人不得為關係人。

## 第七條:取得或處分不動產或固定資產之處理程序

一、評估及作業程序

本公司取得或處分不動產及固定資產,悉依本公司內部控制制度固定資產循環 程序或核決權限表辦理。

- 二、交易條件及授權額度之決定程序
  - (一)取得或處分不動產,應參考公告現值、評定價值、鄰近不動產實際交易價格等,決議交易條件及交易價格,作成分析報告提報董事長,其交易金額在實收資本額百分之二十或新台幣壹億元(含)以下執低者,依授權辦法呈至董事長核准;超過實收資本額百分之二十或新台幣壹億元(執低)者,須提經董事會通過後始得為之。
  - (二)取得或處分固定資產,應以詢價、比價、議價或招標方式擇一為之,其金額在新台幣伍仟萬元(含)以下者,依核決權限表呈至董事長核准;金額超過新台幣伍仟萬元者,須提經董事會通過後始得為之。
- 三、執行單位

本公司取得或處分不動產或其他固定資產時,應依前項核決權限呈核決後,由使用部門及管理部負責執行。

四、不動產或其他固定資產估價報告

本公司取得或處分不動產或其他固定資產,除與政府機構交易、自地委建、租 地委建,或取得、處分供營業使用之機器設備外,交易金額違公司實收資本額 百分之二十或新台幣三億元以上者,應先取得專業估價者出具之估價報告,並 符合下列規定:

- (一)因特殊原因須以限定價格、特定價格或特殊價格作為交易價格之參考依據時,該項交易應先提經董事會決議通過,未來交易條件變更者,亦應比照上開程序辦理。
- (二)交易金額達新台幣十億元以上者,應請二家以上之專業估價者估價。
- (三)專業估價者之估價結果有下列情形之一者,應洽請會計師依會計研究發展基金會所發布之審計準則公報第二十號規定辦理,並對差異原因及交易價格之允

當性表示具體意見:

- 1. 估價結果與交易金額差距達交易金額之百分之二十以上者。
- 2. 二家以上專業估價者之估價結果差距達交易金額百分之十以上。
- (四)契约成立日前估價者,出具報告日期與契约成立日期不得逾三個月。但如其 適用同一期公告现值且未逾六個月者,得由原專案估價者出具意見書。
- (五)本公司係經法院拍賣程序取得或處分資產者,得以法院所出具之證明文件替代估價報告或會計師意見。

## 第八條:取得或處分有價證券投資處理程序

一、評估及作業程序

本公司長、短期有價證券之購買與出售,悉依本公司內部控制制度投資循環作 葉或核決權限表辦理。

- 二、交易條件及授權額度之決定程序
  - (一)於集中交易市場或證券商營業處所為之有價證券買賣,應由負責單位依市場行情研判決定之,其金額在新台幣任仟萬元(含)以下者,依核決權限表呈至董事長核准;金額超過新台幣任仟萬元者,須提經董事會通過後始得為之。
  - (二)非於集中交易市場或證券商營業處所為之有價證券買賣,應先取具標的公司最近期經會計師查核簽證或核閱之財務報表作為評估交易價格之參考,考量其每股淨值、獲利能力及未來發展潛力等,其金額在新台幣伍仟萬元(含)以下者,依核決權限表呈至董事長核准;金額超過新台幣伍仟萬元者,須提經董事會通過接給得為之。

#### 三、執行單位

本公司長、短期有價證券投資時,應依前項核決權限呈核後,由財會單位負責 執行。

- 四、取得專家意見
  - (一)本公司取得或處分有價證券交易金額違公司實收資本額百分之二十或新臺幣三億元以上者,應洽請會計師就交易價格之合理性表示意見。但該有價證券 與活絡市場之公開報價或行政院金融監督管理委員會另有規定者,不在此限。 (二)本公司若係經法院拍賣程序取得或處分資產者,得以法院所出其之證明文件替代估價報告或會計師意見。
- 五、本公司不得放棄對子公司未來各年度之增資。
- 六、未來若有處分子公司,需經本公司董事會特別決議通過。

## 第九條:向關係人取得不動產之處理程序

- 一、本公司向關係人購買或交換而取得不動產,除依第七條取得不動產處理程序辦理外,尚應依以下規定辦理相關決議程序及評估交易條件合理性等事項。
- 二、評估及作業程序

本公司向關係人取得不動產,應將下列資料,提交董事會通過後,始得為之:

- (一)取得不動產之目的、必要性及預計效益。
- (二)選定關係人為交易對象之原因。
- (三)依本條第三項第(一)款及(四)款規定評估預定交易條件合理性之相關資料。
- (四)關係人原取得日期及價格、交易對象及其與公司和關係人之關係等事項。
- (五)預計訂約月份開始之來來一年各月份現金收支預測表,並評估交易之必要性及資金運用之合理性。
- (六)本次交易之限制條件及其他重要約定事項。

本公司依前項規定提報董事會討論時,應充分考量各獨立董事之意見,獨立董事 如有反對意見或保留意見,應於董事會議事錄載明。

依第一項規定應經董事會討論事項,應先經審計委員會全體成員二分之一以上 同意後,提董事會決議,準用第十七條第四項及第五項規定。

#### 三、交易成本之合理性評估

- (一)本公司向關係人取得不動產,應按下列方法評估交易成本之合理性:
  - 按關係人交易價格加計必要資金利息及買方依法應負擔之成本。所稱必要 資金利息成本,以公司購入資產年度所借款項之加權平均利率為準設算 之,惟其不得高於財政部公布之非金融業最高借款利率。
  - 2. 關係人如曾以該樣的物向金融機構設定抵押借款者,金融機構對該樣的物 之貸放評估總值,惟金融機構對該標的物之實際貸放累計值應達貸放評估 總值之七成以上及貸放期間已逾一年以上。但金融機構與交易之一方互為 關係人者,不適用之。
- (二)合併購買同一標的之土地及房屋者,得就土地及房屋分別按前項所列任一方 法評估交易成本。
- (三)本公司向關係人取得不動產,依本條第三項第(一)款及第(二)款規定評估不 動產成本,並應洽請會計師複核及表示具體意見。
- (四)本公司向關係人取得不動產依本條第三項第(一)、(二)款規定評估結果均較交易價格為低時,應依本條第三項第(五)款規定辦理。但如因下列情形,並提出客觀證據及取具不動產專業估價者與會計師之具體合理性意見者,不在此限:
  - 關係人係取得素地或租地再行與建者,得舉證符合下列條件之一者:
    - (1)素地依前條規定之方法評估,房屋則按關係人之營建成本加計合理營 建利潤,其合計數逾實際交易價格者。所稱合理營建利潤,應以最近三 年度關係人營建部門之平均營業毛利率或財政部公布之最近期建設業 毛利率赖低者為準。
    - (2)同一標的房地之其他樓層或鄰近地區一年內之其他非關係人成交案例,其面積相近,且交易條件經按不動產買賣慣例應有之合理樓層或地區價差評估後條件相當者。
    - (3)同一標的房地之其他樓層一年內之其他非關係人租賃案例,經按不動產租賃慣例應有合理之樓層價差擔估其交易條件相當者。
  - 2. 本公司舉證向關係人購入之不動產,其交易條件與鄰近地區一年內之其他 非關係人成交案例相當且面積相近者。前述所稱鄰近地區成交案例,以 同一或相鄰街廊且距離交易標的物方圖未逾五百公尺或其公告現值相近 者為原則;所稱面積相近,則以其他非關係人成交案例之面積不低於交 易標的物面積百分之五十為原則;前述所稱一年內係以本次取得不動產 事實發生之日為基準,往前追溯推算一年。
- (五)本公司向關係人取得不動產,如經按本條第三項第(一)、(二)款規定評估結果均較交易價格為低者,應辦理下列事項:
  - 本公司應就不動產交易價格與評估成本間之差額,依證券交易法第四十一 係第一項規定提列特別盈餘公積,不得予以分派或轉增資配股。
  - 2. 獨立董事應依公司法第二百十八條規定辦理。
  - 應將本條第三項第(五)款第1點及第2點處理情形提報股東會,並將交易 詳細內容揭露於年報及公開說明書。

本公司及對本公司之投資採權益法評價之公開發行公司經前遞規定提列特別監餘公積者,應俟高價購入之資產已認列跌價損失或處分或為適當補償或

恢復原狀,或有其他證據確定無不合理者,並經相關主管機關同意後,始得 動用該幹別盈餘公藉。

- (六)本公司向關係人取得不動產,有下列情形之一者,應依本條第一項及第二項 有關評估及作業程序規定辦理即可,不適用本條第三項(一)、(二)、(三) 故有關交易成本合理性之評估規定:
  - 1. 關係人係因繼承或贈與而取得不動產。
  - 2. 關係人訂約取得不動產時間距本交易訂約日已逾五年。
  - 3. 與關係人簽訂合建契約而取得不動產。
- (七)本公司向關係人取得不動產,若有其他證據顯示交易有不合營業常規之情事 去,亦應依本條第三項第(五)數規定辦理。

#### 第十條:取得或處分會員證或無形資產之處理程序

一、評估及作業程序

取得或處分無形資產或會員證。應參考專家評估報告或市場公平市價。決議交 易條件及交易價格,作成分析報告提報董事長。

取得或處分會員證,其金額在新台幣貳佰萬元(含)以下者,應呈請董事長核准; 超過新台幣貳佰萬元者,另須提經董事會決議通過後始得為之。

取得或處分無形資產,其金額在新台幣貳仟萬元(含)以下者,應呈請董事長核准;超過新台幣貳仟萬元者,另須提經董事會決議通過接始得為之。

二、執行單位

本公司取得或處分會員證或無形資產時,應依前項核決權限呈核決後,由使用 都門及財務部負責執行。

- 三、會員證或無形資產之專家評估意見報告
  - (一)本公司取得或處分會員證之交易金額達新臺幣貳佰萬元以上者應請專家出 其鑑價報告。
  - (二)本公司取得或處分無形資產之交易金額達新臺幣或仟萬元以上者應請專家 出具鑑價報告。
  - (三)本公司取得或處分會員證或無形資產之交易金額達公司實收資本額百分之 二十或新臺幣三億元以上者,應洽請會計師就交易價格之合理性表示意見,會 計師並應依會計研究發展基金會所發布之審計準則公報第二十號規定辦理。
- 第十一條:取得成處分金融機構之債權之處理程序

本公司原則上不從事取得或處分金融機構之債權之交易,嗣後若欲從事取得或處分金融機構之債權之交易,將提報董事會核准後再訂定其評估及作業程序。

第十二條:本公司從事衍生性金融商品時,應依照本公司「從事衍生性商品交易處理程序」 辦理。

第十三條:辦理合併、分割、收購或股份受讓之處理程序

- 一、評估及作業程序
  - (一)本公司辦理合併、分割、收購或股份受讓時宜委請律師、會計師及承銷商等 共同研議法定程序預計時間表,且組織專案小組依照法定程序執行之。並於 召開董事會決議前,委請會計師、律師或證券承銷商就換股比例、收購價格 或配發股東之現金或其他財產之合理性表示意見,提報董事會討論通過。
  - (二)本公司應將合併、分割或收購重要約定內容及相關事項,於股東會開會前製作致股東之公開文件,併本條第一項第(一)款之專家意見及股東會之開會通

知一併交付股東,以作為是否同意該合併、分割或收購案之參考。但依其他 法律規定得免召開股東會決議合併、分割或收購事項者,不在此限。另外, 參與合併、分割或收購之公司,任一方之股東會,因出席人數、表決權不足 或其他法律限制,致無法召開、決議,或議案遭股東會否決,參與合併、分 割或收購之公司應立即對外公開說明發生原因、後續處理作業及預計召開股 東會之日期。

#### 二、其他應行注意事項

#### (一)董事會日期:

參與合併、分割或收購之公司除其他法律另有規定或有特殊因素事先報經主 管機關同意者外,應於同一天召開董事會及股東會,決議合併、分割或收購 相關事項。

參與股份受讓之公司除其他法律另有規定或有特殊因素事先報經主管機關同意者外,應於同一天召開董事會。

參與合併、分割、收購或股份受讓之上市或股票在證券商營業處所買賣之公 司,應購下列資料作成完整書面紀錄,並保存五年,備供查核。

- 人員基本資料:包括消息公開前所有參與合併、分割、收購或股份受讓計畫或計畫執行之人,其職稱、姓名、身分證字號(如為外國人則為護照號碼)。
- 重要事項日期:包括簽訂意向書或備忘錄、委託財務或法律顧問、簽訂契約及董事會等日期。
- 3. 重要書件及議事錄:包括合併、分割、收購或股份受讓計畫,意向書或備 忘錄、重要契約及董事會議事錄等書件。參與合併、分割、收購或股份受 讓之上市或股票在證券商營業處所買賣之公司,應於董事會決議通過之日 起二日內,將前項第一款及第二款資料,依規定格式以網際網路資訊系統 申報主管機關或其指定機構備者。

參與合併、分割、收購或股份受讓之公司有非屬上市或股票在證券商營業 處所買賣之公司者,上市或股票在證券商營業處所買賣之公司應與其簽訂 協議,並依第三項及第四項規定辦理。

- (二)事前保密承諾:所有參與或知悉公司合併、分割、收購或股份受讓計畫之人, 應出具書面保密承諾,在訊息公開前,不得解計畫之內容對外洩露,亦不得 自行或利用他人名義買賣與合併、分割、收購或股份受讓案相關之所有公司 之股票及其他具有股權性質之有價證券。
- (三)換股比例或收購價格之訂定與變更原則:參與合併、分割、收購或股份受讓 之公司應於雙方召開董事會前委請會計師、律師或證券承銷商就換股比例、 收購價格或配發股東之現金或其他財產之合理性表示意見 並提報股東會。 換股比例或收購價格除下列情形外不得任意變更:
  - 辦理現金增資、發行轉換公司債、無償配股、發行附認股權公司債、附認 股權特別股、認股權憑證及其他具有股權性質之有價證券。
  - 處分公司重大資產等影響公司財務業務之行為。
  - 發生重大災害、技術重大變革等影響公司股東權益或證券價格情事。
  - 冬與合併、分割、收購或股份受讓之公司任一方依法買回庫藏股之調整。
  - 參與合併、分割、收購或股份受讓之主體或家數發生增減變動。
  - 已於契約中訂定得變更之其他條件,並已對外公開揭露者。
- (四)契約應載內容:合併、分割、收購或股份受讓公司之契約除依公司法第三百 一十七之一條及企業併購法第二十二條規定外,並應載明下列事項;
  - 違約之處理。

- 因合併而消滅或被分割之公司前已發行具有股權性質有價證券或已買回之 庫蔽股之處理原則。
- 參與公司於計算機股比例基準日後,得依法買回庫藏股之數量及其處理原則。
- 參與主體或家數發生增減變動之處理方式。
- 預計計畫執行進度、預計完成日程。
- 計畫逾期未完成時,依法今應召開股東會之預定召開日期等相關處理程序。
- (五)參與合併、分割、收購或股份受讓之公司家數異動時;參與合併、分割、收 購或股份受讓,除參與家數減少,且股東會已決議並授權董事會得變更權 限者,參與公司得免召開股東會重行決議外,原合併、分割、收購或股份 受讓案中,已進行完成之程序或法律行為,應由所有參與公司重行為之。
- (六)參與合併、分割、收購或股份受讓之公司有非屬公開發行公司者,本公司應 與其簽訂協議,並依本條第二項第(一)赦、第(二)赦及第(五)赦之規定辦理。

#### 第十四條:資訊公開揭露程序

- 一、應公告申報項目及公告申報標準
  - (一)向關係人取得不動產。
  - (二)從事大陸地區投資。
  - (三)進行合併、分割、收購或股份受讓。
  - (四)從事衍生性商品交易損失達所訂處理程序規定之全部或個別契約損失上限金額。
  - (五)除前四款以外之資產交易或金融機構處分債權,其交易金額達公司實收資本 額百分之二十五新台幣三億元以上者。但下列情形不在此限:
    - 胃費公債。
    - 以投資為專業者,於海內外證券交易所或證券商營業處所所為之有價證券 買賣。
    - 買賣附買回、賣回條件之債券。
    - 4、取得或處分之資產種類屬供營業使用之機器設備且其交易對象非為關係人,交易金額未達新台幣五億元以上。
    - 5. 經營營建業務之公司取得或處分供營建使用之不動產且其交易對象非為關係人,交易金額未達新台幣五億元以上。
    - 6. 以自地委建、合建分展、合建分成、合建分售方式取得不動產,公司預計投入之交易金額未達新台幣五億元以上。
  - (六)前述第五款交易金額之計算方式如下,且所稱一年內係以本次交易事實發生 之日為基準,往前追溯推算一年,已依規定公告部分免再計入。
    - 每筆交易金額。
    - 2. 一年內累積與同一相對人取得或處分同一性質標的交易之金額。
    - 一年內累積取得或處分(取得、處分分別累積)同一開發計畫不動產之金額。
    - 一年內累積取得或處分(取得、處分分別累積)同一有價證券之全額。
- 二、辦理公告及申報之時限

本公司取得或處分資產,具有本條第一項應公告項目且交易金額達本條應公告申報標學者,應於事實發生之日起二日內辦理公告申報。

- 三、公告申報程序
  - (一) 本公司應將相關資訊於全管會指定網站辦理公告申報。
  - (二)本公司應按月將本公司及其非屬國內公開發行之子公司截至上月底止從事

衍生性商品交易之情形依規定格式,於每月十日前輸入本會指定之資訊申報 網站。

- (三)本公司依規定應公舎項目如於公舎時有錯誤或缺漏而應予補正時,應將全部項目重行公告申報。
- (四)本公司取得或處分資產,應將相關契約、議事錄、備查簿、估價報告、會計 師、律師或證券承銷商之意見書備置於本公司,除其他法律另有規定者外, 至少保存五年。
- (五)本公司依前條規定公告申報之交易後,有下列情形之一者,應於事實發生之 日起二日內將相關資訊於本會指定網站辦理公告申報:
  - 1. 原交易簽訂之相關契約有變更、終止或解除情事。
  - 2. 合併、分割、收購或股份受讓未依契約預定日程完成。

#### 第十五條: 本公司之子公司應依下列規定辦理:

- 一、子公司應依「公開發行公司取得或處分資產處理準則」有關規定訂定「取得 或處分資產處理程序」。
- 二、子公司取得或處份資產時,亦應依前述處理程序之規定辦理。
- 三、子公司非屬公開發行公司者,取得或處分資產達「公開發行公司取得或處分 資產處理單則」所訂公告申報標準者,由本公司代其辦理公告申報事宜。
- 四、子公司之公告申報標準中,所稱「達公司實收資本額百分之二十」係以本公 司之實收資本額為準。

第十六條:若本公司將來設置審計委員會者,第八條、第九條及第十七條對於審計委員會之 獨立董事成員準用之。

#### 第十七條:實施與修訂

本程序由管理階層视公司營運情況予以修訂,經審計委員會審議後,提交董 事會通過,並提報股東會同意後實施,修正時亦同。如有董事表示異議且有記錄 或書面聲明者,本公司應將其異議供送股東會討論,修正時亦同。

本公司將『取得或處分資產處理程序』提報董事會討論時,應充分考量各獨 立董事之意見,並將其同意或反對之意見與理由列入會議記錄。

本公司訂定或修正『取得成處分資產處理程序』,應經審計委員會全體成員 二分之一以上同意,並提董事會決議。

前項如未經學審計委員會全體成員二分之一以上同意,得由全體董事三分之 二以上同意行之,並應於董事會議事餘裁明準審計委員會之決議。

第三項所稱審計委員會全體成員及前項所稱全體董事,以實際在任者計算之。

#### 第十八條:罰則

本公司經理人及主辦人員若違反本準則或程序時,其罰則依本公司員工守則辦理。

## 第十九條: 附則

本處理程序經董事會通過,並提報股東會同意後實施,修正時亦同。

本辦法制訂日期:2010.12.30 第一次修訂日期:2011.03.05 第二次修訂日期:2011.08.24

# 附錄五:董事選舉辦法(修訂前)

# Redwood Group Ltd

# 董事選舉辦法

- 第 1 條 為公平、公正、公開選任董事,爰依本公司章程及相關法令規定訂定本程序。
- 3 2 條 本公司董事之選任,除法令或章程另有規定者外,應依本程序辦理。
- 第 3 條 本公司董事之選任,應考量董事會之整體配置。董事會成員應普遍具備執行職 務所必須之知識、技能及素養,其整體應具備之能力如下:
  - 一、營運判斷能力。
  - 二、會計及財務分析能力。
  - 三、經營管理能力。
  - 四、危機處理能力。
  - 五、産業知識。
  - 六、國際市場觀。
  - 七、領導能力。
  - 八、決策能力。
- 基 4 僅 本公司獨立董事之資格及選任,應符合中華民國「公開發行公司獨立董事設置 及應遵循事項辦法」之規定。
- 第 6 條 董事會應製備與應選出董事人數相同之選舉票,並加填其權數,分發出常股東 會之股東,選舉人之記名,得以在選舉票上所印出席證號碼代之。
- 第 7 條 本公司董事依公司章程所定之名額,分別計算獨立董事、非獨立董事之選舉權, 由所得選舉票代表選舉權數較多者分別依次當選,如有二人以上得權數相同而 超過規定名額時,由得權數相同者抽籤決定,未出席者由主席代為抽籤。
- 8 惟 選舉開始前,應由主席指定具有股東身分之監票員、計票員各若干人,執行各項有關職務。投票箱由董事會製備之,於投票前由監票員當眾開驗。
- 第 9 種 被選舉人如為股東身分者,選舉人須在選舉票被選舉人欄填明被選舉人戶名及 股東戶號;如非股東身分者,應填明被選舉人姓名及身分證明文件編號。惟政 府或法人股東為被選舉人時,選舉票之被選舉人戶名欄應填列該政府或法人名 稱,亦得填列該政府或法人名稱及其代表人姓名;代表人有數人時,應分別加 填代表人姓名。
- 第 10 條 選舉票有左列情事之一者無效:
  - 一、不用董事會製備之選票者。
  - 二、以空白之選票投入投票箱者。
  - 三、字跡模糊無法辨認或經塗改者。
  - 四、所填被選舉人如為股東身分者,其戶名、股東戶號與股東名簿 不符 者; 所填被選舉人如非股東身分者,其姓名、身分證明文件編號經核對不符者。
  - 五、除填被選舉人之戶名(姓名)或股東戶號(身分證明文件編號)及分配選舉權數外,奏寫其他文字者。

六、所填被選舉人之姓名與其他股東相同而未填股東戶號或身分證明文件編號 可資識別者。

- 第 11 條 投票完暴後當場開票,開票結果由主席當場宣布董事當選名單。
- 第 12 條 當選之董事由本公司董事會發給當選通知書。
- 第 13 條本選舉辦法之訂定應經本公司股東會通過後施行,修正時亦同。 本選舉辦法之規定如與本公司章程之規定有歧異時,應依本公司章程之規定辦理。

辦法制訂日期:2010.12.30 第一次修訂日期:2011.03.03

# 附錄六:股東會議事規則(修訂前)

# Redwood Group Ltd 股東會議事規則

- 第 2 億 本公司股東會之議事規則,除法令或章程另有規定者外,應依本規則之規定。
- 第 3 旌 本公司股東會除法令另有規定外,由董事會召集之。

股東常會之召集,應編製議事手冊,並於三十日前通知各股東,對於持有記 名股票未滿一千股股東,得於三十日前以輸入公開資訊觀測站公告方式為 之;股東臨時會之召集,應於十五日前通知各股東,對於持有記名股票未滿 一千股股東,得於十五日前以輸入公開資訊觀測站公告方式為之。

通知及公告應載明召集事由;其通知經相對人同意者,得以電子方式為之。 選任或解任董事、獨立董事、變更章程、公司解散、合併、分割或本公司章 程所定之其他不得以臨時動議提出之事項應在召集事由中列舉,不得以臨時 動議提出。

持有已發行股份總數百分之一以上股份之股東,得以書面向本公司提出股東 常會議案。但以一項為限,提案超過一項者,均不列入議案。另股東所提議 案有中華民國公司法第 172 條之 1 第 4 項各款情形之一,董事會得不 列為議案。

本公司應於股東常會召開前之停止股票過戶日前公告受理股東之提案、受理 處所及受理期間;其受理期間不得少於十日。

股東所提議業以三百字為限,超過三百字者,不予列入議案;提案股東應親 自或委託他人出席股東常會,並參與該項議案討論。

本公司應於股東會召集通知日前,將處理結果通知提案股東,並將合於本條 規定之議案列於開會通知。對於未列入議案之股東提案,董事會應於股東會 說明未列入之理由。

第 4 檢股東得於每次股東會,出具本公司印發之委託書,載明授權範圍,委託代理人,出席股東會。

一股東以出具一委託書,並以委託一人為限,應於股東會開會五日前送達本 公司,委託書有重複時,以最先送達者為準,但聲明撤銷前委託者,不在此 隊。

委託書送達本公司後,股東級舰自出席股東會者,至遲應於股東會開會前一 日,以書面向本公司為撤銷委託之通知;逾期撤銷者,以委託代理人出席行 使之表決權為準。

第 5 極股東會召開之地點,依本公司章程之規定,除經財團法人中華民國證券權檢 買賣中心同意外,應於中華民國境內便利股東出席且適合股東會召開之地點 為之,會議開始時間不得早於上午九時或晚於下午三時,召開之地點及時間, 應充分者量獨立董事之意見。

第 6 债 本公司應該答名億供出席股東本人或股東所委託之代理人(以下採股東)答

到,或由出席股東繳交簽到卡以代簽到。

本公司應將議事手冊、年報、出席證、督言條、表決票及其他會議資料,交 付予出席股東會之股東;有選舉董事者,應另附選舉票。

股東應憑出席證、出席簽到卡或其他出席證件出席股東會;屬徵求委託書之 徵求人並應攜攀身分證明文件,以備核對。

政府或法人為股東時,出席股東會之代表人不限於一人。法人受託出席股東 會時,僅得指派一人代表出席。

至 7 終股東會如由董事召集者,其主席由董事長擔任之,董事長請假或因故不能行使職權時,由副董事長代理之,無副董事長或副董事長亦請假或因故不能行使職權時,由董事長指定常務董事一人代理之;其未設常務董事者,指定董事一人代理之,董事長未指定代理人者,由常務董事或董事互推一人代理之。董事會所召集之股東會,宜有董事會過半數之董事參與出席。

股東會如由董事會以外之其他召集權人召集者,主席由該召集權人擔任之, 召集權人有二人以上時,應互推一人擔任之。

本公司得指派所委任之律師、會計師或相關人員列席股東會。

- 第 8 極 本公司應將股東會之開會過程全程錄音或錄影,並至少保存一年。但經股東 依中華民國公司法第一百八十九條提起訴訟者,應保存至訴訟終結為止。
- 第 9 整 股東會之出席,應以股份為計算基準。出席股數依簽名簿或繳交之簽到卡, 加計以書面或電子方式行使表決權之股數計算之。 已屆開會時間,主席應即宣布開會,惟未有代表已發行股份總數過半數之股 東出席時,主席得宣布延後開會,其延後次數以二次為限,延後時間合計不 得超過一小時。延後二次但出席股東人數仍不足本公司章程所需最低出席股 東人數時,由主席宣布散會。但仍有召開股東會之必要者,應依章程規定重 新召開股東會。
- 第 10 盤 股東會如由董事會召集者,其議程由董事會訂定之,會議應依排定之議程進行,非經股東會決議不得變更之。

股東會如由董事會以外之其他有召集權人召集者,準用前項之規定。

前二項排定之議程於議事(含臨時動議)未終結前,非經決議,主席不得退 行宣布數會;主席違反議事規則,宣布散會者,董事會其他成員應遇逸諮助 出席股東依法定程序,以出席股東表決權過半數之同意推選一人擔任主席, 繼續開會。

主席對於議案及股東所提之修正案或臨時動議,應給予充分說明及討論之機 會,認為已達可付表決之程度時,得宣布停止討論,提付表決。

並 出席股東餐言前,須先填具發言係載明餐言要旨、股東戶號(或出席證編號)及戶名,由主席定其發言順序。

出席股東僅提發言條而未發言者,視為未發言。發言內容與發言條記載不符 者,以發言內容為準。

同一議案每一股東發言,非經主席之同意不得超過雨次,每次不得超過五分鐘,惟股東發言違反規定或超出議題範圍者,主席得制止其發言。

出席股東發言時,其他股東除經徵得主席及發言股東同意外,不得發言干擾, 違反者主席廣刊創止。

法人股東指派二人以上之代表出席股東會時,同一議案僅得推由一人發言。 出席股東發言後,主席得觀自或指定相關人員答覆。 第 12 強 股東會之表決,應以股份為計算基準。

股東會之決議,對無表決權股東之股份數,不算入已發行股份之總數。 股東對於會議之事項,有自身利害關係致有害於本公司利益之虞時,不得加 入表決,並不得代理他股東行僅其表決權。

前項不得行使表決灌之股份數,不算入已出席股東之表決權數。

除本公司章程另有規定者外,一人同時受二人以上股東委託時,其代理之表 決權不得超過已發行股份總數表決權之百分之三,超過時其超過之表決權, 不予計算。

第 13 後 股险本公司章程另有规定者外,股東每股有一表決權。

本公司召開股東會時,得採行以書面或電子方式行使其表決權;其以書面或 電子方式行使表決權時,其行使方法應載明於股東會召集通知。以書面或電 子方式行使表決權之股東,視為指派主席代為行使表決權。但就該次股東會 之臨時動議及原議案之修正,視為棄權。

前項以書面或電子方式行使表決權者,其意思表示應於股東會開會五日前送 達公司,意思表示有重複時,以最先送達者為準。但聲明撤銷前意思表示者, 不在此限。

股東以書面或電子方式行使表決權後,如級親自出席股東會者,至遲應於股 東會開會前一日以與行使表決權相同之方式撤銷前項行使表決權之意思表 示;逾期撤銷者,以書面或電子方式行使之表決權為準。如以書面或電子方 式行使表決權並以委託書委託代理人出席股東會者,以委託代理人出席行使 之表決權為準。

議案之表決,除本公司章程另有規定外,以出席股東表決權過半數之同意通 過之。表決時,應逐案由主席或其指定人員宣佈出席股東之表決權總數 議案經主席徵詢全體出席股東無異議者,視為通過,其效力與投票表決同; 有異議者,應依前項規定採取投票方式表決。除議程所列議案外,股東提出 之其他議案或原議案之修正案或替代案,應有其他股東附議。同一議案有修 正案或替代案時,由主席併同原案定其表決之順序。如其中一案已獲通過時, 其他議案即視為否決,勿庸再行表決。

議案表決之監票及計票人員,由主席指定之,但監票人員應具有股東身分。 計票應於股東會場內公開為之,表決之結果,應當場報告,並作成紀錄。

第 14 檢股東會有選舉董事時,應依本公司所訂相關選任規範辦理,並應當場宣布選舉結果。

前項選舉事項之選舉票,應由監票員密封簽字後,妥善保管,並至少保存一 年。但經股東依中華民國公司法第一百八十九條提起訴訟者,應保存至訴訟 終結為止。

第 15 條 股東會之議決事項,應作成議事錄,由主席簽名或蓋章,並於會後二十日內, 將議事錄分發各股東。議事錄之製作及分發,得以公告方式為之。

> 本公司對於持有記名股票未滿一千股之股東,前項議事錄之分發,得以輸入 公開資訊觀測站之公告方式為之。

> 議事錄應確實依會議之年、月、日、場所、主席姓名、決議方法、議事經過 之要領及其結果記載之,在本公司存續期間,應永久保存。

> 前項決議方法,係經主席徵詢股東意見,股東對議案無異議者,應記載「經 主席徵詢全體出席股東無異議通過」;惟股東對議案有異議時,應載明採票 決方式及通過表決權數與權數比例。

- 第 16 條 徵求人徵得之股數及受託代理人代理之股數,本公司應於股東會開會當日, 依規定格式編造之統計表,於股東會場內為明確之揭示。 股東會決議事項,如有屬法令規定之重大訊息者,本公司應於規定時間內, 將內定傳輸至公開資訊觀測站。
- 第 17 條 辦理股東會之會務人員應佩帶識別證或臂章。 主席得指揮糾察員或保全人員協助維持會場秩序。糾察員或保全人員在場協助維持秩序時,應佩戴「糾察員」字樣臂章或識別證。 會場備有擴音設備者,股東非以本公司配置之設備發言時,主席得制止之。 股東違反議事規則不服從主席糾正,妨礙會議之進行經制止不從者,得由主席指揮糾察員或保全人員請其離開會場。
- 第 18 條 會議進行時,主席得酌定時間宣布休息,發生不可抗拒之情事時,主席得裁定暫時停止會議,並视情況宣布續行開會之時間。 股東會排定之議程於議事(含臨時動議)未終結前,開會之場地屆時未能繼續使用,得由股東會決議另覓場地繼續開會。
- 第 19 條 本議事規則之訂定應經本公司股東會通過後施行,修正時亦同。 本議事規則之規定如與本公司章程之規定有歧異時,應依本公司章程之規定 辦理。

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